

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KAKAMEGA



COUNTY PUBLIC SERVICE BOARD

INTERNAL ADVERTISEMENT

Pursuant to the Constitution of Kenya (2010) and the County Governments Act No. 17 of 2012, the County Government of Kakamega invites applications from suitably qualified **servicing officers** on **permanent and pensionable** terms of service in the **County Government of Kakamega** to fill the following vacant positions on **promotion basis**:

DEPARTMENT OF HEALTH SERVICES

1. POSITION: MEDICAL SUPERINTENDENT - JOB GROUP CPSB 03/'R' (1 POST)

Basic Salary: Kshs. 121,430 x 6,070- 127,500 x 6,370- 133,870 x 6,570- 140,440 x 6,770- 147,210 x 6,960- 154,170 x 7,160- 161,330 x 7,810 – 169,140p.m

Terms of Service: This position will be a **deployment** for a term of three (3) years, renewable subject to satisfactory performance

Duties and Responsibilities: -

- i. To oversee and superintend all services in the hospital;
- ii. Will be responsible for all the operations and day-to-day running of the Hospital;
- iii. To provide visionary leadership and direction to the hospital and to ensure hospital policies and mandates are implemented fully and effectively in line with the strategic plan;
- iv. To formulate strategies and operational plans, lead teams for high performance and innovation;
- v. To ensure prudent management of resources for the achievement of the hospitals' mandate and strategic objectives;
- vi. To ensure that the hospitals' strategic plans are implemented efficiently, the performance contract objectives and targets are negotiated, achieved and reported in time and annual operational plan and budgets prepared and submitted in compliance with statutory requirements;
- vii. To oversee and direct the development and implementation of the hospital's strategic initiative and capacity building in line with goals and aspirations of Kenya's vision 2030 and the national health sector strategic plans;
- viii. To provide the needed transformational leadership of the hospital and to meet citizens' expectations in line with the Constitution of Kenya;
- ix. To initiate, establish, strengthen and oversee inter institutional collaborations and strategic partnerships for realization of the hospitals mandate and strategic objectives;
- x. To ensure the hospital staff remain motivated to discharge their responsibilities effectively and efficiently and in compliance with the Human Resource Management policies and practices;

- xi. To promote a culture of compliance with regulations, statutory requirements, good corporate governance principles and best practices in the hospital; and
- xii. To perform any other responsibilities as determine and deemed necessary by the Hospital Management committee in line with the hospital mandate

Requirements for Appointment

For appointment to this grade an officer must:

- i. Be serving as a Senior Assistant Director of Medical Services, Job Group CPSB 04/'Q' or Assistant Director, Medical Services, Job Group CPSB 05/'P' in Kakamega County Public Service;
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Board;
- iii. Master's Degree in a recognized Medical Discipline from a University recognized in Kenya;
- iv. Certificate of Registration by the Medical Practitioners and Dentists Board;
- v. Valid practicing license from Medical Practitioners and Dentists Board;
- vi. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- vii. Certificate in computer application skills from a recognized institution; and
- viii. Demonstrated professional competence and managerial capability as reflected in work performance and results.

2. POSITION: SENIOR ASSISTANT DIRECTOR, MEDICAL SERVICES/ MEDICAL SPECIALIST I - JOB GROUP CPSB 04/'Q' – (5 POSTS)

Basic Salary: Kshs. 99,900x5,050 – 104,910x5,240 – 110,150x5,500 – 115,650x5,780 – 121,430x6,070 – 127,500x6,370 – 133,870 p.m.

Duties and Responsibilities

- i. Performing complex and advanced Clinical patient management in area of specialization including;
- Internal medicine, Obstetrics and Gynecology, General Surgery, ENT Surgery, Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health or other specialist recognized by the Board;
- ii. Coordinating training, coaching and mentoring of health personnel;
- iii. Managing health stores including essential medicines and or/plant and Equipment;
- iv. Managing larger facilities/hospitals;
- v. Developing intervention activities or programs for the management of diseases and conditions;
- vi. Developing medical standard operating procedures (SOPs) and protocols;
- vii. Developing training curricular and Syllabi in collaboration with training institutions;
- viii. Coordinating emergency response and Clinical care;
- ix. Coordinating health projects and programs;
- x. Managing health information systems;
- xi. Carrying out health surveys and research; and
- xii. Monitoring the provision of forensic and medico-legal services.

