

**REPUBLIC OF KENYA**



**COUNTY GOVERNMENT OF BOMET**

**PUBLIC SERVICE BOARD**

**VACANT POSITIONS IN VARIOUS COUNTY  
DEPARTMENTS**

**The County Government of Bomet through the County Public Service Board wishes to fill the underlisted vacancies within the various departments:**

#### **A. Department of Health Services**

1. Medical Specialists:
  - a) General Surgeon CPSB 04 1 Position
  - b) Urologist CPSB 04 1 Position
  - c) ENT CPSB 04 1 Position
  - d) Physician CPSB 04 1 Position
2. Medical Officer CPSB 07 3 Positions
3. Registered Nurse I (Specialized Nurse)
  - a) Nephrology CPSB 09 1 Position
  - b) Critical Care CPSB 09 1 Position
4. Kenya Registered Community Health Nurse III CPSB 11 15 Positions
5. Registered Clinical Officer III CPSB 11 8 Positions
6. Clinical Officer (BSC) CPSB 08 2 Positions
7. Medical Laboratory Technologist III CPSB 11 8 Positions
8. Medical Laboratory Officer CPSB 09 3 Positions
9. Assistant Health Records & Information Management Officer III CPSB 11 5 Positions
10. Medical Social Worker II CPSB 10 1 Position
11. Medical Social Worker III CPSB 11 1 Position
12. Health Promotions Officer I CPSB 09 2 Positions
13. Radiographer III CPSB 11 4 Positions
14. Assistant Community Oral Health Officer III CPSB 11 1 Position
15. Counsellor II CPSB 10 1 Position
16. Assistant Physiotherapist III CPSB 11 1 Position
17. Pharmaceutical Technologist III CPSB 11 1 Position

#### **B. Department of Finance, Economic Planning and ICT**

1. Internal Auditor I CPSB 09 2 Positions
2. Budget Officer III CPSB 10 1 Position

#### **C. Department of Agriculture, Livestock and Fisheries**

1. Animal Health Assistant III (Meat Inspector) CPSB 12 12 Positions
2. Assistant Animal Health Officer III  
(Artificial Insemination) CPSB 11 15 Positions

#### **D. Department of Education and Vocational Training Centres**

1. Assistant ECDE Teacher III B3 170 Positions

#### **E. Department of Water, Sanitation, Environment, Natural Resources and Climate Change**

1. Environment Officer I CPSB 09 4 Positions

#### **F. Department of Gender, Culture and Social Services**

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|-------------------------|---------|------------|
| 1. Library Assistant II | CPSB 11 | 1 Position |
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#### **G. Department of Administration, Public Service and Special Programs**

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|--|---------|---------------|
| 1. Senior Assistant/Deputy Director Information and Public Communication | CPSB 04 | 1 Position    |
| 2. Senior Training & Management Analyst                                  | CPSB 08 | 1 Position    |
| 3. County Legal Counsel II   | CPSB 08 | 1 Position    |
| 4. Program Assistant III   | CPSB 11 | 2 Positions   |
| 5. Human Resource Management & Development Officer II                    | CPSB 10 | 1 Position    |
| 6. Sub-Ward Administrator Assistant III                                  | CPSB 13 | 180 Positions |

#### **H. Department of Roads, Public Works & Transport**

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|-------------------------------------|---------|------------|
| 1. Inspector III (Civil/Structural) | CPSB 11 | 1 Position |
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#### **I. County Public Service Board**

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|---|---------|------------|
| 1. Principal Human Resource and Development Officer | CPSB 06 | 1 Position |
| 2. Senior Human Resource and Development Officer    | CPSB 08 | 1 Position |
| 3. ICT Officer I                                    | CPSB 09 | 1 Position |

## **A. DEPARTMENT OF HEALTH SERVICES**

### **1. Medical Specialists (General Surgeon-1, Urologist-1, ENT-1, Physician-1) - CPSB 04 (4 Positions)**

#### **a) Duties and Responsibilities**

Duties and responsibilities at this level will entail:

- i. Undertaking general diagnosis, care, treatment and rehabilitation of patients;
- ii. Carrying out specialized clinical care; providing clinical services to patients;
- iii. Providing psycho-social interventions;
- iv. Training, consulting and performing surgeries in various health facilities;
- v. Carrying out forensic and medico-legal services;
- vi. Coordinating disease surveillance, prevention, and control; coordinating health education and promotion;
- vii. Implementing health projects and programmes;
- viii. Maintaining up-to-date health information systems; monitoring provision of health treatment and care; and
- ix. Undertaking health research; and analyzing medical reports.

#### **b) Requirements for Appointment**

For appointment to this grade, an officer must have:

- i. Served as an Assistant Director of Medical Services/Medical Specialist II for a minimum period of three (3) years;
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Board;
- iii. Master's degree in the relevant field;
- iv. Certificate of Registration by the Medical Practitioners and Dentists Board;
- v. Valid practicing license from Medical Practitioners and Dentists Board;
- vi. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- vii. Certificate in computer application skills from a recognized institution; and
- viii. Demonstrated professional competence and managerial capability as reflected in work performance and results.

**Terms of Service: Three (3) Year Contract**

**Remuneration: As per SRC Circular**

## **2. Medical Officer - CPSB 07 (3 Positions)**

### **a) Duties and Responsibilities**

An officer at this level will work under guidance of a senior officer. Duties and responsibilities will entail:

- i. Diagnosing, caring and treating diseases;
- ii. Performing medical and surgical procedures; preparing and responding to emergencies and disasters;
- iii. Participating in management of medicines, medical instruments and equipment;
- iv. Providing health education;
- v. Maintaining medical records, health Information and data;
- vi. Counselling patients and their relatives on diagnoses and bereavement;
- vii. Teaching and coaching medical students, nursing students and clinical officer interns; and
- viii. Preparing requisite documents for registration.

### **b) Requirements for Appointment**

For appointment to this grade a candidate must have:

- i. Bachelor of Medicine and Bachelor of Surgery (M.B; Ch.B.) degree from an institution recognized by Medical Practitioners and Dentists Board;
- ii. Successfully completed one (1) year Internship from a recognized institution;
- iii. Registration license from the Medical Practitioners and Dentists Board; and
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Three (3) Year Contract**

**Remuneration: As per SRC Circular**

## **3. Registered Nurse I -Specialized Nurse (Nephrology-1, Critical Care-1) - CPSB 09 (2 Positions)**

### **a) Duties and Responsibilities**

Reporting to the Facility -in- charge, the officer will: -

- i. To provide specialized care to patients in the clinics/units.
- ii. Be responsible for monitoring the patients from the operating theatre and other relevant units.
- iii. Attend to the patients, making sure that they are adequately treated/cared for and followed up.

