



JOB DESCRIPTION

IDENTIFICATION	
JOB TITLE	Clinical Officer
REPORTING TO	Facility In Charge/Key Populations Officer – USAID Imarisha Jamii Program
PROGRAMMES/UNIT	USAID Imarisha Jamii Programme/Ministry of Health
DURATION OF CONTRACT	6 months
DUTY STATION	Lodwar, Turkana County

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organization, currently implementing more than 150 programs, directly reaching more than 12 million people across 35 African countries. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa and an additional eleven advocacy and fundraising offices in Europe and North America. The spirit of Ubuntu, partnership and networking are key elements of our approach. Amref has a staff complement of over 1,500.

Amref Health Africa is driven by its vision of ***'Lasting health change in Africa'*** and its mission ***'To increase sustainable health access to communities in Africa through solutions in human resources for health, health service delivery, and investments in health'***. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

JOB PURPOSE

The Clinical Officer will support implementation of integrated HIV/RMNCAH &FP and OVC service delivery interventions in targeted health. The incumbent will report to facility In-Charge and Project Officer, Imarisha Jamii.

The RCO is responsible for providing clinical HIV/AIDS services to clients in facilities including both pediatric and adult HIV care and treatment, TB/HIV and PMTCT. They will be responsible for working closely with other service providers to ensure that the quality of care and support is sustained as defined by the MOH service quality standards.

KEY AREA	KEY TASKS	FULL OR PARTIAL
Technical support	<p>The holder of this position will support implementation and monitoring of activities across a broad range of HIV/FP/RMNCAH/OVC and nutrition integrated services areas, including:</p> <ul style="list-style-type: none"> • Provide quality clinical HIV services to clients at the CCC/ART/MCH as per the national guidelines and standards. • Support other service providers in the health facility by recommending treatment and 	Full

	<p>care for the patients with opportunistic infections, initiation of antiretroviral treatment (ART) in accordance with the MOH guidelines.</p> <ul style="list-style-type: none"> • Mentor other service providers in CCC/MCH/TB attending to HIV-infected adults, children and pregnant or breastfeeding women. • Liaise with other project staff working in the community to address issues of defaulter tracing, HIV prevention and social determinants of health to mitigate the impact of those infected and affected by HIV. • Strengthen linkages and referrals within and between health facilities. • Ensure quality of care for all patients seeking services. • Ensure the documentation of appropriate services rendered to patients is done in the relevant service registers and electronic medical records (EMR). • Support HIV/TB and HIV/MNCH service integration • Strengthen data reviews and use for decision making 	
<p>Capacity building</p>	<ul style="list-style-type: none"> • Work with SCHMTs team to facilitate capacity development for healthcare workers at the health facility through one-on-one mentorship and on-the-job training and CMEs. • Clients information, training and counselling 	<p>Full</p>
<p>Monitoring and Evaluation and documentation.</p>	<ul style="list-style-type: none"> • Support in HIV/RMNCAH/FP/OVC data tracking and ensuring that all service delivery data is captured in the MOH relevant tools as required. • Support in preparation of Monthly facility work plans and progress 	<p>Full</p>

	reports on HIV/RMNCAH/FP/OVC indicator performance. <ul style="list-style-type: none"> • Support documentation of best practices and lessons learnt. 	
Partnership and networking	<ul style="list-style-type: none"> • Liaise with relevant partners, stakeholders and collaborators at the Sub County and facility level in implementation of HIV/RMNCAH/FP/OVC integrated services. 	Full

Education and Professional Qualifications:

- Diploma or Degree in Clinical Medicine.
- MUST be registered by the Clinical Officers Council
- Any HIV/ TB Training is an added advantage
- Demonstrated training and competence in HIV Prevention, Care & Treatment/PMTCT will have added advantage.
- Competent in development and implementation of work plans, monitoring and evaluation of activities and report writing
- Computer literate, particularly in the use of MS Office
- Proficiency in both written and spoken English and Kiswahili
- Ability to conceptualize and understand program needs

Relevant Experiences and Competencies:

- Minimum of 2 years’ experience with direct involvement in patient care especially in HIV Prevention, Care & Treatment/PMTCT
- Experience working with government or donor funded programs will be an advantage.
- Experience in working both at health facility and community levels.
- Experience in implementing projects involving diverse partners, consortiums and operations
- Local experience working in Turkana county is an added advantage

Relevant Skills:

- Excellent oral and written communication skills
- Able to work with a multi-talented project team across cultural diversities
- Good coordination, problem solving and networking skills
- Excellent reporting and computer skills and ICT competencies a must
- Ability to work independently and in isolation
- Decision making and problem-solving skills
- Ability to work under pressure and within strict time limits
- The ability to plan, organize and prioritize work
- High level of integrity and honesty
- Flexible
- Ability to work under minimal supervision



- Ability to work long hours

How to apply

Interested? Please send your CV with the title '**Clinical Officer – USAID Imaarisha Jamii Programme**' to the email address recruitment@amref.org. The closing date will be **Tuesday 02 March, 2024** and only shortlisted candidates will be contacted.

Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and have not retained any agent in connection with recruitment. Although Amref may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from Amref Health Africa will arrive from an [@amref.org](mailto:recruitment@amref.org) address.

Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.