Requirements for Appointment

For appointment to this grade, an Officer must have;

- i. Served as an Assistant Director of Medical Services, Job Group CPSB 05/'P' for a minimum period of three (3) years;
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentist Board;
- iii. Master's degree in any of the following fields; Medicine, Anesthesia, Cardiothoracic surgery, Dermatology, Ear, Nose and Throat medicine, Microbiology, Neurosurgery, Obstetrics and Gynecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic and Reconstructive Surgery, Psychiatry, Public Health, Radiology, Health Systems Management, Health Economics, Health Informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Diseases, Biostatistics or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Board;
- iv. Certificate of registration by the Medical Practitioners and Dentists Board;
- v. Valid practicing license from Medical Practitioners and Dentists Board; and
- vi. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution; and
- vii. Demonstrated professional competence and managerial capability as reflected in work performance and results.

3. POSITION: REGISTERED NURSE I - JOB GROUP CPSB 09/'K' (14 POSTS)

Basic Salary: Kshs. 38,270x1, 470 – 39,740x1, 520 – 41,260x1, 710 -42,970x1, 920 – 44,890x2, 000 – 46,890x2, 110 -49,000x2, 170 – 51,170 p.m.

Duties and Responsibilities

- i. Assessing, planning, implementing nursing interventions and evaluating patients' outcomes;
- ii. Diagnosing common health conditions;
- iii. Providing appropriate healthcare services including integrated management of Childhood illness (IMCI);
- iv. Integrated management of Adolescents and Adulthood illness (IMAI), immunization and reproductive health;
- v. Providing health education and counselling to patients/clients and community on identified health needs;
- vi. Referring patients and clients appropriately;
- vii. Facilitating patient's admission and initiating discharge plans;
- viii. Maintaining records on patient's/clients health conditions and care;
- ix. Ensuring a tidy and safe clinical environment
- x. Collecting and collating data for research;
- xi. Evaluating healthcare outcomes on patients/clients and preparing individual reports;
- xii. Conducting assessment of schools' health needs;
- xiii. Planning implementing interventions and preparing periodic reports; and
- xiv. Identifying occupational health needs and making appropriate recommendations.

Requirements for Appointment

For appointment to this grade an officer must have:-

- i. Served in the grade of Registered Nurse II, Job Group CPSB 10/'J' for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines; Kenya Registered Community Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- iii. Registration Certificate issued by the Nursing Council of Kenya; and
- iv. Valid practicing license from the Nursing Council of Kenya.

4. POSITION: SENIOR ENROLLED NURSE II - JOB GROUP CPSB 09/'K' (31 POSTS)

Basic Salary: Kshs. 38,270x1,470 – 39,740x1,520 – 41,260x1,710 -42,970x1,920 – 44,890x2,000 – 46,890x2,110 -49,000x2,170 – 51,170 p.m.

Duties and Responsibilities

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patient/client's health needs;
- iii. Providing health education and counselling on identified health socio-economic needs to patients/clients;
- iv. Referring patients and clients appropriately;
- v. Facilitating patients' admission and discharge in a health facility;
- vi. Making appropriate discharge plan for patients;
- vii. Ensuring a tidy and safe clinical environment;
- viii. Ensuring safe custody of in-patients' belongings;
- ix. Maintaining records on patients/clients personal and health condition/care;
- x. Conducting immunization, reproductive health;
- xi. Guiding and orienting staff and students; and
- xii. Carrying out health outreach activities.

Requirements for Appointment

For appointment to this grade, an officer must have:-

- i. Served in the grade of Enrolled Nurse I, Job Group CPSB 10/'J' for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines; Kenya Enrolled Nurse, Kenya:- Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya enrolled Psychiatric Nurse/Midwife from a recognized training institution;
- iii. Enrolled Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from Nursing Council of Kenya; and
- v. Shown merit and ability as reflected in work performance and results.

5. POSITION: SENIOR REGISTERED NURSE - JOB GROUP CPSB 08/'L' (87 POSTS)

Basic Salary: Kshs. 42,970x1,920 – 44,890x2000 – 46,890x2,110 – 49,000x2,170 – 51,170x2,550 – 53,720x2,650 – 56,370x2,750-59,120 pm.

Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Assessing, planning, implementing nursing interventions and evaluating patients' outcomes;
- ii. Providing appropriate healthcare services including integrated management of Childhood illness (IMCI),
- iii. Integrated management of Adolescents and Adulthood illness (IMAI), immunization and reproductive health; Providing health education and counselling to patients/clients and community on identified health needs;
- iv. Referring patients and clients appropriately, facilitating patient's admission and initiating discharge plans;
- v. Maintaining records on patients/clients health conditions and care;
- vi. Ensuring a tidy and safe clinical environment, conducting home visits;
- vii. Conducting nursing teaching and assessment of nursing staff and students;
- viii. Evaluating healthcare outcomes on patients/clients and preparing individual reports;
- ix. Conducting occupational health needs assessment and making appropriate recommendations; managing a health service delivery unit;
- x. Ensuring effective utilization and safety of assigned medical supplies and equipment; and
- xi. Implementing recommendations of research findings for improvement of nursing care.

