



7<sup>th</sup> April, 2025

## KIBABII UNIVERSITY

### EXTERNAL ADVERTISEMENT FOR PART-TIME VACANCIES

Pursuant to Part V Section 35 of the Universities Act 2012, Part IV Section 23 of the Kibabii University Charter, 2015 and Kibabii University Statutes 2021, the University invites applications from suitably qualified applicants for the following vacant part-time positions.

TEACHING POSITIONS					
S/No	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
Department of Science, Technology and Engineering					
1.	Senior Lecturer/Senior Research Fellow (Physics)	<ul style="list-style-type: none"><li>- Computation Physics</li><li>- Material Science</li><li>- Electronics</li><li>- Theoretical Physics</li></ul>	AC 13	KIBU/PT/01/2025	2
2.	Lecturer/Research Fellow (Physics)	<ul style="list-style-type: none"><li>- Computational Physics</li><li>- Material Science</li><li>- Electronics</li><li>- Theoretical Physics</li></ul>	AC 12	KIBU/PT/02/2025	5
3.	Lecturer/Research Fellow (Chemistry)	<ul style="list-style-type: none"><li>- Organic Chemistry</li><li>- Analytical Chemistry</li><li>- Physical Chemistry</li><li>- Inorganic Chemistry</li></ul>	AC 12	KIBU/PT/03/2025	6
4.	Tutorial/Junior Research Fellow (Physics)	<ul style="list-style-type: none"><li>- Computational Physics</li><li>- Material Science</li><li>- Electronics</li><li>- Theoretical Physics</li></ul>	AC 11	KIBU/PT/04/2025	6
5.	Tutorial/Junior Research Fellow (Chemistry)	<ul style="list-style-type: none"><li>- Organic Chemistry</li><li>- Analytical Chemistry</li><li>- Physical Chemistry</li><li>- Inorganic Chemistry</li></ul>	AC 11	KIBU/PT/05/2025	5
6.	Technologist III (Physics)	Physics	AD 8	KIBU/PT/06/2025	5
7.	Technologist III (Chemistry)	Chemistry	AD 8	KIBU/PT/07/2025	6
8.	Technologist III (Renewable Energy and Biofuels)	Renewable Energy	AD 8	KIBU/PT/08/2025	1



Kibabii University ISO 9001:2015 Certified  
Knowledge for Development

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Department of Biological Sciences, Environmental and Natural Resources					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
9.	Senior Lecturer/Senior Research Fellow (Bacteriology)	- Bacteriology	AC 13	KIBU/PT/09/2025	1
10.	Senior Lecturer/Senior Research Fellow (Virology)	- Virology	AC 13	KIBU/PT/10/2025	1
11.	Senior Lecturer/Senior Research Fellow (Mycology)	- Mycology	AC 13	KIBU/PT/11/2025	1
12.	Lecturer/Research Fellow (Plant Taxonomy)	- Plant Taxonomy	AC 12	KIBU/PT/12/2025	1
13.	Lecturer/Research Fellow (Microbiology)	- Microbiology	AC 12	KIBU/PT/13/2025	1
14.	Lecturer/Research Fellow (Molecular Biology)	- Molecular Biology	AC 12	KIBU/PT/14/2025	1
15.	Lecturer/Research Fellow (Biotechnology)	- Biotechnology	AC 12	KIBU/PT/15/2025	1
16.	Lecturer/Research Fellow (Aquatic Biology)	- Aquatic Biology	AC 12	KIBU/PT/16/2025	1
17.	Lecturer/Research Fellow (Bio Resource Conservation)	- Bio Resource Conservation	AC 12	KIBU/PT/17/2025	1
18.	Lecturer/Research Fellow (Parasitology)	- Parasitology	AC 12	KIBU/PT/18/2025	1
19.	Lecturer/Research Fellow (Plant Physiology and Biochemistry)	- Plant Physiology and Biochemistry	AC 12	KIBU/PT/19/2025	1
20.	Tutorial/Junior Research Fellow (Environmental Science)	- Environmental Science	AC 11	KIBU/PT/20/2025	2
21.	Tutorial/Junior Research Fellow (Plant Pathology)	- Plant Pathology	AC 11	KIBU/PT/21/2025	1
22.	Tutorial/Junior Research Fellow (Plant Ecology)	- Plant Ecology	AC 11	KIBU/PT/22/2025	1
23.	Tutorial/Junior Research Fellow (Molecular Biology)	- Molecular Biology	AC 11	KIBU/PT/23/2025	1
24.	Tutorial/Junior Research Fellow (Genetics)	- Genetics	AC 11	KIBU/PT/24/2025	1
25.	Tutorial/Junior Research Fellow (Zoology)	- Zoology	AC 11	KIBU/PT/25/2025	1
26.	Tutorial/Junior Research Fellow (Botany)	- Botany	AC 11	KIBU/PT/26/2025	1
27.	Technologist III (Applied Biology)	- Applied Biology	AD 8	KIBU/PT/27/2025	4
28.	Assistant Technologist III (Applied Biology)	- Applied Biology	AD 5	KIBU/PT/28/2025	3