- iv. Assessing, planning, implementing nursing interventions and evaluating patient's outcomes.
- v. Providing appropriate healthcare service including integrated management of childhood illness (IMCI), immunization, PMCTC, ante-natal care and delivery.
- vi. Providing health education and counselling to patients/clients and community on identified health needs.
- vii. Referring patients/clients appropriately.
- viii. patients' admissions and initiating discharge plans.
- ix. Maintain records on patients' /client's health condition and care.
- x. Ensuring a tidy and safe clinical environment.
- xi. Collecting and compiling data.
- xii. Perform any other duties that may be assigned.

#### **b) Requirements for Appointment**

For appointment to this grade candidate must have:-

- i. Higher National Diploma in Nursing in specialized area from a recognized institution.
- ii. Diploma in any of the following disciplines:- Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution.
- iii. Registration Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from Nursing Council of Kenya;
- v. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

### **4. Kenya Registered Community Health Nurse III - CPSB 11 (15 Positions)**

#### **a) Duties and Responsibilities**

- i. Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- ii. Providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs; referring patients and clients appropriately;
- iii. Facilitating patients' admission and initiating discharge plans;
- iv. Maintaining records on patients' /client's health condition and care;
- v. Ensuring a tidy and safe clinical environment; and
- vi. Collecting and compiling data.

**b) Requirements for Appointment**

- i. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- ii. Registration Certificate issued by the Nursing Council of Kenya;
- iii. Valid practicing license from Nursing Council of Kenya; and
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

**5. Registered Clinical Officer III- CPSB 11 (8 Positions)****a) Duties and Responsibilities**

- i. Taking history, examining, diagnosing and treating patient's common ailments at an outpatient or inpatient health facility;
- ii. Implementing community health care activities and liaison with other health workers;
- iii. Guiding and counselling patients, clients and staff on health issues;
- iv. Sensitizing patients and clients on preventive and promotive health services;
- v. Carrying out minor surgical procedures as per training and skill; and
- vi. Referring patients and clients to appropriate health facility.

**b) Requirements for Appointment**

- i. Diploma in Clinical Medicine Surgery or Clinical Medicine and Community Health from a recognized institution;
- ii. Certificate of Registration from the Clinical Officer's Council;
- iii. Valid practicing license; and
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

**6. Clinical Officer (BSC) - CPSB 08 (2 Positions)****a) Duties and Responsibilities**

- i. Taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility;
- ii. Guiding and counselling patients, clients and staff on health issues;
- iii. Referring patients and clients to appropriate health facilities;
- iv. Assessing, preparing and presenting medico-legal reports;
- v. Coaching and mentoring students on attachment;
- vi. Carrying out surgical procedures as per training and skill;

- vii. Organizing health management teams and convening health management committee meetings; and
- viii. Collecting and compiling data for research on clinical services issues.

**b) Requirements for Appointment**

- i. Bachelor's degree in Clinical Medicine from a recognized institution;
- ii. Certificate of registration by Clinical Officers Council of Kenya;
- iii. Valid practicing license;
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## 7. Medical Laboratory Technologist III - CPSB 11 (8 Positions)

**a) Duties and Responsibilities**

- i. Decontaminating work benches;
- ii. Receiving and scrutinizing laboratory requisition forms and specimens;
- iii. Preparing clients for collection of specimens;
- iv. Receiving, collecting, labelling and registering of specimens;
- v. Preparing reagents;
- vi. Examining specimens;
- vii. Writing and recording of results;
- viii. Dispatching the results for use in clinical management;
- ix. Preparing stains;
- x. Performing blood grouping, issuing blood and blood products to peripheral health facilities; and
- xi. Storing blood products according to their requirements.

**b) Requirements for Appointment**

- i. Diploma in Medical Laboratory Sciences or any other equivalent qualifications from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- ii. Certificate of registration issued by the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB);
- iii. Valid practicing license from Kenya Medical Laboratory Technicians and Technologists Board; and
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**



**a) Duties and Responsibilities**

- i. Receiving and scrutinizing laboratory requisition forms and specimens;
- ii. Preparing clients for collection of specimens;
- iii. Receiving, collecting, labelling and registering patients' specimens;
- iv. Preparing stains and reagents;
- v. Recruiting, preparing and bleeding of blood donors for transfusion services;
- vi. Performing blood grouping, storing blood products according to their requirements;
- vii. Screening for blood transfusion transmissible infections;
- viii. Issuing blood and blood products to peripheral health facilities;
- ix. Preparing blood products;
- x. Collecting and analyzing data;
- xi. Processing the specimen according to the specified Standard Operating Procedures (SOP);
- xii. Supervising the disinfection, washing and sterilization of apparatus; and
- xiii. Mentoring and coaching trainees on practical attachment.

**b) Requirements for Appointment**

- i. Bachelor's Degree in Medical Laboratory Sciences or any other equivalent qualifications from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- ii. Certificate of registration issued by the Kenya Medical Laboratory Technicians and Technologists Board(KMLTTB);
- iii. Valid practicing license from Kenya Medical Laboratory Technicians and Technologists Board; and
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

**9. Assistant Health Records & Information Management Officer III - CPSB 11  
(5 Positions)****a) Duties and Responsibilities**

- i. Receiving and documenting patients at hospital reception;
- ii. Registering and booking appointment for patients to clinics and consultants;
- iii. Storing and retrieving medical records documents;
- iv. Preparing clinics; updating bed bureau;
- v. Editing of patient case records;
- vi. Gathering data from different sources; capturing data from service points;
- vii. Maintaining record safety and confidentiality;
- viii. Storing and retrieving medical records;

- ix. Balancing daily bed returns;
- x. Creating and maintaining master index;
- xi. Updating patient master index;
- xii. Directing patients to relevant clinics;
- xiii. Scheduling of patients to the consultants and speciality clinics;
- xiv. Assigning codes to diseases and surgical procedures according to the International Classification of Diseases and Procedures in Medicine; and
- xv. Preparing Health records and reports.