Requirements for Appointment

For appointment to this grade an officer must have;

- i. Served in the grade of Registered Nurse I, Job Group CPSB 09/'K' for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines; Kenya Registered Community Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery of Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- iii. Registration certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from the Nursing Council of Kenya; and
- v. Shown merit and ability as reflected in work performance and results.

6. POSITION: SENIOR ENROLLED NURSE I - JOB GROUP CPSB 08/'L' (23 POSTS)

Basic Salary: Kshs. 42,970x1,920 – 44,890x2000 – 46,890x2,110 – 49,000x2,170 – 51,170x2,550 – 53,720x2,650 – 56,370x2,750-59,120 pm.

Duties and Responsibilities

Specific duties and responsibilities at this level will entail:-

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patient/client's health needs;
- iii. Providing health education and counselling on identified health socio-economic needs to patients/clients; referring patients and clients appropriately;
- iv. Facilitating patients' admission and discharge in a health facility;
- v. Ensuring a tidy and safe clinical environment;
- vi. Ensuring safe custody of in-patients' belongings;
- vii. Maintaining records on patients/clients personal and health condition/care;

- viii. Conducting assessment of school health needs;
- ix. Planning, implementing interventions and preparing periodic reports;
- x. Conducting occupational health needs assessment, planning, implementing, evaluating, making recommendations and preparing periodic reports;
- xi. Providing appropriate healthcare services including immunization, reproductive health;
- xii. Guiding and orienting staff, students and health personnel; and
- xiii. Carrying out health outreach activities.

Requirements of appointment

For appointment to this grade, an officer must have:

- i. Served in the grade of Senior Enrolled Nurse II, Job Group CPSB 09/'K' for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines:- Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse/Midwife from a recognized training institution;
- iii. Enrolled Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from Nursing Council of Kenya; and
- v. Shown merit and ability as reflected in work performance and results.

7. POSITION: SENIOR MEDICAL LABORATORY TECHNOLOGIST - JOB GROUP CPSB 08/'L' (5 POSTS)

Basic Salary Scale: 42,970x1,920 – 44,890x2000 – 46,890x2,110 – 49,000x2,170 – 51,170x2,550 – 53,720x2,650 – 56,370x2,750-59,120 pm.

Duties and Responsibilities

Specific duties and responsibilities at this level will entail:-

- i. Receiving and scrutinizing laboratory requisition forms and specimens;
- ii. Preparing clients for collection of specimens;
- iii. Receiving, collecting, labelling and registering specimens;
- iv. Disaggregating specimens for processing and analysis;
- v. Preparing reagents, stains and blood products;
- vi. Supervising the disinfection, washing and sterilization of apparatus;
- vii. Maintaining equipment and reagents for vector insecticides application, monitoring and evaluation;
- viii. Preparing media for culture and sensitivity testing;
- ix. Examining specimens for quality;
- x. Writing and recording of laboratory findings and results;
- xi. Dispatching laboratory results for use in clinical management;
- xii. Collecting and analyzing data;
- xiii. Processing the specimen according to the specific standard operating procedures (sop);
- xiv. Mentoring and coaching trainees on practical attachment; and
- xv. Preparing periodical reports.

Requirements for Appointment

For appointment to this grade, an officer must have:-

- i. Served in the grade of Medical Laboratory Technologist I, Job Group CPSB 09/'K' for a minimum period of three (3) years;
- ii. Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- iii. Registration Certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board
- iv. (KMLTTB);
- v. Valid practicing license from Kenya Medical Laboratory Technicians and Technologists Board; and
- vi. Shown merit and ability as reflected in work performance and results.

8. POSITION: PHARMACEUTICAL TECHNOLOGIST I - JOB GROUP CPSB 09/'K' (14 POSTS)

Basic Salary Scale: Ksh. 38,270x1,470 – 39,740x1,520 – 41,260x1,710 -42,970x1,920 – 44,890x2,000 – 46,890x2,110 -49,000x2,170 – 51,170 p.m.

Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Receiving, interpreting, and processing of prescriptions;
- ii. Promoting rational drug/medicines use;
- iii. Acquiring of drugs/medicines for the health facility;
- iv. Preparing and submitting reports; providing health education on rational use of drugs/medicines;
- v. Receiving complaints and reporting adverse drug reaction; and
- vi. Receiving and reporting poor quality medicine.

