



## JOB DESCRIPTION

IDENTIFICATION	
JOB TITLE	Community Engagement Officer - RMNCAH
REPORTING TO	PHC Program Manager
DEPARTMENT/UNIT	Family & Reproductive Health (FRH)
PROJECT	Transcend IRRP Project
DURATION OF CONTRACT	Two (2) Years (Renewable)
DUTY STATION	Turkana County
<i>Qualified candidates from Turkana County are highly encouraged to apply</i>	

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organization; currently implementing more than 180 programs, reaching more than 40 million people across 35 African countries; and a staff complement of over 2,000. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa – Burkina Faso, Ethiopia, Guinea (Conakry), Kenya, Malawi, Senegal, South Sudan, Tanzania, Uganda and Zambia. An additional eleven advocacy and fundraising offices are located in Europe and North America.

Amref Health Africa is driven by its vision of **'Lasting health change in Africa'** and its **mission 'To catalyze and drive community-led and people-centred health systems while addressing social determinants of health'**. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

### PROJECT BACKGROUND

**Transcend Programme** is a three-year project implemented through a partnership between Amref Health Africa in Kenya and Turkana County Government. Through a Primary Health Care Approach, the programme aims to ensure sustainable access to health services particularly Reproductive, Maternal, Newborn, Child, and Adolescent Health (RMNCAH) and family planning services, along with addressing Non-Communicable Diseases (NCDs). Specifically targeting Turkana West sub-county, Turkana County, the programme seeks to accelerate improvements in health outcomes among the host community and refugees.

### JOB PURPOSE

Under the Transcend Project, the Community Engagement Officer will strengthen community health at the county level to facilitate acceptance for health services among the community members, including adolescent and youth. The Community Engagement Officer will be based at the County level and will support demand creation activities around targeted health facilities.

KEY AREA	ACTIVITIES
	<ul style="list-style-type: none"> <li>• Support the deployment and operationalization of electronic Community Health Information System (eCHIS) and enhance quality of data at community level, DHIS as well as into project reports</li> <li>• Organize targeted community mobilization and awareness sessions to ensure uptake of targeted health services and ensure program reproductive maternal neonatal and child health (RMNCAH) and FP and NCD targets are met in the targeted facilities</li> <li>• Engage community members, adolescents and youths and ensure their health service delivery gaps/challenges are identified and addressed to increase uptake including dialogues, health action days and community scorecards deployment</li> <li>• Develop and deploy social behaviour change interventions using CHPs, radio programmes and other specialized delivery channels for health promotion and prevention initiatives</li> <li>• Work with identified community resource persons to promote RMNCAH/ FP services uptake among the youth using peer led approaches</li> <li>• Coordinate with and facilitate targeted health facilities and multidisciplinary teams to provide quality integrated health services</li> <li>• Organize and facilitate trainings for various community groups</li> </ul>
<b>Partnership and Networking</b>	<ul style="list-style-type: none"> <li>• Strengthen networks and linkages with public, faith-based and private sectors involved in community health programming</li> <li>• Position Amref Health Africa as a leader nationally and at county level as regards community programming through meaningful engagement with the county and partners</li> <li>• Maintain a good working relationship between Amref, Ministry of Health and other partners/stakeholders</li> </ul>
<b>Monitoring and Evaluation</b>	<ul style="list-style-type: none"> <li>• Prepare and submit project activity reports as required, including monthly, quarterly and annual reports</li> <li>• Support in health data monitoring and audit as required by ensuring reporting in the eCHIS, Kenya Health Information System (KHIS) and project-based tools</li> <li>• Update the community health workers registry and analyse the data for CHP career progression</li> <li>• Identify areas for operation research in Community Based Health Care, responsive to Country and Global knowledge needs, working closely with other relevant departments</li> <li>• Support/document successes, lesson learnt and challenges in implementation</li> </ul>
<b>Advocacy</b>	<ul style="list-style-type: none"> <li>• Advocate for community interest in programs and resource allocation at the county level</li> <li>• Conduct assessments to identify the needs and priorities of the community and advocate for their inclusion into programs and county priorities</li> <li>• Support advocacy for community health services Act implementation</li> </ul>

<b>Admin and Financial Management</b>	<ul style="list-style-type: none"> <li>• Support in day-to-day management of activity budgets including processing field imprests and other financial transactions</li> <li>• Ensure timely accounting for the use of project resources by stakeholders and communities in liaison with finance teams</li> </ul>
<b>Program Development</b>	<ul style="list-style-type: none"> <li>• Participate in concepts development and writing of new concepts and proposals for fundraising</li> <li>• Any other duties as may be assigned by the supervisor</li> </ul>
<b>KEY AREA</b>	<b>ACTIVITIES</b>
<b>Community Engagement for FP/RMNCAH &amp; NCD Services</b>	<ul style="list-style-type: none"> <li>• Work with the County Government to ensure that community health services are strengthened</li> <li>• Cascade community health strengthening activities in Turkana county based on national community health strategy and guidelines</li> <li>• Offer leadership to county community health TWG and stakeholders' meetings to implement community health strategies and policies</li> <li>• Work with CHMT, SCHMT and the Quality Improvement (QI) committee to identify QI gaps and develop and deploy innovative approaches to advance quality improvement at community level</li> </ul>

#### **REQUIRED QUALIFICATIONS Education and Professional Qualifications**

- Bachelor's degree in Public Health, Community Health, Sociology or any other relevant field. Master's degree is an added advantage.

#### **Required Qualifications and Experience**

- Minimum of five (5) years' in the implementation of public health, community development programmes or behaviour change programmes at community level
- Experience in demand creation activities for donor-funded health programmes is desirable

#### **Skills**

- Target oriented
- Strong organization, planning and problem-solving skills
- ICT proficient
- Good communications skills, oral and written
- Negotiation skills
- Presentation skills
- Good interpersonal skills

#### **Competences**

- Proactive
- High level of integrity and honesty
- Detailed oriented
- Team player
- Flexible
- Ability to work under minimal supervision
- Ability to work long hours

## HOW TO APPLY

Interested? Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. The closing date will be **March 23, 2024**. Only shortlisted candidates will be contacted.

*Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with this recruitment. Although Amref may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from Amref Health Africa will arrive from an [@amref.org](mailto:@amref.org) address.*

*Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.*