KIPPRA SPONSORED YOUNG PROFESSIONALS PROGRAMME 2024/2025

Ref No. KIPPRA/YP/24/25

In line with The Kenya Institute for Public Policy Research and Analysis (KIPPRA)'s mandate of developing human and institutional capacities to formulate medium and long-term strategic perspectives for national development, KIPPRA runs a flagship programme christened Young Professionals (YP). The Institute is therefore inviting applications to fill **thirty (30) KIPPRA-sponsored vacant positions.** The programme is physical and rigorous. It includes both coursework and publication of various research outputs. Areas of coursework include the public policy-making process, Introduction to the legislative process, applied research methods, Tools for policy analysis, Governance structures in a Devolved system of Government, Monitoring and Evaluation, Macroeconomic Modeling and Forecasting, Systems of National Accounts and Introduction to Social Accounting Matrix (SAM**)**. By the end of the programme the participants are expected to publish a number of research outputs.

The objective of the YP Programme is to develop young professionals in the area of public policy research and analysis and offer them an opportunity to gain on-the-job experience, expand their knowledge, leadership skills and build professional networks. Applicants are advised to visit our website: www.kippra.or.ke for information on existing departments.

Qualifications for admission to the Programme

For admission into the programme, the following are the *minimum qualifications*:

i. Master's Degree;
ii. Be below 35 years of age;

Competencies

i. Have strong analytical problem-solving capabilities and be results-oriented;
ii. Be computer literate including knowledge in atleast a statistical package (R, STATA, SPSS, E-VIEWS);
iii. Should possess interpersonal and communication skills;
iv. Be fluent in English;
v. Be persons legally living in the country at the time of participating in the programme

In addition to the qualifications set above, successful Candidates will be required to obtain and submit copies of clearance certificates from the following Agencies:

* Ethics and Anti-Corruption Commission (EACC)
* Directorate of Criminal Investigation (DCI)
* Kenya Revenue Authority (KRA)
* Higher Education Loans Board (HELB)
* Credit Reference Bureau (CRB)

- Applicants from the **Public Sector** will be **required** to submit an **endorsement letter from the Principal Secretary/County Secretary/CEO of their respective Ministry, County Department or Agency respectively.**

- Non-Kenyans will be required to provide proof of a permit to live in the Country

NOTE
1. **DO NOT** indicate the preferred department for placement.
2. **INCOMPLETE** applications will not be considered.
3. KIPPRA will **NOT** guarantee employment upon completion of the programme.
4. Once a successful candidate joins this programme, they **MUST** complete it within the stipulated fixed period of (1) one year.

Applicants are requested to submit a cover letter, CV, copies of certificates & testimonials, and duly filled personal data form which can be downloaded from the Institute's website All applications must be submitted in soft copies only through the recruitment portal accessible via https://recruitment.kippra.or.ke/. Hard-copy applications will **NOT** be accepted. Applicants are advised to indicate in the **subject line** that they **are KIPPRA-sponsored applicants.** All applications should reach the Institute **on or before Tuesday 30th April 2024 at 11:59:00 hrs.**

Late applications will not be accepted, and **ONLY** shortlisted candidates will be contacted.

All applications to be addressed to: -

The Executive Director,
The Kenya Institute for Public Policy Research and Analysis,
Upper Hill, Bishop Gardens Towers, 2nd Floor Bishop Road,
P.O. Box 56445, Nairobi, 00200 City Square,
Tel: 0724256096/0736712724
Nairobi, Kenya.

Persons with disabilities are encouraged to apply.

KIPPRA is an equal opportunity employer.