Requirements for Appointment

For appointment to this grade an officer must have:-

- i. Served in the grade of Pharmaceutical Technologist II, Job Group CPSB 10/'J' for at least three (3) years;
- ii. Diploma in either Pharmacy or Pharmaceutical Technology or equivalent qualification approved by the Pharmacy and Poisons Board from a recognized institution;
- iii. Certificate of enrollment as a Pharmaceutical Technologist awarded by the Pharmacy and Poisons Board (PPB); and
- iv. Shown merit and ability as reflected in work performance and results.

9. POSITION: SENIOR ASSISTANT PUBLIC HEALTH OFFICER - JOB GROUP CPSB 08/'L' (5 POSTS)

Basic Salary: Kshs. 42,970 x 1,920 – 44,890 x 2000 – 46,890 x 2,110 – 49,000 x 2,170 – 51,170 x 2,550 – 53,720 x 2,650 – 56,370 x 2,750 - 59,120 pm.

Duties and Responsibilities

An officer at this level will provide Environmental Health Extension services in the area of deployment, where specific duties and responsibilities will entail:

- i. Identifying environmental health issues at community level;

- ii. Maintaining up to date records of services rendered;
- iii. Implementing vector, vermin and rodent control measures;
- iv. Implementing integrated mosquito control strategies;
- v. Issuing of intimation and statutory notices;
- vi. Inspecting springs and wells to ensure that they are properly maintained and ensure safe sources of drinking water; undertaking inspection for preventive maintenance of health care facilities;
- vii. Overseeing construction of sanitary facilities in schools, trading centres and commercial premises;
- viii. Collecting water and food samples for bacteriological and chemical analysis;
- ix. Carrying out immunizations;
- x. Initiating and implementing community-based health care programmes;
- xi. Implementing integrated mosquito control and other public health strategies; and
- xii. Following up on proper collection and disposal of solid waste.

Requirements for Appointment

For appointment to this grade, an officer must have:-

- i. Served in the grade of Assistant Public Health Officer I, Job Group CPSB 09/'K' for a minimum period of three (3) years;
- ii. Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution;
- iii. Certificate of Registration by Association of Public Health Officers; and
- iv. Shown merit and ability as reflected in work performance and results.

10. POSITION: MEDICAL LABORATORY TECHNICIAN I - JOB GROUP CPSB 10/'J' (2 POSTS)

Basic Salary: Kshs. 38,270x1, 470 – 39,740x1, 520 – 41,260x1, 710 -42,970x1, 920 – 44,890x2, 000 – 46,890x2, 110 -49,000x2, 170 – 51,170 p.m.

Duties and Responsibilities

An officer at this level will work under a Senior Medical Laboratory Technician.

Specific duties will involve:

- i. Investigations and diagnosing samples; and
- ii. The officer may be deployed to head a busy Health Centre Laboratory.

Requirements for Appointments

For appointment to this grade, an officer must have:-

- i. Served for at least three (3) years in the grade of Medical Laboratory Technician II, Job Group CPSB 11/'H'; and
- ii. Shown merit and ability as reflected in work performance and results.

11. POSITION: MEDICAL LABORATORY TECHNOLOGIST I - JOB GROUP CPSB 09/'K' (4 POSTS)

Basic Salary: Ksh. 38,270x1,470 – 39,740x1,520 – 41,260x1,710 -42,970x1,920 – 44,890x2,000 – 46,890x2,110 -49,000x2,170 – 51,170 p.m.

Duties and Responsibilities

- i. An officer at this level will be expected to plan, supervise and coordinate provision of medical laboratory services at a sub district hospital laboratory or head a rural Health Training Centre Laboratory or a section in the Division Vectaborne Diseases; and
- ii. The officer will also be expected to ensure availability of supplies and equipment.

Requirements for Appointments

For appointment to this grade, an Officer must have:-

- i. Served for a minimum period of three (3) years in the grade of Medical Laboratory Technologist II, Job Group CPSB 10/'J'; and
- ii. Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- iii. Demonstrated outstanding ability in handling medical laboratory services.

12. POSITION: CHIEF NURSING OFFICER - JOB GROUP CPSB 07/'M' (5 POSTS)

Basic Salary: Kshs. 49,000 x 2,170 – 51,170 x 2,550 – 53,720 x 2,650 – 56,370 x 2,750 – 59,120 x 2,920 – 62,040 x 3,080 – 65,120 p.m.