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Department of Agriculture and Veterinary Science					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
29.	Lecturer/Research Fellow (Agricultural Economics)	- Agricultural Economics	AC 12	KIBU/PT/29/2025	2
30.	Lecturer/Research Fellow (Agricultural Engineering)	- Agricultural Engineering	AC 12	KIBU/PT/30/2025	1
31.	Lecturer/Research Fellow (Crop Biotechnology)	- Crop Biotechnology	AC 12	KIBU/PT/31/2025	1
32.	Tutorial/Junior Research Fellow (Agricultural Engineering)	- Agricultural Engineering	AC 11	KIBU/PT/32/2025	1
33.	Tutorial/Junior Research Fellow (Animal Sciences)	- Animal Sciences	AC 11	KIBU/PT/33/2025	1
34.	Tutorial/Junior Research Fellow (Agricultural Sciences)	- Agricultural Sciences	AC 11	KIBU/PT/34/2025	1
35.	Technologist III (Agriculture)	- Agriculture	AD 8	KIBU/PT/35/2025	3
Department of Mathematics					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
36.	Lecturer/Research Fellow (Pure Mathematics)	- Pure Mathematics	AC 12	KIBU/PT/36/2025	2
37.	Lecturer/Research Fellow (Applied Mathematics)	- Applied Mathematics	AC 12	KIBU/PT/37/2025	1
38.	Lecturer/Research Fellow (Statistics)	- Statistics	AC 12	KIBU/PT/38/2025	3
39.	Tutorial/Junior Research Fellow (Pure Mathematics)	- Pure Mathematics	AC 11	KIBU/PT/39/2025	3
40.	Tutorial/Junior Research Fellow (Applied Mathematics)	- Applied Mathematics	AC 11	KIBU/PT/40/2025	5
41.	Tutorial/Junior Research Fellow (Statistics)	- Statistical Computing	AC 11	KIBU/PT/41/2025	2
Department of Computer Science					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
42.	Associate Professor (Computer Science)	- Advanced Artificial Intelligence. - Statistical Computing	AC 14	KIBU/PT/42/2025	2



		- Modeling Machine Learning			
43.	Lecturer/Research Fellow (Computer Science)	<ul style="list-style-type: none"> <li>- Advanced Artificial Intelligence</li> <li>- Statistical Computing</li> <li>- Modeling Machine Learning</li> <li>- Computer Engineering</li> <li>- Computer Security</li> <li>- Computer Forensics</li> <li>- Programming Simulation and Modelling</li> <li>- Logic Programming</li> <li>- Discrete Structures</li> <li>- Design and analysis of Algorithms</li> </ul>	AC 12	KIBU/PT/43/2025	7
44.	Tutorial/Junior Research Fellow (Computer Science)	<ul style="list-style-type: none"> <li>- Computer Technology</li> <li>- Computer Security</li> <li>- Computer Forensics</li> <li>- Programming</li> <li>- Simulation and Modelling</li> <li>- Logic Programming</li> <li>- Discrete structures</li> <li>- Design and Analysis of Algorithms</li> </ul>	AC 11	KIBU/PT/44/2025	5
45.	Senior Technologist (Computer Science)	<ul style="list-style-type: none"> <li>- Design and Analysis of Algorithms,</li> <li>- Advanced Artificial Intelligence</li> <li>- Statistical Computing and Modelling</li> <li>- Software Testing And Analysis,</li> <li>- Advanced Cryptography,</li> <li>- Embedded and Real Time Systems, Pattern Recognition</li> <li>- Real time Systems</li> </ul>	AD 11	KIBU/PT/45/2025	1
46.	Senior Technologist (Digital Forensics)	<ul style="list-style-type: none"> <li>- Computer Technology</li> <li>- Programming in Digital Forensics,</li> <li>- Digital Forensic Analysis and Investigation</li> </ul>	AD 11	KIBU/PT/46/2025	1

