#### REPUBLIC OF KENYA

#### GOVERNMENT OF MAKUENI COUNTY





#### MAKUENI COUNTY PUBLIC SERVICE BOARD P.O BOX 49 – 90300 MAKUENI Tel: 020 2026751

Email: cpsb@makueni.go.ke Web: www.makuenipsb.go.ke

#### INTERNAL VACANCY ADVERTISEMENT

### DEPARTMENT OF AGRICULTURE, IRRIGATION, LIVESTOCK, FISHERIES AND COOPERATIVES DEVELOPMENT

Makueni County Public Service Board wishes to recruit competent and qualified serving public officers in the Government of Makueni County to fill the following vacant positions.

### 1. VACANCY IN THE GRADE OF DEPUTY DIRECTOR LIVESTOCK PRODUCTION, JOB GROUP 'Q'-2 POSTS

#### **Duties and responsibilities**

Duties and responsibilities at this level will entail: -

Resourcing in technical workshops, seminars and agricultural shows; preparing technical papers and reports for professional forums; providing technical advice and information in animal production, livestock marketing, range management, apiculture and ranching; promoting economic livestock farming; coordinating activities which include field days, field demonstrations, farmer field schools and farm visits; researching, inventing and advising on livestock production technologies and techniques; and initiating livestock production programmes/projects

In addition, duties and responsibilities will involve; overseeing effective and efficient management of sheep and goat stations, livestock farms, mobile pastoral training units, pastoral training centers or livestock improvement and multiplication farms; organizing the preparation of agribusiness, ranch and farm plans; monitoring and evaluation of livestock programmes; collaborating with research institutions and other stake holders on livestock production matters; planning for conservation and utilization of range resources; coordinating extension activities; and developing livestock information management systems.



#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i) Have served in the grade of Assistant Director of Livestock Production Job Group 'P' for a minimum period of 3 years
- ii) Be in possession of a bachelor degree in any of the following disciplines; animal science, animal production, Agriculture, Apiculture, food science and technology, Agribusiness range management, natural resource management, livestock/Agricultural economics, dairy technology or agricultural Education and extension from recognized institution
- iii) Have Master's Degree in any of the following disciplines; animal science, animal production, Agriculture, Apiculture, Agribusiness, food science and technology, Agriculture and home economics, range management, natural resource management, livestock/Agricultural economics, dairy technology, agricultural extension, animal breeding and genetics or animal nutrition from recognized institution
- iv) Have a certificate in strategic leadership development programme lasting not less than 6 weeks from a recognized institution.
- v) Have a certificate in computer application from a recognized institution and
- vi) Have shown outstanding administrative capability and professional competence in managing livestock production services.

# 2. VACANCY IN THE GRADE OF DEPUTY DIRECTOR VETERINARY SERVICES, JOB GROUP 'Q'-1 POST

#### **Duties and responsibilities**

Duties and responsibilities at this level will entail: -

Organizing disease search, investigation, monitoring and mapping; evaluating export/imports request document and making appropriate recommendations; carrying out investigations on antimicrobial and acaricidal resistance; coordinating programmes on the control and eradication of epizootic and zoonotic diseases and pests; undertaking postmortem examination and other diagnostic test; interpreting laboratory results and making appropriate recommendations; organizing stakeholders training seminars, workshops, field days, shows, exhibitions, conferences on vector control programmes, animal health, breeding, welfare and good veterinary practices; compiling technical reports; leading team in inspecting, grading and licensing plants processing animal products and transport carriers/containers; enforcing food safety and quality assurance regulations in local and export slaughter houses and other animal products processing plants; issuing animal health certificates; planning field efficacy trials for drugs, vaccines and acaricides; disseminating information on animal health, products and markets; collaborating with stakeholders in providing veterinary services; undertaking forensic investigations and compiling appropriate reports; and offering veterinary services at major ports of entry.



