



## VACANCY

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**POSITION – PACKHOUSE MANAGER - ROSES**

**LOCATION – Chui Farm, Timau**

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<b>REPORTING TO</b>	<b>GM Packhouses</b>
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### Company Profile

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Packhouse Manager for our Chui Farm based in Timau.

### Job objective

AAA Roses is the flower division within AAA Growers. At AAA Roses, we produce high quality rose stems for export. We supply a wide assortment of Roses all over the world everyday fresh. Quality is our key deliverable. A happy customer is our main goal at AAA Roses.

As a Packhouse Manager, you will provide a critical oversight of all packhouse activities and ensure that postharvest standards, quality Assurance and Quality Controls are fully implemented in order to ensure maximum production of quality roses that meet premium requirements. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

### Your tasks and responsibilities

- Oversee Packhouse daily operations; accountable for ensuring daily packhouse production targets are met as agreed within the AAA Roses Division.
- Maintain packhouse budgets and optimize expenses, make sure we stay within the agreed budget. Responsible for controlling consumption of raw materials used in post harvesting particularly in packing hall, pre-cool and final cold store.
- Ensure that all packhouse activities and processes are done in compliance to principles of ethics, safety, and Integrity standards.
- Ensure that packaging stock levels are maintained, and timely restocking of all packaging materials is done.
- Coordinate with sales team to ensure that processing of daily orders is done, and processing is done as per the order plan.
- Ensure timely implementation of daily shipment boxing schedule in co-ordination with the Sales team using FIFO rules and implementing daily quality controls of the boxes. Ensure temperatures, weights and volumetric weights are properly measured and recorded.

- Ensure employees work productively and develop professionally. Employees are our biggest asset. Together with your team you are responsible to ensure that staff engagement and satisfaction is maintained.

### **Your profile**

- Graduate in Horticulture, Floriculture or Agriculture
- 5 -7years' experience in a Flower Industry preferably Roses Production.
- 4 years' experience in a similar or related position
- Excellent leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.
- Good command of the English language, both verbal and written.
- Proficient computer skills in MS Office applications, particularly with Excel

### **We offer**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

### **Your application**

Please visit our website to apply for this job. If you have questions about the job, you can contact the recruitment team via [recruitment@aaagrowers.co.ke](mailto:recruitment@aaagrowers.co.ke)

**Deadline for Applications – Wednesday, 30th August,2023.**