



**THE SELECTION PANEL FOR NOMINEES FOR APPOINTMENT AS  
CHAIRPERSON AND MEMBERS OF THE NATIONAL POLICE SERVICE  
COMMISSION**

**DECLARATION OF VACANCIES**

Pursuant to the provisions of Article 246(2)(a) of the Constitution and Section 5 of the National Police Service Commission Act 2011, the Selection Panel invites applications from suitably qualified persons for the positions of the Chairperson and Member of the National Police Service Commission as shown below:

**A. ONE (1) VACANCY IN THE POSITION OF CHAIRPERSON OF THE  
NATIONAL POLICE SERVICE COMMISSION**

*(Article 246(2) of the Constitution and Section 5(1) of the National Police Service Commission Act 2011*

For appointment as a Chairperson of the National Police Service Commission, a person should:

- (i) be a citizen of Kenya;
- (ii) hold a degree from a university recognized in Kenya;
- (iii) meet the requirements of Chapter Six of the Constitution; and
- (iv) not be and has not previously been a member of the National Police Service.

**B. TWO (2) VACANCIES IN THE POSITION OF MEMBER OF THE NATIONAL  
POLICE SERVICE COMMISSION (RETIRED SENIOR POLICE OFFICERS)**

*(Article 246(2)(a)(ii) of the Constitution and Section 5 (2 and 3) of the National Police Service Commission Act, 2011*

For appointment as a Member of the National Police Service Commission, a person should:

- (i) be a citizen of Kenya;
- (ii) hold a degree from a university recognized in Kenya;
- (iii) be a retired police officer either in the Kenya Police Service or Administrative Police Service;
- (iv) have held the rank of Senior Superintendent of Police or above; and
- (v) meet the requirements of Chapter Six of the Constitution.

**C. TWO (2) VACANCIES IN THE POSITION OF MEMBER OF THE NATIONAL POLICE SERVICE COMMISSION (PERSONS OF INTEGRITY WHO HAVE SERVED THE PUBLIC WITH DISTINCTION)**

*(Article 246(2)(a)(iii) of the Constitution and Section 5 (4) of the National Police Service Commission Act, 2011*

For appointment as a Member of the National Police Service Commission, a person should:

- (i) be a citizen of Kenya;
- (ii) hold a degree from a university recognized in Kenya;
- (iii) have had at least ten (10) years' experience in any of the following disciplines
  - (a) Finance and Administration;
  - (b) Economics;
  - (c) Human Resource Development and Management;
  - (d) Public Administration;
  - (e) Labour Laws;
  - (f) Law;
  - (g) Human Rights;
  - (h) Ethics and Governance;
  - (i) Mediation and Consensus Building; and
  - (h) Change Management.
- (iv) meet the requirements of Chapter Six of the Constitution;
- (v) not be and has not previously been a member of the National Police Service; and
- (vi) have had a distinguished career in his/her respective field.

**DISQUALIFICATION CRITERIA**

**A person shall not be qualified for nomination as a Chairperson or Member of the National Police Service Commission if the person:**

- (i) is or has, at any time within the previous five years, been a Member of Parliament or a County Assembly;
- (ii) is a serving State Officer;
- (iii) is a member of a governing body of a political party;
- (iv) is an undischarged bankrupt;
- (v) has been convicted of a felony; or
- (vi) has been removed from office for contravening the provisions of the Constitution or any other law.

*(NB. Criteria No. (i) above shall cease to apply to a person after one (1) general election for Parliament has been held since the person ceased to hold such office).*

## **INTERESTED APPLICANTS ARE REQUESTED TO NOTE THAT:**

- (i) The names of shortlisted candidates for each post shall be published in the print media;
- (ii) Shortlisted candidates will be required to present **originals** of the following documents during the interviews;
  - (a) **National Identity Card;**
  - (b) **Academic and Professional Certificates and transcripts;**
  - (c) **Any other supporting documents and testimonials; and**
  - (d) **Clearances from the following bodies:**
    - (i) Kenya Revenue Authority;
    - (ii) Ethics and Anti-Corruption Commission;
    - (iii) Higher Education Loans Board;
    - (iv) Any of the Registered Credit Reference Bureaus;
    - (v) Directorate of Criminal Investigations (Police Clearance Certificate);
  - (e) Letter of recognition of qualifications from the Commission for University Education (CUE) for any degree obtained from foreign universities; and
  - (f) Recommendations from relevant professional bodies (where applicable).
- (iii) The salary and benefits for these positions have been determined by the Salaries and Remuneration Commission; and
- (iv) The Chairperson and Members of the Commission will be appointed for a single term of six (6) years and are not eligible for re-appointment.

## **MODE OF APPLICATION**

- (a) Applications should be submitted, together with a detailed curriculum vitae, a copy of ID/Passport, copies of academic and professional certificates and transcripts, testimonials and any other relevant supporting documents.
- (b) Applications should be clearly marked
  - “Application for **Chairperson**, National Police Service Commission”
  - OR**
  - “Application for **Member**, National Police Service Commission” (Retired Senior Police Officers)
  - OR**
  - “Application for **Member**, National Police Service Commission (Persons of integrity who have served the public with distinction), and submitted in any of the following ways:

- (i) Hand delivery:

**Office of the Secretary/CEO**  
Public Service Commission, 4<sup>th</sup> Floor,  
Commission House,  
Harambee Avenue,  
**NAIROBI.**

- (ii) Online applications should be submitted in **PDF Format** via e-mail to [npscselectionpanel2025@publicservice.go.ke](mailto:npscselectionpanel2025@publicservice.go.ke)

(iii) Post Office in ordinary or registered mail to:

**The Chairperson,**  
Selection Panel,  
National Police Service Commission,  
P.O. Box 30095 - 00100  
**NAIROBI.**

*“Women, minorities, the marginalized and persons living with disability are encouraged to apply”*

All applications should be received on or before 5<sup>th</sup> March, 2025 (latest by 5.00 p.m. EAT)

**ARTHUR A. OSIYA, CBS**  
**CHAIRPERSON**  
**SELECTION PANEL FOR NOMINEES FOR APPOINTMENT AS CHAIRPERSON**  
**AND MEMBERS OF THE NATIONAL POLICE SERVICE COMMISSION**