Department of Information Technology (IT)					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
47.	Lecturer/Research Fellow (Information Technology)	- Advanced Computer Architecture - Advanced Cyber security - Computer Networking - Software Engineering - Information Security - Network Security - Cloud Computing - Geographical Information Systems	AC 12	KIBU/PT/47/2025	8
48.	Technologist III (Information Technology)	- Cybersecurity - Advanced Computer Networking - Advanced Software Engineering	AD 8	KIBU/PT/49/2025	1
Department of Economics, Finance and Accounting					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
49.	Associate Professor (Finance)	- Finance	AC 14	KIBU/PT/51/2025	3
50.	Associate Professor (Accounting)	- Accounting	AC 14	KIBU/PT/52/2025	3
51.	Associate Professor (Economics)	- Economics	AC 14	KIBU/PT/53/2025	2
52.	Senior Lecturer/Senior Research Fellow (Finance)	- Finance	AC 13	KIBU/PT/54/2025	7
53.	Senior Lecturer/Senior Research Fellow (Accounting)	- Accounting	AC 13	KIBU/PT/55/2025	8
54.	Senior Lecturer/Senior Research Fellow (Economics)	- Economics	AC 13	KIBU/PT/56/2025	4
55.	Lecturer/Research Fellow (Finance)	- Finance	AC 12	KIBU/PT/57/2025	11
56.	Lecturer/Research Fellow (Accounting)	- Accounting	AC 12	KIBU/PT/58/2025	11
57.	Lecturer/Research Fellow (Economics)	- Economics	AC 12	KIBU/PT/59/2025	5
58.	Lecturer/Research Fellow (Accounting and Finance)	- Accounting and Finance	AC 12	KIBU/PT/60/2025	4

59.	Tutorial /Junior Research Fellow (Finance)	- Finance	AC 11	KIBU/PT/61/2025	8
60.	Tutorial /Junior Research Fellow (Accounting)	- Accounting	AC 11	KIBU/PT/62/2025	7
61.	Tutorial/Junior Research Fellow (Economics)	- Economics	AC 11	KIBU/PT/63/2025	4
62.	Tutorial /Junior Research Fellow (Accounting and Finance)	- Accounting and Finance	AC 11	KIBU/PT/64/2025	4

**Department of Business, Administration and Management**

	<b>Designation</b>	<b>Areas of Specialization/ Programme</b>	<b>Grade</b>	<b>Advert No.</b>	<b>No. of Posts</b>
63.	Associate Professor (Human Resource Management)	- Human Resource Management	AC 14	KIBU/PT/65/2025	3
64.	Associate Professor (Strategic Management)	- Strategic Management	AC 14	KIBU/PT/66/2025	3
65.	Associate Professor (Entrepreneurship)	- Entrepreneurship	AC 14	KIBU/PT/67/2025	3
66.	Senior Lecturer/Senior Research Fellow (Human Resource Management)	- Human Resource Management	AC 13	KIBU/PT/68/2025	2
67.	Senior Lecturer/Senior Research Fellow (Strategic Management)	- Strategic Management	AC 13	KIBU/PT/69/2025	3
68.	Senior Lecturer/Senior Research Fellow (Procurement and Supply Chain)	- Procurement and Supply Chain	AC 13	KIBU/PT/70/2025	3
69.	Senior Lecturer/Senior Research Fellow (Entrepreneurship)	- Entrepreneurship	AC 13	KIBU/PT/71/2025	2
70.	Senior Lecturer/Senior Research Fellow (Logistics and Distribution)	- Logistics and Distribution	AC 13	KIBU/PT/72/2025	3
71.	Senior Lecturer/Senior Research Fellow (Co-operative Management)	- Co- operative Management	AC 13	KIBU/PT/73/2025	3
72.	Lecturer/Research Fellow (Human Resource Management)	- Human Resource Management	AC 12	KIBU/PT/74/2025	3
73.	Lecturer/Research Fellow (Strategic Management)	- Strategic Management	AC 12	KIBU/PT/75/2025	3
74.	Lecturer/Research Fellow (Entrepreneurship)	- Entrepreneurship	AC 12	KIBU/PT/76/2025	3



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75.	Lecturer/Research Fellow (Procurement and Supply Chain)	- Procurement and Supply Chain	AC 12	KIBU/PT/77/2025	3
76.	Lecturer/Research Fellow (Logistics and Distribution)	- Logistics and Distribution	AC 12	KIBU/PT/78/2025	3
77.	Lecturer/Research Fellow (Cooperative Management)	- Cooperative Management	AC 12	KIBU/PT/79/2025	3
78.	Lecturer/Research Fellow (Marketing)	- Marketing	AC 12	KIBU/PT/80/2025	3
79.	Tutorial/Junior Research Fellow (Human Resource Management)	- Human Resource Management	AC 11	KIBU/PT/81/2025	1
80.	Tutorial/Junior Research Fellow (Marketing)	- Marketing	AC 11	KIBU/PT/82/2025	1
81.	Tutorial/Junior Research Fellow (Supply Chain Management)	- Supply Chain Management	AC 11	KIBU/PT/83/2025	1
82.	Tutorial/Junior Research Fellow (Logistics and Distribution)	- Logistics and Distribution	AC 11	KIBU/PT/84/2025	1
83.	Tutorial/Junior Research Fellow (Entrepreneurship)	- Entrepreneurship	AC 11	KIBU/PT/85/2025	1
84.	Tutorial/Junior Research Fellow (Strategic Management)	- Strategic Management	AC 11	KIBU/PT/86/2025	1
85.	Tutorial/Junior Research Fellow (Co-operative Management)	- Co-operative Management	AC 11	KIBU/PT/87/2025	1
86.	Tutorial/Junior Research Fellow (Procurement and Supply Chain)	- Procurement and Supply Chain	AC 11	KIBU/PT/88/2025	3
87.	Tutorial/Junior Research Fellow (Entrepreneurship)	- Entrepreneurship	AC 11	KIBU/PT/89/2025	4
88.	Tutorial/Junior Research Fellow (Strategic Management)	- Strategic Management	AC 11	KIBU/PT/90/2025	3
89.	Tutorial/Junior Research Fellow (Project Management)	- Project Management	AC 11	KIBU/PT/91/2025	3
<b>Department of Social Work and Criminology</b>					
	<b>Designation</b>	<b>Areas of Specialization/ Programme</b>	<b>Grade</b>	<b>Advert No.</b>	<b>No. of Posts</b>
90.	Lecturer/Research Fellow (Social Work)	- Social Work - Sociology - Community Development	AC 12	KIBU/PT/92/2025	1



