

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KAKAMEGA



COUNTY PUBLIC SERVICE BOARD

DECLARATION OF VACANCIES

Pursuant to the Constitution of Kenya (2010) and the County Governments Act No. 17 of 2012, the County Government of Kakamega invites applications from suitably qualified persons to fill the following vacant positions:

DEPARTMENT OF HEALTH SERVICES

(1) POSITION: REGISTERED CLINICAL OFFICER III, JOB GROUP CPSB 11 (15 POSTS)

Basic Salary Scale: Kshs. 25,470x1,070 - 26,580x1,120 - 27,700x1,150 - 28,850x1,170 - 30,020x1,250 - 31,270x1,300 - 32,570x1,380 - 33,950 p.m.

Terms of Service: Three (3) years contract, renewable subject to satisfactory performance.

Duties and Responsibilities:

This is the entry and training grade into this cadre. An officer at this level will work under guidance of a senior officer. Duties and responsibilities at this level will include;

- i. Taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility;
- ii. Implement Community Health Care activities in liaison with other health workers;
- iii. Guide and counsel patients, clients and staff on health issues;
- iv. Sensitize patients and clients on preventive and promotive health;
- v. Carry out minor surgical procedures as per training and skill;
- vi. Collect and compile clinical data; and
- vii. Refer patients and clients to appropriate health facilities.

Requirements for Appointment:

For appointment to this grade, a candidate must have:-

- i Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from an institution recognized in Kenya;
- ii Certificate of Registration from the Clinical Officers' Council; and
- iii Valid Practicing License from the Clinical Officers' Council.

(2). POSITION: REGISTERED NURSE III, JOB GROUP CPSB 11 (110 POSTS)

Basic Salary Scale: Kshs. 25,470x1,070 - 26,580x1,120 - 27,700x1,150 - 28,850x1,170 - 30,020x1,250 - 31,270x1,300 - 32,570x1,380 - 33,950 p.m.

Terms of Service: Three (3) years contract, renewable subject to satisfactory performance.

Duties and Responsibilities:

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail:

- i Assess, plan and implement nursing interventions and evaluating patient's outcomes;
- ii Provide appropriate health care services including integrated Management of Childhood illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs;
- iii Refer patients and clients appropriately;
- iv Facilitate patients' admission and initiating discharge plans;
- v Maintain records on patients'/clients health condition and care;
- vi Ensure a tidy and safe clinical environment; and
- vii Collect and compile data.

Requirements for Appointment:

For appointment to this grade, a candidate must have:-

- i Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from an institution recognized in Kenya;
- ii Registration Certificate issued by the Nursing Council of Kenya; and
- iii Valid Practicing License from Nursing Council of Kenya.

(3). POSITION: NUTRITION AND DIETETICS TECHNOLOGIST III, JOB GROUP CPSB 11 (10 POSTS)

Basic Salary Scale: Kshs. 25,470x1,070 - 26,580x1,120 - 27,700x1,150 - 28,850x1,170 - 30,020x1,250 - 31,270x1,300 - 32,570x1,380 - 33,950 p.m.

Terms of Service: Three (3) years contract, renewable subject to satisfactory performance.

Duties and Responsibilities:

This is the entry and training grade for this cadre. Duties and responsibilities at this level will include;

- i Implement nutrition programmes;
- ii Provide nutrition services in health care facilities;
- iii Conduct nutrition assessments;
- iv Collect and compile nutrition data;
- v Provide nutrition health education and demonstrations;

- vi Counsel patients with specific nutritional needs;
- vii Monitor the preparation of therapeutic feeds;
- viii Implement outpatient and inpatient supplementary and therapeutic feeding programmes;
- ix Promote maternal, infant and young children feeding programmes; and
- x Provide micronutrient supplementation.

Requirements for Appointment:

For appointment to this grade, a candidate must have:-

- i Diploma in Community Nutrition, Clinical Nutrition or Nutrition and Dietetics from an institution recognized in Kenya; and
- ii Registration by the Council of the Institute of Nutritionists and Dieticians (CIND).