Duties and responsibilities:

Duties and responsibilities at this level will entail:

- i. Providing holistic care by carrying out risk identification and assessment of an individual throughout the life span, performing a comprehensive physical examination within various settings;
- ii. Assessing , formulating ,planning and implementing evidence-based nursing care for client /patient;
- iii. Ensuring a safe nursing care environment for clients /patients;
- iv. Conducting patients audit to improve client /patient care;
- v. Collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patients and their families;
- vi. Conducting a community health risk assessment and providing outcome-based interventions;
- vii. Conducting nursing teaching and assessment of nursing staff and students;
- viii. Referring patients and clients appropriately;
- ix. Facilitating patients' admissions and initiating discharge plans;
- x. Maintaining nursing records on patients /clients personal and health condition/care;
- xi. Conducting assessment of school health needs, and implementing;
- xii. Conducting community diagnosis and providing feedback;
- xiii. Conducting desk reviews, collecting and collating data;
- xiv. Implementing recommendations of findings for improvement of nursing care;
- xv. Conducting ward rounds and reviews patient conditions; and
- xvi. Coaching and mentoring nursing staff.

Requirements for Appointment

For appointment to this grade an officer must have:-

- i. Served in the grade of Senior Nursing Officer, Job Group CPSB 08/'L' for a minimum period of three (3) years;

- ii. Bachelor's degree in either Nursing or Midwifery from a recognized institution;
- iii. Registration certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from the Nursing Council of Kenya; and
- v. Shown merit and ability as reflected in work performance and results.

13. POSITION: ENROLLED NURSE I - JOB GROUP CPSB 10/'J' (14 POSTS)

Basic Salary Scale: Ksh. 31,270 x 1,300 – 32,570 x 1,380 – 33,950 x 1,390 – 35,340 x 1,460 – 36,800 x 1,470 – 38,270 x 1,470 – 39,740 x 1,520 – 41,260 p.m.

Duties and Responsibilities

- i. Assessing patients and clients and establishing health care needs;
- ii. Planning and implementing nursing care interventions based on patients/client health needs;
- iii. Providing appropriate healthcare service including immunization;
- iv. Prevention of Mother to Child Transmission of HIV (PMTCT), ante-natal care and delivery;
- v. Providing health education and counselling on identified health and socio-economic needs to patients/clients;
- vi. Referring patients and clients appropriately;
- vii. Facilitating patients' admission and discharge in a health facility; Ensuring a tidy and safe clinical environment;
- viii. Ensuring safe custody of in-patients belongings;
- ix. Maintaining records on patients/clients personal and health condition/care;
- x. Evaluating health care outcomes on patient/clients and preparing individualized reports;
- xi. Conducting assessment of school health needs;
- xii. Planning implementing interventions and preparing periodic reports; and
- xiii. Guiding and orientating students.

Requirements for Appointments

For appointment to this grade an officer must have:-

- i. Served in the grade of Enrolled Nurse II, Job Group CPSB 11/'H' for a minimum period of three (3) years;
- ii. Certificate in any of the following disciplines; Kenya Enrolled Nurse, Kenya; Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse/Midwife from a recognized training institution;
- iii. Enrolled Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from Nursing Council of Kenya; and
- v. Shown merit and ability as reflected in work performance and result

PLEASE NOTE:

All the details requested in the advertisement should be filled on the on-line form.

All applicants **MUST BE** employees of the County Government of Kakamega and **MUST** clearly indicate on the on-line form: -

- 1) The Officer's Payroll Number;

- 2) Date of first appointment;
- 3) Date of last promotion to the current grade; and
- 4) Substantive designation and Job Group.

During interviews, shortlisted officers will be required to produce the following original documents: **National Identity Card; Academic and Professional Certificates; current payslip and the letter of Appointment /Promotion to the current grade.**

Canvassing in any form will lead to automatic disqualification.

The County Government of Kakamega is an equal opportunity employer of all employees.

Only shortlisted and successful candidates will be contacted.

HOW TO APPLY

Serving employees should click on the Job Offers Option on the County Website www.kakamega.go.ke, fill the Application Form and submit it ONLINE on or before **Friday 22nd September, 2023 at 11.59 P.M.**

N/B: No hard copy or emailed applications to the Board's official email will be accepted.

Applicants are advised to provide accurate information when making applications, those who give false information regarding their credentials and qualifications will be automatically disqualified.

PLEASE NOTE: Kakamega County Public Service Board (KCPSB) DOES NOT use Agents nor charge ANY FEE at any stage of the recruitment and selection process. Our official communication channels are; email address cpsb@kakamega.go.ke and telephone phone number **0745888999 ONLY.**

SECRETARY/CEO, CPSB