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91.	Lecturer/Research Fellow (Criminology)	- Criminology - Criminal Justice - Forensic Science	AC 12	KIBU/PT/93/2025	2
92.	Tutorial/Junior Research Fellow (Social Work)	- Social Work - Sociology - Community Development	AC 11	KIBU/PT/94/2025	5
93.	Tutorial /Junior Research Fellow (Criminology)	- Criminology - Criminal Justice - Forensic Science	AC 11	KIBU/PT/95/2025	4
94.	Tutorial /Junior Research Fellow (Social Work and Community Development)	- Social Work - Sociology - Community Development	AC 11	KIBU/PT/96/2025	5
95.	Tutorial /Junior Research Fellow (Criminology and Criminal Justice)	- Criminology - Sociology - Criminal Justice - Forensic Science	AC 11	KIBU/PT/97/2025	5

**Department of English, Literature, Journalism and Mass Communication**

	<b>Designation</b>	<b>Areas of Specialization/ Programme</b>	<b>Grade</b>	<b>Advert No.</b>	<b>No. of Posts</b>
96.	Lecturer/Research Fellow (Journalism)	Journalism	AC 12	KIBU/PT/98/2025	7
97.	Tutorial/Junior Research Fellow (Journalism)	Journalism	AC 11	KIBU/PT/99/2025	6
98.	Tutorial/Junior Research Fellow (English)	Linguistics	AC 11	KIBU/PT/100/2025	2
99.	Tutorial/Junior Research Fellow (Literature)	Literature	AC 11	KIBU/PT/101/2025	3

**Idara ya Kiswahili na Lugha Zingine za Kiafrika**

	<b>Cheo</b>	<b>Eneo la Kitaaluma</b>	<b>Gradi</b>	<b>Nambari ya Tangazo</b>	<b>Idadi ya Jumla</b>
100.	Profesa (Kiswahili)	Elimu ya Kiswahili	AC 15	KIBU/PT/102/2025	2
101.	Profesa Washirika (Kiswahili)	Elimu ya Kiswahili	AC 14	KIBU/PT/103/2025	2
102.	Wahadhiri Waandamizi (Kiswahili)	Elimu ya Kiswahili	AC 13	KIBU/PT/104/2025	2
103.	Wahadhiri (Kiswahili)	Elimu ya Kiswahili	AC 12	KIBU/PT/105/2025	2
104.	Wahadhiri Wasaidizi (Kiswahili)	Elimu ya Kiswahili	AC 11	KIBU/PT/106/2025	2

**Department of Social Sciences**

	<b>Designation</b>	<b>Areas of Specialization/ Programme</b>	<b>Grade</b>	<b>Advert No.</b>	<b>No. of Posts</b>
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105.	Professor (Religion)	<ul style="list-style-type: none"> <li>- Advanced Research Methodology</li> <li>- Philosophy of Religion</li> <li>- Religion, Conflict Management and Peace</li> <li>- Issues in Contemporary Religious Thought</li> <li>- Selected Themes in Comparative Religion</li> <li>- Mystic Powers in African Religions</li> <li>- Religion, Ethics &amp; Governance</li> <li>- African Ontology</li> <li>- Modern Resurgence of Islam</li> <li>- Religion, Science and Technology</li> </ul>	AC 15	KIBU/PT/107/2025	2
106.	Associate Professor (Religion)	<ul style="list-style-type: none"> <li>- Advanced Research Methodology</li> <li>- Philosophy of Religion</li> <li>- Religion, Conflict Management and Peace</li> <li>- Issues in Contemporary Religious Thought</li> <li>- Selected Themes in Comparative Religion</li> <li>- Mystic Powers in African Religions</li> <li>- Religion, Ethics &amp; Governance</li> <li>- African Ontology</li> <li>- Modern Resurgence of Islam</li> <li>- Religion, Science and Technology</li> </ul>	AC 14	KIBU/PT/108/2025	1
107.	Senior Lecturer/Senior Research Fellow (Religion)	<ul style="list-style-type: none"> <li>- Modern Muslim Insurgence</li> <li>- Comparative religion</li> <li>- Religion and Governance</li> </ul>	AC 13	KIBU/PT/109/2025	3