#### **b) Requirements for Appointment**

- i. Diploma in Health Records and Information Technology from a recognized institution;
- ii. Must be a registered member of Association of Medical Records Officers (AMRO) Kenya; and
- iii. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

### **10. Medical Social Worker II - CPSB 10 (1 Position)**

#### **a) Duties and Responsibilities**

- i. Identifying needy clients for social medical support;
- ii. Evaluating and assessing clients;
- iii. Sensitizing and enrolling clients to SHIF;
- iv. Counselling patients;
- v. Conducting home visits to discharged patients;
- vi. Disseminating treatment literacy information, education and communication forming part of a health team in addressing psychosocial effects related to patients' diagnosis, prognosis and future resettlement;
- vii. Counselling of patients particularly in cases associated with pandemic diseases, mental illness, HIV/AIDS, epilepsy, Tuberculosis among others; and
- viii. Facilitating Psychosocial support groups at facility and community levels.

#### **b) Requirements for Appointment**

- i. Bachelor's degree in any of the following disciplines: Medical Social Work, Mental Health, Psychology or equivalent qualification from a recognized institution; and
- ii. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

<b>11. Medical Social Worker III</b>	<b>-</b>	<b>CPSB 11</b>	<b>(1 Position)</b>
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**a) Duties and Responsibilities**

- i. Assessing psycho-social history of patients/clients;
- ii. Recording psycho-social history of patients/clients; identifying needy clients for psycho- social support;
- iii. Verifying supportive documents provided by patients/clients;
- iv. Collecting patient/clients' biodata including relevant interventions; and
- v. Sensitizing and enabling enrolment of clients to health insurance covers.

**b) Requirements for Appointment**

- i. Kenya Certificate of Secondary Education (KCSE) mean grade C (plain) or its equivalent qualification; and
- ii. Diploma in any of the following disciplines: Medical Social Work, Mental Health, Psychology or equivalent qualification from a recognized institution; and
- iii. Certificate in Computer Application Skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

<b>12. Health Promotions Officer</b>	<b>-</b>	<b>CPSB 09</b>	<b>(2 Positions)</b>
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**a) Duties and Responsibilities**

An officer at this level shall be responsible for implementation of community health promotion projects, programs and activities which include: -

- i. Collecting data for research on health promotion;
- ii. Developing and implementing Health Operation Plans (HOP);
- iii. Carrying out Health Promotion Stakeholder Mapping in the community;
- iv. Developing and disseminating health information/education and materials;
- v. Steering health promotion activities in health facilities;
- vi. Creating awareness on prevention and control of diseases;
- vii. Training Community Health Assistants on health promotion;
- viii. Mobilizing and educating community groups on priority health promotion issues;
- ix. Mobilizing local resources for implementation of health promotion programs;
- x. Organizing shows and exhibitions; and
- xi. Compiling and disseminating health promotion reports

**b) Requirements for Appointment**

For appointment to this grade, a candidate must have: -

- i. Bachelor's Degree in Health Promotion and Education from a recognized institution;

**OR**

Bachelor's Degree in any of the following disciplines: Health Communication, Community Health, Medical Anthropology or Sociology from a recognized institution plus a Diploma in Health Promotion from a recognized institution; and

- ii. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

### **13. Radiographer III - CPSB 11 (4 Positions)**

#### **a) Duties and Responsibilities**

- i. Providing radiographic services to the patients;
- ii. Processing, verifying and maintaining information relating to patients; and
- iii. Ordering and maintaining records of radiographic and photographic supplies.

#### **b) Requirements for Appointment**

- i. Kenya Certificate of Secondary Education (KCSE) mean grade C (plain) with grade C (plain) in English/Kiswahili, Biology/Biological Sciences or Physics/Physical Sciences and C- in Mathematics;
- ii. Diploma in any of the following: Diagnostic Radiography/Medical Imaging Sciences, Ultrasound, Computerized Tomography, Magnetic Resonance Imaging, Mammography, Nuclear Medicine, Radiation Therapy and Digital Medical imaging equipment or its equivalent from a recognized Institution;
- iii. Registration Certificate and valid practicing license issued by Radiation Protection Board; and
- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

### **14. Assistant Community Oral Health Officer III - CPSB 11 (1 Position)**

#### **a) Duties and Responsibilities**

- i. Participating in oral health demonstrations, exhibitions and giving lectures to communities and schools;
- ii. Collecting data for fluoride testing in water samples, analyzing and interpreting results and advising the relevant authorities accordingly;
- iii. Diagnosis and treatment of common dental conditions, temporary and permanent dental restorations, reducing simple fractures of jaws, extractions and disimpactions, drainage of dental abscess, suturing to stop bleeding, and prescription of analgesics and anti-biotic.

**b) Requirements for Appointment:**

- i. Kenya Certificate of Secondary Education (KCSE) mean grade C (plain) and grade C (plain) in English/Kiswahili and Biology/Biological Sciences and grade C- (minus) in either Chemistry, Physics/Physical Sciences, Mathematics or General Sciences; and
- ii. Diploma in Community Oral Health from Kenya Medical Training College or its equivalent from a recognized institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

**15. Counsellor II - CPSB 10 (1 Position)****a) Duties and Responsibilities**

- i. Conducting client intake and individual counselling sessions; and
- ii. Keeping appropriate records.

**b) Requirements for Appointment**

- i. Bachelor's Degree in Counselling or a Bachelor's Degree in any of the Social Sciences with a Post-Graduate Diploma in counselling from a recognized institution; and
- ii. Registration with the Kenya Counselling Association (KCA).

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

**16. Assistant Physiotherapist III - CPSB 11 (1 Position)****a) Duties and Responsibilities**

- i. Providing physiotherapy services to inpatients and outpatients in health institutions;
- ii. Assessing patient need including rehabilitation;
- iii. Verifying and maintaining information and records relating to patients;
- iv. Screening, assessing and providing therapeutic exercises, manual therapy, electro-therapy and hydrotherapy as per the patients/clients formulated treatment plan;
- v. Collecting data for operational research;
- vi. Sensitizing the community on physiotherapy issues; and
- vii. Preparing periodic reports.

**b) Requirements for Appointment:**

- i. Diploma in Physiotherapy from a recognized institution;
- ii. Certificate of registration from the Physiotherapy Council of Kenya;
- iii. Valid practicing license from the Physiotherapy Council of Kenya; and
- iv. Certificate in Computer Application Skills

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

**17. Pharmaceutical Technologist III - CPSB 11 (1 Position)**

**a) Duties and Responsibilities**

- i. Dispensing drugs/medicines to patients under supervision of a senior officer;
- ii. Receiving, interpreting and processing prescriptions;
- iii. Recording prescriptions in a pharmacy unit;
- iv. Pre-packing, repacking and writing instructions on labels;
- v. Counselling patients on usage of drugs in a pharmacy unit;
- vi. Maintaining drug registers/books; and
- vii. Stocktaking of drugs and medicinal devices on monthly basis.

