Job Ref. No.	JLIL178
Position:	Junior Full-Stack Developer

Jubilee Insurance was established in August 1937, as the first locally incorporated Insurance Company based in Mombasa. Jubilee Insurance has spread its sphere of influence throughout the region to become the largest Composite insurer in East Africa, handling Life, Pensions, General and Medical Insurance. Today, Jubilee is the number one insurer in East Africa with over 450,000 clients. Jubilee Insurance has a network of offices in Kenya, Uganda, Tanzania, Burundi and Mauritius. It is the only ISO certified insurance group listed on the three East Africa stock exchanges – The Nairobi Securities Exchange (NSE), Dar es Salaam Stock Exchange and Uganda Securities Exchange. Its regional offices are highly rated on leadership, quality and risk management and have been awarded an AA- in Kenya and Uganda, and an A+ in Tanzania. For more information, visit www.JubileeInsurance.com.

We currently have an exciting career opportunity for **Junior Full-Stack Developer**. The position holder will report to the **Full-Stack Developer** and will be based at Head Office in Nairobi.

Role Purpose

The Mobile Developer is responsible for designing, developing, and maintaining cutting-edge mobile applications. The role involves collaborating with cross-functional teams to create, enhance, and optimize mobile solutions that align with organizational goals and industry best practices. The Mobile Developer will contribute to the innovation and continuous improvement of mobile applications, ensuring a seamless user experience and staying abreast of emerging technologies.

Main Responsibilities

Operational:
- Collaborate with cross-functional teams to understand project requirements and translate them into technical specifications.
- Develop and maintain web applications using front-end and back-end technologies.
- Write clean and efficient code, and conduct thorough testing to ensure functionality and reliability.
- Troubleshoot, debug, and optimize code to improve overall application performance.
- Stay updated on industry trends and emerging technologies to enhance development processes.

Corporate Governance (Regulatory and Compliance):
- Adhere to coding standards, best practices, and company policies.
- Ensure compliance with data protection and security regulations in all development activities.
- Document code, processes, and project-related information to maintain transparency and accountability.

Culture:
- Foster a collaborative and positive team culture through effective communication and knowledge sharing.
- Contribute to a culture of continuous improvement by actively seeking and providing constructive feedback.
- Embrace and promote a mindset of learning and adaptability in a dynamic work environment.

Key Deliverables
- Timely and successful delivery of high-quality mobile applications.
- Adherence to coding standards and compliance requirements.
- Continuous improvement of mobile application performance and user experience.
- Collaborate with UX/UI designers, product managers, QA engineers, and other development teams.
- Regularly communicate progress and challenges to project managers and stakeholders.

Key Competencies
- Strong collaboration and communication skills.
- Ability to work in a fast-paced, dynamic environment.
- Innovative thinking and a proactive approach to problem-solving.
- Detail-oriented with a commitment to delivering high-quality solutions.

Qualifications
- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Proven hands-on experience in web development using both front-end and back-end technologies.
- Knowledge of programming languages such as JavaScript, HTML, CSS, and proficiency in at least one back-end language (e.g., Python, Node.js, Java).
- Familiarity with databases, web servers, and version control systems.
- Strong problem-solving skills and attention to detail.

Relevant Experience
- 1-2 years of practical experience in web development.
- Experience with front-end frameworks (e.g., React, Angular, Vue.js) and back-end frameworks (e.g., Django, Flask, Express.js) is a plus.

If you are qualified and seeking an exciting new challenge, please apply via
Recruitment@jubileekenya.com **quoting the Job Reference Number and Position by 21st November 2023**
Only shortlisted candidates will be contacted.