		- Religion and Science			
108.	Senior Lecturer/ Senior Research Fellow (History)	<ul style="list-style-type: none"> <li>- Imperialism, decolonization and neo-colonialism in Africa</li> <li>- Themes in modern European History</li> <li>- Themes in the African Slave Trade</li> <li>- Philosophy of History</li> </ul>	AC 13	KIBU/PT/110/2025	1
109.	Lecturer/Research Fellow (Religion)	<ul style="list-style-type: none"> <li>- Phenomenology of Religion</li> <li>- Philosophy of Religion</li> <li>- Religion, Conflict Management and Peace</li> <li>- Mystic Powers in African Religions</li> <li>- Religion, Ethics &amp; Governance</li> <li>- African Ontology</li> <li>- Modern Resurgence of Islam</li> <li>- Religion, Science and Technology</li> <li>- Studies in Quran and Hadith</li> </ul>	AC 12	KIBU/PT/111/2025	4
110.	Lecturer/Research Fellow (Geography)	<ul style="list-style-type: none"> <li>- Remote Sensing and Resources Management</li> <li>- Quantitative Techniques and Computer Aided Data Analysis</li> <li>- Special Methods in Geography</li> <li>- Environmental Geography</li> <li>- Population Geography</li> <li>- Agricultural Geography</li> </ul>	AC 12	KIBU/PT/112/2025	2
111.	Lecturer/Research Fellow (History)	<ul style="list-style-type: none"> <li>- Introduction to World Civilization I</li> <li>- History of International Relations since 1919</li> </ul>	AC 12	KIBU/PT/113/2025	2

		<ul style="list-style-type: none"> <li>- State, Society and Development</li> <li>- Historical Transformation of Europe</li> <li>- Methods of Historical Research</li> </ul>			
112.	Tutorial/Junior Research Fellow (Geography)	<ul style="list-style-type: none"> <li>- Remote Sensing and Resources Management</li> <li>- Quantitative Techniques and Computer Aided Data Analysis</li> <li>- Special Methods in Geography</li> <li>- Environmental Geography</li> <li>- Population Geography</li> <li>- Agricultural Geography</li> </ul>	AC 11	KIBU/PT/114/2025	2
113.	Tutorial/Junior Research Fellow (Religion)	<ul style="list-style-type: none"> <li>- Introduction to African religion</li> <li>- Phenomenology of Religion</li> <li>- History of religion</li> <li>- Philosophy of Religion</li> <li>- Religion, Culture and Communication</li> <li>- African Religion in the Diaspora</li> <li>- Introduction to Quran</li> </ul>	AC 11	KIBU/PT/115/2025	2
114.	Tutorial/Junior Research Fellow (History)	<ul style="list-style-type: none"> <li>- Introduction to World Civilization I</li> <li>- History of International Relations since 1919</li> <li>- State, Society and Development</li> <li>- Historical Transformation of Europe</li> <li>- Methods of Historical Research</li> </ul>	AC 11	KIBU/PT/116/2025	2
<b>Department of Curriculum &amp; Pedagogy</b>					

	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
115.	Lecturer/Research Fellow	- Curriculum Studies	AC 12	KIBU/PT/117/2025	3
116.	Lecturer/Research Fellow	- Educational Communication & Technology	AC 12	KIBU/PT/118/2025	3
117.	Lecturer/Research Fellow	- Mathematics Education	AC 12	KIBU/PT/119/2025	1
118.	Lecturer/Research Fellow	- Physics Education	AC 12	KIBU/PT/120/2025	1
119.	Lecturer/Research Fellow	- Chemistry Education	AC 12	KIBU/PT/121/2025	1
120.	Lecturer/Research Fellow	- Computer Education	AC 12	KIBU/PT/122/2025	1
121.	Lecturer/Research Fellow	- Agricultural Education	AC 12	KIBU/PT/123/2025	1
122.	Lecturer/Research Fellow	- Literature Education	AC 12	KIBU/PT/124/2025	1
123.	Lecturer/Research Fellow	- Geography Education	AC 12	KIBU/PT/125/2025	1
124.	Lecturer/Research Fellow	- History Education	AC 12	KIBU/PT/126/2025	1
125.	Lecturer/Research Fellow	- Language Education	AC 12	KIBU/PT/127/2025	1
<b>Department of Educational Psychology &amp; Early Childhood Education</b>					
	Designation	Areas of Specialization/ Programme	Grade	Advert No.	No. of Posts
126.	Senior Lecturer/ Senior Research Fellow (Early Childhood Education)	Early Childhood Education	AC 13	KIBU/PT/128/2025	1
127.	Lecturer/ Research Fellow (Early Childhood Education)	Early Childhood Education	AC 12	KIBU/PT/129/2025	2
128.	Tutorial /Junior Research Fellow (Early Childhood Education)	Early Childhood Education	AC 11	KIBU/PT/130/2025	18
129.	Tutorial /Junior Research Fellow (Educational Psychology)	Educational Psychology	AC 11	KIBU/PT/131/2025	7
130.	Tutorial /Junior Research Fellow (Special Needs Education)	Special Needs Education	AC 11	KIBU/PT/132/2025	7
131.	Tutorial /Junior Research Fellow (Guidance and Counselling)	Guidance and Counselling	AC 11	KIBU/PT/133/2025	2