**b) Requirements for Appointment**

- i. Diploma in Pharmacy or Pharmaceutical Technology from a recognized institution;
- ii. Be registered and licensed by Pharmacy and Poisons Board; and
- iii. Certificate in computer application skills.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

**B. DEPARTMENT OF FINANCE, ECONOMIC PLANNING AND ICT**

**1. Internal Auditor I - CPSB 09 (2 Positions)**

**a) Duties and Responsibilities**

Reporting to the Principal Internal Auditor, he or she will be responsible for:

- i. Assisting in undertaking audit assignments
- ii. Preparing internal audit reports on the County Government and submits recommendations
- iii. Monitoring implementations of recommendations raised after review of internal audit report Assisting in the training of staff in the audit unit

**b) Requirements for Appointment**

- i. Bachelor's degree in Accounting and Finance or its equivalent from a recognized institution/CPA(K);
- ii. A member of a professionally recognized institute (ICPAK/IIA); and
- iii. Proficiency in computer applications.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## **2. Budget Officer III - CPSB 10 (1 Position)**

- i. Gathering, compiling and analyzing information on commitment and expenditure trends and initiating appropriate corrective action as may be required;
- ii. Compiling and formatting financial estimates
- iii. Taking initial action on budget monitoring; and
- iv. Preparing reports and brief on budgetary policy issues

### **a) Requirements for Appointment**

- i. For direct appointment to this grade, a candidate must be in possession of either; Bachelor's Degree in any of the following area; Commerce (Finance option), Business Management or Finance, Economics, Business Administration or Finance

**OR**

- Any other Bachelor's degree with Certified Public Accountant II (CPA II) qualification
- ii. Proficiency in computer applications.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

## **C. DEPARTMENT OF WATER, SANITATION, ENVIRONMENT, NATURAL RESOURCES AND CLIMATE CHANGE**

### **1. Environment Officer I - CPSB 09 (4 Positions)**

#### **a) Duties and Responsibilities**

- i. Implementation and evaluation of department's strategic plans, programmes and activities at the sub county;
- ii. Representing the department in all sub-county forums;
- iii. Ensure public participation in Government service delivery;
- iv. To handle waste management and sanitation within the Sub County.
- v. Collect grass root information on environment, natural resources programs and service delivery and convey to spearhead on policy formulation;
- vi. Supervision of environment, natural resources and agroforestry programs and services in the sub-county;
- vii. Compilations of reports as regularly as maybe required

#### **b) Requirements for Appointment**

For direct appointment to this grade, a candidate must:

- i. Must be a holder of a Bachelor's degree in either environmental Science, Environmental Health Natural Resources, Conservation Biology, Bio Resource Management & Conservation or its equivalent from a recognized institution;
- ii. Be computer literate;

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

## **D. DEPARTMENT OF ROADS, PUBLIC WORKS AND TRANSPORT**

### **1. Inspector III (Civil/Structural) - CPSB 11 (1 Position)**

#### **a) Duties and Responsibilities**

- i. Preparing preliminary drawings;
- ii. Reading and interpreting engineering drawings in relations to the architect's sketches and incorporating these details in the preliminary drawings; and
- iii. Maintaining accurate project documentations including drawings, reports and correspondences.

#### **b) Requirements for Appointment**

For direct appointment to this grade, a candidate must: -

- i. Be in possession of a Diploma or Technician Certificate part III in any of the following disciplines; Building Engineering, Civil/Structural Engineering, Building Construction, Architecture or its equivalent and relevant qualifications from a recognized institution; and
- ii. Be computer literate.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

## **E. DEPARTMENT OF GENDER, CULTURE AND SOCIAL SERVICES**

### **1. Library Assistant II - CPSB 11 (1 Position)**

#### **a) Duties and Responsibilities**

Duties at this level will include;

- i. preparation of materials for binding;
- ii. shelf arrangement;



- iii. provision of reference services to readers;
- iv. filing of catalogue cards and press cuttings;
- v. charging and discharging library materials.

**b) Requirements for Appointment**

- i. Kenya Certificate of Secondary Education (KCSE) mean Grade C or its equivalent qualification with at least a C in either Mathematics, English or Kiswahili;
- ii. A Diploma in Library Studies or Information Science or their recognized equivalent qualification from a recognized Institution; and
- iii. Proficiency in computer applications.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## F. DEPARTMENT OF ADMINISTRATION, PUBLIC SERVICE AND SPECIAL PROGRAMS

### 1. Senior Assistant/Deputy Director Information & Public Communications - CPSB04 (1 Position)

**(a) Duties and Responsibilities**

An officer at this level will head the Public Communication Unit in the County Government and will be responsible to the Director of Information and Public Communications. Specific duties and responsibilities will entail:

- i. Identifying County Government events in a specific sectoral area that require packaging for dissemination to the media and the public;
- ii. Preparing and organizing fora where County Government policies, programmes and projects can be propagated and promoted;
- iii. Gathering information on policies, programmes, significant events and how they impact on customers and disseminating the same to the public/media;
- iv. Ensuring proper projection of corporate image of the organization;
- v. Carrying out research based on both local and international press on possible causes of negative publicity on County Government and developing appropriate interventions.
- vi. Closely liaising with the Public Communications Office on cross cutting issues that require harmonization and dissemination centrally;
- vii. Liaising with the media in undertaking general public relations work, including direct question and answer sessions by Kenyans on various topical issues on behalf of the County Government;
- viii. Maintaining an effective and updated website; and facilitating printing of publicity materials.

### **(b) Requirements for Appointment:**

For appointment to this grade, an officer must:

- i. Have a bachelor's degree in any of the following disciplines: Communication studies, Mass Communication, Journalism, Public relations, Information Science, International relations or any other social science
- ii. Have served in the grade of Assistant Director of Public Communications, or in a comparable and relevant position in the Public Service for a minimum period of three (3) years;
- iii. Have a Master's Degree in any of the following disciplines: Communication Studies; Mass Communication; Journalism, Public Relations; Information Science, International Relations, Social Sciences or any other approved equivalent qualification from a recognized institution;
- iv. Possess good oral and written communication skills in both English and Kiswahili;
- v. Be of high integrity, motivated, and a team player;
- vi. Possess advanced computer application skills; and
- vii. Have demonstrated professional competence and managerial capability as reflected in work performance and results.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## **2. Senior Training Management Analyst - CPSB 08 (1 Position)**

### **a) Duties and Responsibilities**

Duties and responsibilities at this level will entail

- i. Coordinating, Collecting, Processing, Management and Storage of management information data such as data on staff Training and Development activities,
- ii. Preparation of appraisal reports, Skills Inventory, Complement Control and
- iii. Designing Management Information Systems.

