



COUNTY GOVERNMENT OF LAIKIPIA
COUNTY PUBLIC SERVICE BOARD
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NYAHURURU



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ADVERTISEMENT OF VACANCIES

The Laikipia County Public Service Board is pleased to invite applications from competent and qualified persons to fill the following vacant positions: -

S/NO	DESIGNATION	JOB GROUP	NO OF VACANCIES
1	Senior Assistant Director Medical Services/Medical Specialist I (Obstetrician/Gynaecologist)	CPSB 04	2
2	Senior Assistant Director Medical Services/ Medical Specialist I (Orthopaedic Surgeon)	CPSB 04	1
3	Medical Officer	CPSB 07	27
4	Pharmacist	CPSB 07	3
5	Clinical Officer	CPSB 09	2
6	Registered Clinical Officer I [Anesthetist]	CPSB 09	9
7	Registered Clinical Officer II	CPSB 10	53
8	Nursing Officer- Intern	CPSB 09	7
9	Registered Nurse III	CPSB 11	172
10	Enrolled Nurse III	CPSB 12	11
11	Pharmaceutical Technologist III	CPSB 11	6
12	Medical Laboratory Officer	CPSB 09	2
13	Medical Laboratory Technologist III	CPSB 11	11
14	Assistant Health Records and Information Management Officer III	CPSB 11	15
15	Health Records and Information Management Assistant III	CPSB 12	4
16	Orthopaedic Technologist III	CPSB 11	6
17	Orthopaedic Trauma/Plaster Technician III	CPSB 12	2
18	Nutrition and Dietetics Officer	CPSB 09	9
19	Nutrition and Dietetics Technologist III	CPSB 11	11
20	Medical Social Worker III	CPSB 11	3
21	Radiographer III	CPSB 11	7
22	Medical Engineering Technologist III	CPSB 11	10
23	Medical Engineering Technician III	CPSB 12	2
24	Health Administrative Officer II	CPSB 10	5
25	Health Administrative Officer III	CPSB 11	1
26	Assistant Physiotherapist III	CPSB 11	2
27	Public Health Officer	CPSB 09	2

28	Assistant Public Health Officer III	CPSB 11	2
29	Assistant Community Health Officer III	CPSB 11	3
30	Assistant Occupational Therapist III	CPSB 11	1
31	Clinical Psychologist	CPSB 09	1
32	County Solicitor	CPSB 02	1
33	Legal Officer	CPSB 08	3
34	Information Communication Technology (ICT) Officers	CPSB 09	5
35	Human Resource Management Officer II	CPSB 10	2
36	Human Resource Management Assistant III	CPSB 11	5
37	Climate Change Officer II	CPSB 10	2
38	Forest Officer	CPSB 09	1
39	Environment Management Officer II	CPSB 10	3
40	Cartography Assistant III	CPSB 11	2
41	Cartographer	CPSB 09	4

1. VACANCY: MEDICAL SPECIALIST I-OBSTETRICS AND GYNAECOLOGY (JOB GROUP CPSB 04)

SALARY: Ksh. 102,860x5,070-107,930x5,300-113,230x5,560-118,790x5,840 - 124,630x6,070-130,700x6,370-137,070 p.m

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

Duties and responsibilities at this level will entail: undertaking general diagnosis, care, treatment and rehabilitation of patients; carrying out specialized clinical care; providing psycho-social interventions; providing clinical services to patients; training, consulting and performing surgeries in various health facilities; carrying out forensic and medico-legal services; coordinating disease surveillance, prevention, and control; coordinating health education and promotion; implementing health projects and programmes; maintaining up-to-date health information systems; monitoring provision of health treatment and care; undertaking health research; and analysing medical reports.

Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Board;
- (ii) