



KIPPRA YOUNG PROFESSIONALS PROGRAMME 2025/2026

Ref No. KIPPRA/YP/25/26

In line with The Kenya Institute for Public Policy Research and Analysis (KIPPRA)'s mandate of developing human and institutional capacities required for the formulation of medium and long-term strategic perspectives for national development, KIPPRA runs an annual Young Professionals (YP) Training Programme in the areas of Public Policy Process, Research Methods (Concepts, Data and techniques), Governance structures in a Devolved system of Government, Research Ethics and Macroeconomic Modeling. By the end of the training the participants are expected to produce publishable research outputs.

The objective of the YP Programme is to develop young professionals in public policy research and offer them an opportunity to gain on-the-job experience, expand their knowledge and build professional networks. Young Professionals are placed for one year in the following Research Departments with a requirement to focus their research in one of the areas covered by the respective departments including the following:

1. Macroeconomics Department
2. Productive Sector Department
3. Social Sector Department
4. Infrastructure and Economic Services Department
5. Private Sector Development Department
6. Governance Department
7. Trade and Foreign Policy Department
8. Partnerships Department

Qualifications for admission to the Programme

For admission into the programme, the following are the *minimum qualifications*:

- i. Master's Degree;
- ii. Be below 35 years of age;

Competencies

- i. Have strong analytical problem-solving capabilities and be results-oriented;
- ii. Be computer literate including knowledge in at least a statistical package (R, STATA, SPSS, E-VIEWS, etc.);
- iii. Should have good interpersonal and communication skills;
- iv. Be fluent in English;
- v. Be persons legally living in the country at the time of participating in the programme

In addition, Successful candidates will be required to obtain clearance from the following institutions:

- Ethics and Anti-Corruption Commission (EACC)
- Directorate of Criminal Investigation (DCI)
- Kenya Revenue Authority (KRA)
- Higher Education Loans Board (HELB)
- Credit Reference Bureau (CRB)

NOTES:

1. Detailed requirements, and how to apply are available on the website <https://recruitment.kippra.or.ke/>
2. Applicants are advised to indicate in the **subject line** that they **are KIPPRA-sponsored applicants**.
3. Applicants **MUST** indicate the preferred department in the application form.
4. **INCOMPLETE** applications will not be considered.
5. Applicants from the **Public Sector** will be required to submit an **endorsement from the Principal Secretary/CEO of their respective Ministry, Department or Agency**
6. KIPPRA will **NOT** offer employment after completion of the program.
7. All applications must be submitted through the recruitment portal accessible via <https://recruitment.kippra.or.ke/>. Hard-copy applications will **NOT** be accepted.
8. KIPPRA is an **equal-opportunity employer**.
9. Persons with disability, females, marginalized and minorities are encouraged to apply.
10. There are **NO fees** charged by KIPPRA for any application for this position.
11. **Canvassing** for this position will result in the disqualification of the candidate

All applications should be sent through the recruitment portal (link provided in section 1 above). **All Applications should reach the Institute on or before Wednesday, 23rd April 2025 at 11:59:00 hrs**

Late applications will not be accepted, and **ONLY** shortlisted candidates will be contacted.

The Executive Director,

The Kenya Institute for Public Policy Research and Analysis,
Upper Hill, Bishop Gardens Towers, 2nd Floor Bishop Road,
P.O. Box 56445, Nairobi, 00200 City Square,
Tel: 2719933/4, Fax 2719951
Nairobi, Kenya.

Persons with disabilities are encouraged to apply.

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