### **b) Requirements for Appointment**

For appointment to this grade, an officer must have: -

- i. Bachelor's degree in any of the following: Management Science, Computer Science, Information Science or any other degree in a relevant field from a recognized university;  
OR
- ii. Bachelor's degree in Social Sciences or a Bachelor of Science degree, and an advanced certificate or Post-Graduate Diploma in Computer/Information Science or any other equivalent but relevant qualification from a recognized institution; and
- iii. Served in the grade of Management Analyst I (Information Management) or in a comparable and relevant position in the Public Service for a minimum period of three (3) years; and

- iv. Certificate in computer application skills from a recognized institution.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

### **3. County Legal Counsel II - CPSB 08 (1 Position)**

#### **a) Duties and Responsibilities**

The Officer will be responsible to the Office of the County Attorney and reports directly to the County Solicitor. Duties and responsibilities at this level will entail;

- i. Undertaking Research on assigned legal issues;
- ii. Attends court and other tribunals and represents the County Government and its agencies/ institutions in cases where the County Government or agencies/institutions are parties;
- iii. Supporting the County Legal Department and various County Departments in drafting various legislative proposals, policies and regulations;
- iv. Giving legal opinions on matters relating to County Government functions;
- v. Drafting, vetting and interpreting document and agreement for and on behalf of the County Government and its agencies;
- vi. Dealing with applications for grants of representation including all those which will be annexed, confirmation thereof, issue of citations and related matters; and
- vii. Performing any other duties that may be assigned from time to time.

#### **b) Requirements for Appointment**

- i. Be a Kenyan citizen;
- ii. Bachelor of Law (LL.B) Degree from a recognized institution;
- iii. Postgraduate Diploma in Legal studies from Kenya School of Law;
- iv. Admission as an advocate in the High Court of Kenya;
- v. Current Practicing Certificate;
- vi. Fulfilled all the requirements of Chapter six (6) of the Constitution of Kenya, 2010;
- vii. Proficiency in computer applications; and
- viii. Demonstrate understanding of National Values and Principles of Governance and Public Service as stipulated in Article 10 232 of the Constitution of Kenya 2010.

**Terms of Service: Permanent and Pensionable**

**Remuneration: As per SRC Circular**

### **4. Program Assistant III - CPSB 11 (2 Positions)**

#### **a) Duties and Responsibilities**

- i. Maintain periodic public needs and research of thematic areas from time to time;
- ii. Map the County Government Agenda, projects, programs and its interventions are effectively supported and communicated to the public;

- iii. Assist in preparation and consolidation of progress reports for County Government Agenda, projects, programs and its interventions for possible solutions and corrective measures;
- iv. Participating in development of the annual work plan and budget with other technical officers in line with Governor's manifesto;
- v. Participate in assigned community support programs; and
- vi. Undertake special duties and activities as may be assigned day to day in any public gathering.

**b) Requirements for Appointment**

- i. Diploma in Social Science, Social Development, Business Administration, Public Administration, Education or equivalent qualification from a recognized institution; and
- ii. Proficiency in computer applications.

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## 5. Human Resource Management & Development Officer II - CPSB 10 (1 Position)

**a) Duties and Responsibilities**

This is the entry and training grade for the Human Resource Management officers' cadre. An officer at this grade will perform a variety of Human Resource Management duties of limited scope and complexity under the guidance and supervision of a more senior officer in a medium sized department or in a section within the Human Resource Division. Specific duties and responsibilities will entail: -

- i. Verification of information relating to recruitment, appointment, transfers, Human Resource Management records and complement control;
- ii. Processing cases for the County Human Resource Management Advisory Committee;
- iii. Assisting in the implementation of the decisions thereof;
- iv. Supervising and guiding clerical staff in the Division/Section; and
- v. Performing any other duties as may be assigned.

**b) Requirements for Appointment**

- i. For appointment to this grade, a candidate must have a degree in Social Sciences such as Government, Sociology, Economics, Public/Business Administration, Human Resource/Personnel Management or any other relevant qualification from a recognized university/institution;
- ii. Active membership to the Institute of Human Resource Management (IHRM); and
- iii. Proficiency in computer applications;

Terms of Service: Permanent and Pensionable

Remuneration: As per SRC Circular

**6. Sub-Ward Administrator Assistant III - CPSB 13 (180 Positions)**

**BOMET CENTRAL**

Item No	Sub County	Ward	Sub Location
1.		Chesoan	Sibaiyan
2.			Kamogoso
3.			Kapkoros
4.			Kiplelji
5.			Chesoan
6.		Mutarakwa	Kanusin
7.			Kapsangaru
8.			Sach Ang'wan
9.			Tarakwa
10.			Solyot
11.		Ndarawetta	Ngainet
12.			Teganda
13.			Nyangores
14.		Silibwet Township	Chepngaina
15.			Kapsimotwa
16.			Motigo
17.			Silibwet
18.		Singorwet	Aisaik
19.			Kitoben
20.			Salaik
21.			Singorwet
22.			Kabungut

**BOMET EAST**

Item No	Sub County	Ward	Sub Location
23.	BOMET EAST	Chemaner	Chambori
24.			Chemaner
25.			Atebwa
26.			Lelkatet
27.			Sitotwet
28.			Kapsigirio
29.		Kembu	Chepkitwal
30.			Kaporuso
31.			Kipyosit
32.			Mogoma
33.			Tegat
34.		Kipreres	Kapliyo
35.			Kiplabotwa

36.			Kiprereres
37.			Ndubai
38.			Olokyin
39.			Toronik
40.		Longisa	Cheboin
41.			Emitiot
42.			Kapkimolwa
43.			Kiptulwa
44.			Koibeiyon
45.			Samituk East
46.		Merigi	Bukacha
47.			Tumoiyot
48.			Tiroto
49.			Merigi
50.			Kapsimbiri