<b>Department of Educational Foundations/Educational Planning and Management</b>					
	<b>Designation</b>	<b>Areas of Specialization/ Programme</b>	<b>Grade</b>	<b>Advert No.</b>	<b>No. of Posts</b>
132.	Associate Professor (Management & Economics of Education)	Management and Economics of Education	AC 14	KIBU/PT/134/2025	1
133.	Senior Lecturer / Senior Research Fellow (Comparative Education)	Comparative Education	AC 13	KIBU/PT/135/2025	2
134.	Lecturer/ Research Fellow (Education Management & Policy Studies)	Education Management & Policy Studies	AC 12	KIBU/PT/136/2025	4
135.	Lecturer/ Research Fellow (Education Planning & Management)	Education Planning & Management	AC 12	KIBU/PT/137/2025	4
136.	Lecturer/ Research Fellow (Management & Economics of Education)	Management & Economics of Education	AC 12	KIBU/PT/138/2025	3
137.	Tutorial /Junior Research Fellow (Comparative Education)	Comparative Education	AC 11	KIBU/PT/139/2025	2
138.	Tutorial /Junior Research Fellow (Sociology of Education)	Sociology of Education	AC 11	KIBU/PT/140/2025	2
139.	Tutorial /Junior Research Fellow (Philosophy of Education)	Philosophy of Education	AC 11	KIBU/PT/141/2025	2
<b>School of Nursing</b>					
	<b>Designation</b>	<b>Areas of Specialization/ Programme</b>	<b>Grade</b>	<b>Advert No.</b>	<b>No. of Posts</b>
140.	Lecturer/ Research Fellow (Medicine and Surgery)	Medicine and Surgery	AC 12	KIBU/PT/142/2025	6
141.	Lecturer/ Research Fellow (Medical Microbiology and Parasitology)	Medical Microbiology and Parasitology	AC 12	KIBU/PT/143/2025	1
142.	Lecturer/ Research Fellow (Biochemistry)	Medical Biochemistry	AC 12	KIBU/PT/144/2025	1
143.	Technologist III (Biochemistry)	Biochemistry	AD 8	KIBU/PT/145/2025	1
144.	Technologist III (Nursing)	Nursing	AD 8	KIBU/PT/146/2025	2

## TEACHING POSITIONS

### PROFESSOR, GRADE AC 15

#### Requirements for Appointment

For appointment to this grade, an officer must have:-

- (i) PhD or equivalent Doctoral degree from an accredited and recognized University in the relevant field;
- (ii) Served in the grade of an Associate Professor for a minimum period of three (3) years and with research experience;
- (iii) A minimum of sixty (60) publication points since attaining Associate Professorship or equivalent of which at least forty (40) should be from refereed scholarly journals;
- (iv) Supervised at least five (5) postgraduate students to completion, at least two (2) at doctoral level;
- (v) Attracted research or development funds as an Associate Professor;
- (vi) Registered with relevant professional body (*where applicable*); and
- (vii) Demonstrated merit and ability as reflected in work performance, leadership and results.

#### Duties and Responsibilities

Duties and responsibilities at this level will entail:

- (i) Lecturing specific units of specialization in accordance with the curriculum;
- (ii) Setting, invigilating and marking examination/assignments;
- (iii) Assessing student's performance and preparing students progress reports;
- (iv) Offering expertise in planning, directing, organizing and coordinating;
- (v) Coordinating research and training activities;
- (vi) Providing specialized inputs in lecturing, designing and development, preparing of unit course and training materials;
- (vii) Offering mentorship for Academic and Administrative staff ;
- (viii) Presenting academic papers in seminars/workshops or symposia;
- (ix) Providing consultancy work and related research work;
- (x) Representing School, Faculty and Institute in different University fora within and without where applicable;
- (xi) Offer expertise and review of the academic programmes/curricula;
- (xii) Supervising students projects, field trips and placements;
- (xiii) Coordinating of course, project and practical work;
- (xiv) Developing proposals to attract research grants;
- (xv) Community engagement;
- (xvi) Writing journal articles and books;
- (xvii) Peer-reviewing of publications in academic journals; and
- (xviii) Developing linkages and collaborations for student exchange programs.