(4). POSITION: MEDICAL SOCIAL WORKER III, JOB GROUP CPSB 11 (10 POSTS)

Basic Salary Scale: Kshs. 25,470x1,070 - 26,580x1,120 - 27,700x1,150 - 28,850x1,170 - 30,020x1,250 - 31,270x1,300 - 32,570x1,380 - 33,950 p.m.

Terms of Service: Three (3) years contract, renewable subject to satisfactory performance.

Duties and Responsibilities:

This will be the entry and training grade. An officer at this level will be:

- i A member of a health team addressing the psychosocial effects as related to patients' diagnosis, prognosis and future resettlement; and
- ii Counseling of patients especially in cases associated with pandemic diseases, mental illness, HIV/AIDS, Covid-19, epilepsy etc.

Requirements for Appointment:

For appointment to this grade, a candidate must have:-

- i Kenya Certificate of Secondary Education (KCSE) mean Grade "C" or its equivalent qualification; and
- ii Diploma in any of the following disciplines: Social Work, Sociology, Psychology, Anthropology, Mental Health or its equivalent qualification from a recognized institution.

(5). POSITION: MEDICAL LABORATORY TECHNOLOGISTS III, JOB GROUP CPSB 11 (5 POSTS)

Basic Salary Scale: Kshs. 25,470x1,070 - 26,580x1,120 - 27,700x1,150 - 28,850x1,170 - 30,020x1,250 - 31,270x1,300 - 32,570x1,380 - 33,950 p.m.

Terms of Service: Three (3) years contract, renewable subject to satisfactory performance.

Duties and Responsibilities:

This is the entry and training grade for Diploma holders. An officer at this level will work under the supervision and guidance of a senior and experienced officer. Duties and responsibilities at this level will entail –

- i Decontaminate working benches, receive and scrutinize laboratory requisition forms and specimens;
- ii Prepare clients for collection of specimens, receiving, collecting, labelling and registering of specimens;
- iii Disaggregate specimens for processing and analyses, preparing reagents;
- iv Examine specimens, writing and recording of results; dispatching the results for use in clinical management;
- v Prepare stains and performing blood grouping;
- vi Issue blood and blood products to peripheral health facilities; and
- vii Ensure the Storage of blood products according to their requirements.

Requirements for Appointment:

For appointment to this grade, a candidate must have:-

- i Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board.
- ii Registration Certificate issued by the Kenya Medical Laboratory technicians and Technologists Board (KMLTTB); and
- iii Valid Practicing License from Kenya Medical Laboratory Technicians and Technologists Board.

Please Note:

- i. Candidates should **NOT** attach any documents to the application form. All the details requested in the advertisement should be filled on the form.
- ii. County Government of Kakamega is an equal opportunity employer.
- iii. In line with the County Government (Amendment) Act, 2020, Section 68A Persons Living with Disabilities and Persons who do not belong to the dominant Community within the County are encouraged to apply.
- iv. Only shortlisted and successful candidates will be contacted.
- v. Canvassing in any form will lead to automatic disqualification.
- vi. Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates and transcripts during interviews.
- vii. Successfully selected candidates will be required to submit a Certificate of Good Conduct from the Criminal Investigation Department (CID) before appointment.

How to Apply

Applicants should **click on “Our Job Offers”** Option on the County Website www.kakamega.go.ke, fill the application form and submit **ONLINE** on or before **31st December, 2020 at 11.59 P.M.**

N/B: No hard copy or emailed applications to the Board’s official email cpsb@kakamega.go.ke will be accepted.

PLEASE NOTE: Kakamega County Public Service Board **DOES NOT** use agents nor charge **ANY FEE** at any stage of the recruitment and selection process. Our official communication channels are email address cpsb@kakamega.go.ke and phone number 0713852573 **ONLY**

SECRETARY/CEO, CPSB