### CHEPALUNGU

Item No	Sub County	Ward	Sub Location
51.	CHEPALUNGU	Chebunyo	Cheboyo
52.			Chebunyo
53.			Kaboson
54.			Kamogiboi
55.			Kamongil
56.			Kataret
57.			Mogor
58.			Nogirwet
59.			Roborwo
60.			Tilangok
61.		Kong'Asis	Kabema
62.			Kiboson
63.			Kimaya
64.			Kiriba
65.			Koimeret
66.			Makimeny
67.			Mengwet
68.			Segemik
69.		Nyangores	Cheptagum
70.			Goitabsilibwet
71.			Itembe
72.			Kaplele
73.			Kapkesosio
74.			Kimenderit
75.			Nyambugo
76.			Kyogong
77.		Sigor	Areiyet
78.			Chepkosa
79.			Kapsabul
80.			Kipkeigei

81.			Lelaitich
82.			Sigor
83.			Sugumerga
84.			Tumoi
85.			Lugumek
86.		Siongiroi	Bingwa
87.			Chelelach
88.			Chepwostuiyet
89.			Kabisimba
90.			Kapoleseroi
91.			Kipsuter
92.			Siongiroi

### KONONIN

Item No	Sub County	Ward	Sub Location
93.	KONONIN	Boito	Besiobei
94.			Cheptabach
95.			Chemelet
96.			Michira
97.			Kapsigowo
98.			Kaptembwo
99.			Kaptien
100.			Kabiangek
101.			Cheibei
102.		Chepchabas	Chemosit
103.			Chepchabas
104.			Chepkembe
105.			Soet
106.		Embomos	Bosto
107.			Kimarwandi
108.			Koroitik
109.			Kirimose
110.			Kugerwet
111.			Satiet
112.			Siomo
113.			Sotit
114.			Taboino
115.			Tabain
116.			Kitala
117.			Embomos
118.		Kimulot	Chebangang
119.			Chemalal
120.			Mugenyi
121.			Kapsengere
122.			Kapset
123.			Kapsinendet
124.		Mogogosiek	Mosonik(Chepkochun)

125.			Kaptengecha
126.			Cheptingting
127.			Rusea
128.			Kapken
129.			Mogonjet
130.			Ngererit
131.			Kaprorret
132.			Simoti
133.			Kaptengecha
134.			Saseta

### SOTIK

Item No	Sub County	Ward	Sub Location
135.	SOTIK	Chemagel	Chebongi
136.			Emityot
137.			Kapchepkoro
138.			Kaplong
139.			Kamirai
140.			Kipajit
141.			Sotik
142.			Yaganek
143.		Kapletundo	Balek
144.			Chebilat
145.			Chebirbelek
146.			Cheptangulegei
147.			Sironet
148.			Kapkesembe
149.			Kapkoitim
150.			Kenene
151.			Keronjo
152.			Kimawit
153.			Lelechwet
154.			Kimolwet
155.			Togomin
156.		Kipsonoi	Motiret
157.			Kinyelwet
158.			Komirmir
159.			Kapkelei
160.			Kapkures
161.			Kipsonoi
162.			Oldebesi
163.			Sigorian
164.		Ndanai/ Abosi	Abosi
165.			Chepkigei
166.			Cheplelwa
167.			Gelegele
168.			Kapchumbe



169.			Kaplomboi
170.			Kipsimbol
171.			Kipsingei
172.			Koiyet
173.			Ndanai
174.			Burgei
175.			Chebilat
176.			Kipngosos
177.		Rongena Manaret	Manaret
178.			Monire
179.			Ngariet
180.			Saruchat

#### (a) Duties and Responsibilities

- i. Coordinating the distribution of financial, human and material resources to support service delivery and project execution in the areas of jurisdiction
- ii. Disseminating information and county government policies to the public in his/her area of jurisdiction.
- iii. Coordinating and facilitating citizen participations in the development of policies plans and delivering of services
- iv. Facilitating inter-governmental relations and conflict resolutions
- v. Chairing the village council meetings
- vi. Implementing government policies in the sub- ward
- vii. Providing linkage between the office and the community
- viii. Report calamities in the area of jurisdiction
- ix. Developing programs and projects to empower the community
- x. Liaising with stake holders in organizing citizen public participation forums
- xi. Enhancing administrative capacity for effective functions and governance at local level
- xii. Identifying developments projects
- xiii. Maintaining and upgrading furniture and office equipment inventory
- xiv. Facilitating movement of assets
- xv. Facilitating general maintenance of building and furniture
- xvi. Facilitating logistics for meetings, conferences and other special events in the sub-ward
- xvii. Collecting and collating data on development activities

#### (b) Requirements for Appointment

This is an entry level grade. For appointment to this grade, a candidate must have:

- i. KCSE mean grade of D+ and above
- ii. Must be a resident of the area
- iii. Must be a person of high integrity
- iv. Self-driven and ability to work under minimal supervision
- v. Team player with good communication skills

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## **G. DEPARTMENT OF AGRICULTURE, LIVESTOCK AND COOPERATIVES**

### **1. Animal Health Assistant III (Meat Inspector) - CPSB 12 (12 Positions)**

#### **a) Duties and Responsibilities**

- i. Undertake regular animal meat inspection;
- ii. Inspect establishment engaged in slaughtering livestock and processing meat;
- iii. Determines that ingredients used in processing and marketing meat and meat products comply with the standards of purity and grading and that products are not adulterated or misbranded;
- iv. Inspect processing areas to ensure sanitary conditions are maintained;
- v. Issue certificate of transport for meat transportation;
- vi. Provide livestock extension services;
- vii. Participate in disease control, surveillance and reporting; and
- viii. Supervision of livestock sale yards/livestock markets.

#### **b) Requirements for Appointment**

- i. Certificate in Animal Health from a recognized institution;
- ii. Must be registered with Kenya Veterinary Board (KVB);
- iii. Certificate in meat inspection from Meat Training Institute (MTI);
- iv. Certificate in Computer Application Skills; and
- v. Certificate in Artificial Insemination will be an added advantage;

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

### **2. Assistant Animal Health Officer III (Artificial Inseminators) - CPSB 11 (15 Positions)**

#### **a) Duties and Responsibilities**

- i. Carry out artificial insemination;
- ii. Advise dairy farmers on breeding practices and breeding technologies;
- iii. Perform breeding soundness examination on cows and selection;
- iv. Recording breeding services carried out in farms;
- v. Carrying out training on farmers and other stakeholders.

#### **b) Requirements for Appointment**

- i. Diploma in Animal Health from a recognized institution;
- ii. Must be registered with Kenya Veterinary Board (KVB);
- iii. Certificate in Artificial Insemination from a recognized institution;
- iv. Certificate in Computer Application Skills;
- v. Certificate in Meat Inspection from Meat Training Institute will be an added advantage.