#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i) Must have served in the grade of Assistant Director of Veterinary Services Job Group 'P' for a minimum period of 3 years.
- ii) Be in possession of a Bachelor of Veterinary Medicine (BVM) Degree from a recognized institution.
- iii) Have Master of Science Degree in any of the following disciplines: Veterinary medicine, Veterinary surgery, Livestock economics, Forensic science, Animal nutrition and feed sciences, Animal genetics and breeding, Clinical studies, Veterinary public health, Livestock production systems, Poultry science, Veterinary anatomy, Reproductive biology, Veterinary pathology and microbiology, Clinical pathology and laboratory diagnosis, Fish science, Apiary science, Master of public health, Applied veterinary parasitology, Applied microbiology, Comparative mammalian physiology, Pharmacology and toxicology, Wildlife health and management, Veterinary epidemiology and economics, Animal production or aquatic science from a recognized institution
- iv) Be registered by Kenya Veterinary Board.
- v) Have a certificate in strategic leadership development programme lasting not less than 6 weeks from a recognized institution.
- vi) Have a certificate in computer application from a recognized institution

# 3. VACANCY IN THE GRADE OF PRINCIPAL LIVESTOCK PRODUCTION, JOB GROUP 'N' 1 POST

#### **Duties and responsibilities**

Duties and responsibilities at this level will entail: -

Participating in organizing technical workshops, seminars and agricultural shows; guiding the preparation of technical papers and reports for professional forum; maintain the livestock database; coordinating range planning, management and conservation; ensuring provision of holding grounds services to the livestock traders; providing technical advice and information in animal production, livestock marketing, range management, apiculture and ranching; promoting economic livestock farming; organizing extension activities which include field days, field demonstrations, farmer field schools and farm visits; participating in collaborative research activities; analyzing livestock inputs and products samples and disseminating livestock production technologies such as construction of livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning, gross margin analysis and on farm feed formulation.

In addition, duties and responsibilities will involve; implementing livestock production programmes/projects in such areas as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys, breeding, fodder production and conservation, value addition to livestock products, apiculture, livestock breeding, nutrition, emerging livestock and other husbandry interventions; advising farmers on group formations, construction of farm structures and equipment; managing either sheep and a goat station, livestock farm, mobile pastoral training unit, pastoral training center or livestock improvement and multiplication farm. Participating in monitoring and evaluation of livestock programmes; and participating in



monitoring and evaluation of livestock programmes and participating in preparation of agribusiness, ranch and farm plans; overseeing effective and efficient management and preparing work plans and budgets for either sheep and a goat station, livestock farm, mobile pastoral training unit pastoral training Centre or livestock improvement and multiplication farm; and maintaining inventory of assets in a livestock production station/farm.

#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i) Have served the grade of Chief Livestock Production Officer Job group 'M' for a minimum period of three (3) years
- ii) Be in possession of a bachelor in any of the following disciplines; animal science, animal production, Agriculture, Apiculture, food science and technology, agribusiness, range management, natural resource management, livestock/agriculture economics, dairy technology or agricultural education and extension from recognized institution
- iii) Certificate in senior management course lasting not less than four weeks from a recognized institution.
- iv) Have a certificate in computer application from a recognized institution and
- v) Demonstrated supervisory and administrative ability in work performance and results.

## 4. VACANCY IN THE GRADE OF PRINCIPAL AGRICULTURAL OFFICER, JOB GROUP 'N' 2 POSTS

#### **Duties and responsibilities**

Duties and responsibilities at this level will entail: -

Collecting and analyzing agriculture crop data for the development and review of county agricultural policies, strategies and standards; Packaging and dissemination of new and existing agricultural technologies; undertaking surveillance and control of trans-boundary and emerging crop pests, diseases and invasive species; monitoring crop, food and nutritional security situation; and training agricultural stakeholders; and preparing reports.

#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i) Served in the grade of Chief Agricultural Officer Job Group 'M' or in a comparable and relevant position in the public service for at least three years
- ii) Demonstrated a high degree of administrative capability, technical and professional competence as reflected in work performance and results.



### 5. VACANCY IN THE GRADE OF CHIEF LIVESTOCK PRODUCTION OFFICER, JOB GROUP 'M' 2 POSTS

#### **Duties and responsibilities**

Duties and responsibilities at this level will entail;

Participating in organizing technical workshops, seminars and agricultural shows; preparing technical papers and reports for professional forums; maintaining the livestock database; coordinating range planning, management and conservation; ensuring provision of holding grounds services to the livestock traders; providing technical advice and information in animal production, livestock marketing, range management, apiculture, and ranching, promoting economic livestock farming; organizing extension activities which include field days, field demonstrations, farmer field schools and farm visits; participating in collaborative reach activities; analyzing livestock inputs and products samples.