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## ASSOCIATE PROFESSOR, GRADE AC 14

### Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. PhD or equivalent Doctorate degree from an accredited and recognized University in the relevant field;
- ii. Served in the grade of Senior Lecturer/Senior Research Fellow or in a comparable position for a minimum period of three (3) years;
- iii. A minimum of forty-eight (48) publication points as a Lecturer or equivalent of which thirty-two (32) should be from refereed scholarly journals;
- iv. Supervised at least four (4) postgraduate students to completion, including one doctoral student;
- v. Attracted research or development funds as a Senior Lecturer/Senior Research Fellow;
- vi. Registered with a relevant professional body (*where applicable*); and
- vii. Demonstrated merit and ability as reflected in work performance, leadership and results.

### Duties and Responsibilities

Duties and responsibilities at this level will entail:

- i. Lecturing specific units of specialization in accordance with the curriculum;
- ii. Setting, invigilating and marking examination/assignments;
- iii. Preparing students progress reports;
- iv. Coordinating research and training activities;
- v. Providing specialized inputs in lecturing, training modules and curriculum development;
- vi. Presenting academic papers in conferences/seminars/workshops or symposia;
- vii. Providing consultancy work with a view to producing learning /teaching materials;
- viii. Coordinating of courses, projects and practical work;
- ix. Developing proposals to attract research grants.
- x. Writing journal articles and books;
- xi. Peer-reviewing of publications in academic journals;
- xii. Developing and reviewing academic programmes/curricula;
- xiii. Supervising Senior Lecturers, Lecturers, Tutorial/Junior Research Fellows and students;
- xiv. Providing academic and administrative leadership and mentorship programmes;
- xv. Community engagement; and
- xvi. Develop linkages and collaborations for student exchange programs.

## SENIOR LECTURER/SENIOR RESEARCH FELLOW, GRADE AC 13

### Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. A PhD or equivalent degree qualification (or a Master's degree qualification in special cases) in the relevant field from an accredited and recognized University;
- ii. Served in the grade of Lecturer/Research Fellow or in a comparable position for a minimum period of three (3) years or six (6) years research/industry experience;
- iii. A minimum of thirty-two (32) publication points as a Lecturer or equivalent of which twenty-four (24) should be from refereed scholarly journals;
- iv. Supervised at least three (3) postgraduate students to completion as a Lecturer/Research Fellow;
- v. Be registered by a relevant Professional Body (where applicable); and
- vi. Demonstrated merit and ability as reflected in work performance and results.

### Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Lecturing specific units of specialization in accordance with the curriculum;
- ii. Preparing students progress reports;
- iii. Carrying out research work in the relevant field of specialization;
- iv. Conducting seminars/workshops or symposia;
- v. Coordinating of courses, projects and practical work;
- vi. Preparing teaching/learning materials;
- vii. Setting, invigilating and marking examination/assignments;
- viii. Developing proposals to attract research grants;
- ix. Writing journal articles and books;
- x. Presenting academic papers in conferences/seminars/workshops or symposia;
- xi. Peer-reviewing of publications in academic journals;
- xii. Developing and reviewing academic programmes/curricula;
- xiii. Supervising Lecturers, Tutorial/Junior Research Fellows, and students;
- xiv. Developing linkages and collaborations for student exchange programs;
- xv. Undertaking consultancy services and community engagement.; and
- xvi. Performing any other duties assigned by the Chairperson of Department.

## LECTURER/RESEARCH FELLOW, GRADE AC 12

### Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Lecturing in area of specialization in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in relevant field or specialization;
- vi. Preparing students progress reports;



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- vii. Developing proposals for research funding;
- viii. Writing journal articles and books;
- ix. Presenting academic papers in conferences/seminars/workshops or symposia;
- x. Developing and reviewing academic programmes/curricula; and
- xi. Supervising Tutorial/Junior Research Fellows and students.

### Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. PhD or equivalent degree qualification (*or a Master's degree qualification in special cases*) in the relevant area from a recognized/accredited University;
- ii. A minimum of 24 publication points, of which sixteen (16) should be from refereed journal papers;
- iii. Be registered or registerable with the relevant professional body (*where applicable*);
- iv. Demonstrated potential for teaching and research;
- v. Demonstrated merit and ability as reflected in work performance and results.

### TUTORIAL/JUNIOR RESEARCH FELLOW, GRADE AC 11

#### Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Lecturing in area of specialization in accordance with the curriculum up to Bachelor's level;
- ii. Preparing teaching/learning materials;
- iii. Setting, invigilating and marking examination/assignments;
- iv. Carrying out research work under the guidance and supervision of a Senior Lecturer.
- v. Preparing students progress reports; and
- vi. Preparing publications and/or books.

### Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. Master's degree from an accredited and recognized University in the relevant field;
- ii. Bachelor's degree from accredited and recognized University in the relevant field;
- iii. Be registered or registerable with the relevant professional body (*where applicable*); and
- iv. Registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification.