Terms of Service: Permanent and pensionable

Remuneration: As per SRC Circular

## H. DEPARTMENT OF EDUCATION AND VOCATIONAL TRAINING

### 1. Assistant ECDE Teacher III B3 (170 Positions)

S/NO.	SUB-COUNTY	WARD	EDCE CENTRE
1	CHEPALUNGU	Chebunyo	Ngonop
2		Chebunyo	Kamusanga
3		Chebunyo	Chenit
4		Chebunyo	Sisiywet
5		Chebunyo	Kaboson
6		Chebunyo	Lelbarak
1		Siongiroi	Cheptangulkei
2		Siongiroi	Chemagel
3		Siongiroi	Kaptembwo
4		Siongiroi	Tarakwet
5		Siongiroi	Chemaetany
6		Siongiroi	Cheplelyet Pry (Kurees)
1		Kongasis	Tumoiyot
2		Kongasis	Nyatembe
3		Kongasis	Kamorir
4		Kongasis	Tuiyobei
5		Kongasis	Segemik
6		Kongasis	Mugenyi Pry (Olmagai)
7		Kongasis	Cheserton Pry (Kimutyi)
1		Nyongores	Kaptigo
2		Nyongores	Kotoibek
3		Nyongores	Cheplelyet
4		Nyongores	Kaplelach
5		Nyongores	Itembe
6		Nyongores	Kesegut
7		Nyongores	Metipso
1		Sigor	Nyakichiwa
2		Sigor	Kaptich
3		Sigor	Mwokyot
4		Sigor	Tapketai
5		Sigor	Cheptolelyio
6		Sigor	Cheptuiyet
7		Sigor	Chemengwa

1	<b>BOMET CENTRAL</b>	Chesoan	Kitaima
2		Chesoan	Kamobiriri
3		Chesoan	Loswet
4		Chesoan	Kimangora
5		Chesoan	Tulwap Kipngerechi
6		Chesoan	Kiplelji
7		Chesoan	Koitama
1		Mutarakwa	Kapkawa
2		Mutarakwa	Sach angwan
3		Mutarakwa	Tarakwa East
4		Mutarakwa	Njorwet Pry (Olmagai)
5		Mutarakwa	Nyaga Pry (Nyaga Central)
6		Mutarakwa	Taabok
7		Mutarakwa	Kapsangaru (Kinyose)
1		Ndaraweta	Kipsonoi
2		Ndaraweta	Tangwa
3		Ndaraweta	Seet
4		Ndaraweta	Kiptenden United
5		Ndaraweta	Boongo Pry (Sorionik)
6		Ndaraweta	Kapcheluch B
7		Ndaraweta	Kenon
1		Silibwet Township	Chematich
2		Silibwet Township	Moburo
3		Silibwet Township	Kipkebe
4		Silibwet Township	Bomet Township
5		Silibwet Township	Kapngetuny
6		Silibwet Township	Tenwek Boarding
7		Silibwet Township	Chepngaina Pry (Kaptebengwo)
1		Singorwet	Borowet
2		Singorwet	Tabaita
3		Singorwet	Singorwet
4		Singorwet	Sukutek
5		Singorwet	Chebungungon
6		Singorwet	Sinendet
1	<b>BOMET EAST</b>	Kipreres	Kibisoronik
2		Kipreres	Cheboror
3		Kipreres	Kaptimdui
4		Kipreres	Olokyin
5		Kipreres	Lelechwet
6		Kipreres	Nyahururu
7		Kipreres	Bemjat
1		Longisa	Korara Special

2	KONOIN	Longisa	Ndamichonik
3		Longisa	Longisa
4		Longisa	Cheboin
5		Longisa	Olngoswet
6		Longisa	Kimase
7		Longisa	Kapcheluch
8		Longisa	Kesebek
1		Kembu	Kipkurion
2		Kembu	Tachmoi
3		Kembu	Kosimbei
4		Kembu	Sigangare
5		Kembu	Lebekwet
6		Kembu	Sonogut
7		Kembu	Wasega
1		Chemaner	Kapkatet
2		Chemaner	Soget
3		Chemaner	Cheimen
4		Chemaner	Kimuchul
5		Chemaner	Kakimirai
1		Merigi	Simotwet
2		Merigi	Matumboru
3		Merigi	Menet Pry (Muso)
4		Merigi	Ngainet
5		Merigi	Irwaga B
6		Merigi	Kiromwok
7		Merigi	Chepkositonik
1		Embomos	Kusumek
2		Embomos	Kipkoibet
3		Embomos	Kimuta
4		Embomos	Tekeldet
5		Embomos	Kimindaet
6		Embomos	Tachasis
7		Embomos	Full Gospel
8		Embomos	Borot
1		Boito	Cheptebes Rorok
2		Boito	Cheptalat (Kipraisi)
3		Boito	Besiobei
4		Boito	Michira
5		Boito	Kapsebetet
6		Boito	Somorio
7		Boito	Kapsir Chakoror
1		Mogogosiek	Cheimen

2		Mogogosiek	Koiwa
3		Mogogosiek	Matandoro
4		Mogogosiek	Murram
5		Mogogosiek	Chemosoren
6		Mogogosiek	Kimugul Ruseya
7		Mogogosiek	Kiptabut
1		Kimulot	Murguiwet
2		Kimulot	Mwangaza
3		Kimulot	Cheptingting
4		Kimulot	Sangwa
5		Kimulot	Beekab Arwet
6		Kimulot	Kambit
7		Kimulot	Nyanyawet (Mugenyi pry)
1		Chebchabas	Chemasingi Main
2		Chebchabas	Chemogoi
3		Chebchabas	Koruma
4		Chebchabas	Tuiyobei
5		Chebchabas	Nairobi Chemamul
6		Chebchabas	Changoi
1		Rongena Manaret	Chulchulet
2		Rongena Manaret	Kaptich Rongena
3		Rongena Manaret	Kisabei
4		Rongena Manaret	Kiptorbei
5		Rongena Manaret	Mabwaita
6		Rongena Manaret	Chepkebit
7		Rongena Manaret	Chebugon
1		Chemagel	Kapsimotwo
2		Chemagel	Judea
3		Chemagel	Yaganek
4		Chemagel	Kimoso
5		Chemagel	Sotik
6		Chemagel	Kamirai
1		Kapletundo	Kesenge
2		Kapletundo	Matunda
3		Kapletundo	Kiproponyit
4		Kapletundo	Chebilat
5		Kapletundo	Goitab Sawe
6		Kapletundo	Togomin
7		Kapletundo	Siroin
1		Kipsonoi	Kapkelei
2		Kipsonoi	Kapburgei
3		Kipsonoi	Itoik