In addition, duties and responsibilities will involve;

Dissemination in production technologies such as construction of livestock housing and milk production, pasture and fodder production and conservation, farm planning, gross margin analysis, on feed farm formulation; implementing live production programme/ projects in such areas as dairy cattle farming, beef, sheep, goats, pigs, poultry, rabbits, camels, donkeys breeding fodder production and conservation, value addition to livestock products, apiculture, live breeding, nutrition, emerging livestock and other animal husbandry interventions advising farmers on group formation, construction of farm structures and equipment's; guiding operations in either a sheep and goat station, livestock mobile pastoral training unit, pastoral training center or livestock improvement multiplication farm; and participating in monitoring and evaluation of livestock programmes.

#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i. Served in the grade of Senior Livestock Production Officer Job Group 'L' for a minimum period of three 3 years.
- ii. Bachelor's degree in any of the following disciplines; animal science, animal production, agriculture, apiculture, food science and technology, agribusiness, range management, natural resource management, livestock/agricultural economics, dairy technology or agricultural education and extension from a recognized institution.
- iii. Certificate in computer applications from a recognized institution; and
- iv. Demonstrated competence and ability in work performance and results.



### 8. VACANCY IN THE GRADE OF CHIEF AGRICULTURAL OFFICER, JOB GROUP 'M' - 2 POSTS

#### **Duties and responsibilities**

Duties and responsibilities at this level will entail: -

Providing technical input for the implementing various agricultural policies and strategies; collecting and compiling agriculture crop data; maintaining and updating agriculture crops database; collecting, collating and packaging of new and existing agricultural technologies; undertaking surveillance of trans-boundary and emerging crop pests, diseases and invasive species; undertaking raining of agricultural stakeholders; monitoring crops, food and nutritional security situation; undertaking training of agricultural stakeholders; and rafting reports.

#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i) Served in the grade of Senior Agricultural Officer, or in a comparable and relevant position in public service for at least three (3) years;
- ii) Attended a management course lasting not less than four (4) weeks from a recognized institution; and
- iii) Demonstrated a high degree of administrative capability, technical and professional competence as reflected in work performance and results.

# 9. VACANCY TO THE GRADE OF ASSISTANT AGRICULTURAL OFFICER 1, JOB GROUP 'K' - 6 POSTS

#### **Duties and Responsibilities**

Duties and responsibilities at this level will entail: -

An officer at this level will be deployed in a specific agricultural project area such as crop production, land development and project management within a ward; further duties and responsibilities will entail preparation of farm business plans through analysis of various business enterprises; the officer will also be required to monitor and advise on adoption of agricultural technologies.

#### Requirements for appointment;

For appointment to this grade, an officer must have:

- i) Served in the grade of Assistant Agricultural Officer II Job Group 'J' or in a comparable and relevant position in public service for at least (3) years
- ii) Diploma in any of the following disciplines: Agriculture, food technology, agriculture and home economics, agricultural education, horticulture or any other relevant equivalent qualification from a recognized institution
- iii) Attended a departmental training course in participatory approach or supervision
- iv) Demonstrated merit and shown ability as reflected in work performance and results.



#### **HOW TO APPLY**

Written applications enclosing current Curriculum Vitae, Copies of academic and professional certificates, letter(s) of 1<sup>st</sup> appointment, last promotion, admission into the permanent and pensionable establishment etc and National Identification Card should be submitted in a sealed envelope and addressed to;

# The Secretary/CEO Makueni County Public Service Board P.O. Box 49 - 90300 MAKUENI.

Or delivered by hand at the reception desk at Makueni County Public Service Board Offices located past Makueni Girls, Opposite Wote Technical Training Institute to be received on or before 5:00 p.m. on 20<sup>th</sup> June, 2023.

#### NOTE:

- (i) The Job Application Form can be downloaded from the County Public Service Board website; <a href="https://www.makuenipsb.go.ke">www.makuenipsb.go.ke</a>
- (ii) Only Shortlisted candidates will be contacted
- (iii) Shortlisted candidates will be required to produce the following documents during the interview:
  - a. Original Identity Card/Passport;
  - b. Letter of 1st Appointment;
  - c. Letter of Admission into the Permanent and Pensionable Establishment;
  - d. Letter of promotion to the current job group;
  - e. Original academic certificates;
  - f. Original Professional certificates.
  - g. Registration/membership certificate (where necessary)
  - h. Valid practice licence (where necessary)
- (iv) The Makueni County Government is an equal Opportunity Employer; Youth, Women, Persons with Disabilities and other disadvantaged persons are encouraged to apply.

SECRETARY
MAKUENI COUNTY PUBLIC
SERVICE BOARD

0 6 JUN 2023

SECRETARY/OEO. Box 49 - 90300,

MAKUENT COUNTY PUBLIC SERVICE BOARD