### SENIOR TECHNOLOGIST (COMPUTER SCIENCE) AND (DIGITAL FORENSICS), GRADE AD 11

#### Requirements for Appointment



For appointment to this grade an officer must have:-

- (i) Master's degree in a relevant area of specialization from a recognized institution with a Technical Certificate and three (3) years relevant work experience ;

**OR**

- (ii) Bachelor's degree in a relevant area of specialization from a recognized institution with a Technical Certificate;
- (iii) Served in the grade of Technologist I for a minimum period of three (3) years;
- (iv) Certificate in Computer Applications from a recognized institution;
- (v) Registered with a professional body where applicable; and
- (vi) Demonstrated merit and ability as reflected in work performance and results.

### **Duties and Responsibilities**

Duties and Responsibilities at this level will entail:

- (i) Planning, supervising, evaluating and coordinating laboratory work in the area of specialization;
- (ii) Preparing annual procurement plans for the section;
- (iii) Procuring teaching materials for the division;
- (iv) Conducting undergraduate and post graduate practicals;
- (v) Preparing the budget for laboratory equipment;
- (vi) Keeping and maintaining records of laboratory supplies for all the laboratories within the department;
- (vii) Ensuring laboratory equipment are well maintained and calibrated according to standards applicable;
- (viii) Overseeing provision of laboratory services as well as allocation of duties and responsibilities to all laboratory staff within the department;
- (ix) Training students, attachees and other laboratory staff; and
- (x) Coordinate research activities in the department.

**TECHNOLOGIST III (PHYSICS), (CHEMISTRY), (RENEWABLE ENERGY AND BIOFUELS), (APPLIED BIOLOGY), (AGRICULTURE), (INFORMATION TECHNOLOGY), (BIOCHEMISTRY), (NURSING), GRADE AD 8**

### **Duties and Responsibilities**

Duties and responsibilities will entail:

- i. Conducting practicals to undergraduates and post graduates students;
- ii. Participating in departmental research activities;
- iii. Preparing the list of chemicals, equipment and other consumables to be procured in the laboratory;
- iv. Ensuring an inventory for equipment, chemicals and other consumables is maintained in the laboratory;
- v. Ensuring laboratory equipment and machines are well secured and calibrated according to ISO standards;



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- vi. Overseeing provision of laboratory services as well as allocation of duties to junior laboratory staff;
- vii. Ensuring safe use and disposal of chemicals; and
- viii. Ensuring training students and interns attached to the Laboratory.

### Requirements for Appointment

For direct appointment to this grade a candidate must have:

- i. Bachelor's degree in the relevant area of specialization from a recognized institution with a Technical Certificate;

**OR**

Higher Diploma in a relevant area or its equivalent qualification from a recognized institution with three (3) years relevant work experience;

- ii. Certificate in Computer Applications from a recognized institution;

### ASSISTANT TECHNOLOGIST III (APPLIED BIOLOGY), GRADE AD 5

#### (a) Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- i. Collecting and preparing teaching materials;
- ii. Conducting laboratory practicals to undergraduates;
- iii. Participating in Research activities in the department;
- iv. Ensuring that laboratory ware including chemicals, glass and plastic ware and equipment are kept in good order;
- v. Ensuring that laboratory and workshops are kept tidy;
- vi. Keeping and maintaining laboratory records in the laboratory;
- vii. Ensuring safe use and disposal of chemicals;
- viii. Supervising Laboratory Assistants; and
- ix. General laboratory routine.

#### (b) Requirements for Appointment

For appointment to this grade, a candidate must have:-

- i. Diploma in the relevant area of specialization from a recognized institution; and
- ii. Certificate in Computer Applications from a recognized institution.

### Terms and Conditions

Successful candidates shall work on **Part-time** basis for a period of **two (2) academic years** in accordance with terms and conditions of service as approved by University Council from time to time.

7<sup>th</sup> April, 2025

### How to Apply

Each application shall be accompanied by detailed Curriculum Vitae with three referees, Copies of Relevant Academic and Professional Certificates, National Identity Card or Passport, Testimonials and other relevant supporting documents.

All applications should be clearly marked “**Application for the Position of Part-time ....**” with the reference number of the advertised position and submitted as follows:

1. Electronic scanned copies in PDF format (as one running document) to be sent to the following e-mail: [recruitment@kibu.ac.ke](mailto:recruitment@kibu.ac.ke)

Those who are **currently teaching** for the University on Part-time basis are encouraged to apply.

Applications must be submitted on or before **Wednesday, 30<sup>th</sup> April, 2025 by 5pm EAT**. The applications should be done **online** to [recruitment@kibu.ac.ke](mailto:recruitment@kibu.ac.ke)

### Please Note:

- Kibabii University is an equal opportunity employer. Women, marginalized and persons living with disability are encouraged to apply.
- The University does not charge any fee for the whole recruitment and selection exercise.
- Any form of canvassing will lead to automatic disqualification of the applicant.
- Only prequalified candidates will be contacted.



**Kibabii University ISO 9001:2015 Certified**  
Knowledge for Development

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