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4		Kipsonoi	Lebekwet
5		Kipsonoi	Simboiyon
6		Kipsonoi	Kapsabaa
7		Kipsonoi	Kibositonik
1		Ndanai Abosi	Chepkirib
2		Ndanai Abosi	Happy Land
3		Ndanai Abosi	Kimaldemen
4		Ndanai Abosi	Kipsingei
5		Ndanai Abosi	Kaplomboi
6		Ndanai Abosi	Kapchemibei
7		Ndanai Abosi	Kaplelach

**Note: Applicants are encouraged to apply up to a maximum of three (3) ECD Centers**

**a) Duties and Responsibilities**

- i. Class teaching;
- ii. Role modelling, guidance and counselling, mentoring and motivation of the learners;
- iii. Preparing reports;
- iv. Ensuring the safety and security of the learners;
- v. Assist in organizing and facilitating play/learning activities for the learners;
- vi. Caring and nurturing spiritual, moral, social, mental, physical, aesthetic and emotional growth of the learners (holistic development);
- vii. Managing ECDE classes and keeping professional and administrative records (schemes of work, lesson plans, daily programme of activities, attendance registers etc.) and ensuring learners' safety and security; and
- viii. Preparing and developing play/learning materials.

**b) Requirements for Appointment**

- i. Kenya Certificate of Secondary Education (KCSE) minimum grade D+ (Plus)
- ii. At Least Certificate in Early Childhood Development Education offered by KNEC/Ministry of Education or its approved equivalent;
- iii. Registered by the Teachers Service Commission;
- iv. A Certificate in Computer Applications;
- v. Competency Based Curriculum (CBC) Training will be an added advantage;

**Terms of Service: Permanent and pensionable**

**Remuneration: As per SRC Circular**

## **I. COUNTY PUBLIC SERVICE BOARD**

### **1. Principal Human Resource Management and Development Officer - CPSB 06 (1 Position)**

#### **(a) Duties and Responsibilities**

Specific duties and responsibilities will be as follows:

- i. Assisting in collection, collation and analysis of Human Resource Management data from Departments and making appropriate recommendations thereof;
- ii. Analysing Human Resource management issues emanating from Departments and initiating appropriate action;
- iii. implementation and monitoring effectiveness of Human Resource Management policies, guidelines and procedures issued from time to time and recommending appropriate action where necessary.
- iv. Planning, co-ordination, organization and direction of Human Resource Management Services in the Department including analysing the staffing levels and making proposals for succession planning;
- v. Analysing utilization of human resources in the Department and advising on proper deployment;
- vi. Analysing staff progression and making proposals for career development and ensuring the correct interpretation and implementation of human resource regulations including those relating to pensions, salary administration, labour laws and other statutes relating to human resource management.

#### **(b) Requirements for Appointment**

For appointment to this grade, an officer must have: -

- i. Bachelors degree in Human Resource Management or any other social science from a recognized institution.
- ii. Must be a registered member of IHRM in good standing
- iii. Served as a Chief Human Resource Management Officer or in a comparable position in the Public Service for a minimum period of three (3) years;
- iv. Management Course lasting not less than four (4) weeks from a reputable institution will be an added advantage

**Terms of Service: Permanent and Pensionable**

**Remuneration: as per SRC circular**

### **2. Senior Human Resource Management and Development Officer - CPSB 08 (1 Position)**

#### **(a) Duties and Responsibilities**

Duties and responsibilities will entail handling all human resource management matters within established policies, rules and regulations, and supervision and guidance of staff working under him/her.



### **(b) Requirements for Appointment**

For appointment to this grade, an officer must have: -

- i. Served as a Human Resource Management Officer I or in a comparable and relevant position in the Public Service for a minimum period of three (3) years;
- ii. Bachelor's degree in Social Sciences and Part I of CPS or Diploma in Human Resource Management or Industrial Relations from a recognized university/institution.
- iii. Must be a registered member of IHRM in good standing

**Terms of Service: Permanent and Pensionable**

**Remuneration: as per SRC circular**

## **3. Information Communication Technology Officer I- CPSB 09 (1 Position)**

### **(a) Duties and Responsibilities**

Duties and responsibilities at this level will include:

- i. installation and maintenance of computer systems;
- ii. configuration of Local Area Network and Wide Area Network;
- iii. developing and updating application systems;
- iv. carrying out systems analysis, design and programme specifications in liaison with users;
- v. carrying out repairs and maintenance of Information Communication Technology equipment and associated peripherals;
- vi. drawing up hardware specifications for Information Communication Technology equipment;
- vii. verification, validation and certification of Information Communication Technology equipment;
- viii. overseeing the process of configuration of new Information Communication Technology equipment.

### **(b) Requirements for Appointment**

#### **Direct Appointment**

For appointment to this grade, a candidate must have a degree in any of the following fields: Computer Science/ Information Communication Technology and Software Engineering, or any other related course from a recognised institution.

**Terms of Service: Permanent and Pensionable**

**Remuneration: as per SRC circular**

## HOW TO APPLY:

1. Job descriptions and specifications can be accessed on the County or Public Service Board Websites ([www.bomet.go.ke](http://www.bomet.go.ke) and [www.cpsbbomet.net](http://www.cpsbbomet.net) )
2. Applications can only be **submitted online** on or before **11<sup>th</sup> May, 2025** through Bomet County Public Service Board recruitment portal, [www.cpsbbomet.net](http://www.cpsbbomet.net) or from the link in Bomet County Website, [www.bomet.go.ke](http://www.bomet.go.ke). **Manual applications will NOT be accepted.**
3. Clearance documents for purposes of complying with the provisions of Chapter Six of the Constitution of Kenya, 2010 will be required from successful candidates.
4. Only Shortlisted and successful candidates will be contacted.

## NOTE:

- i. Bomet County Public Service Board does not solicit for payments or recruit staff through agents/agencies. Any person purporting to undertake recruitment exercise for a fee and/or on behalf of County Public Service Board is a fraudster
- ii. The County Government of Bomet is an equal opportunity employer. Women and Persons with disabilities are encouraged to apply.
- iii. Canvassing will lead to automatic disqualification

**The Ag. Secretary /C.E.O**  
**Public Service Board**  
**P.O Box 605-20400**  
**Bomet.**

**Dated: 17/04/2025**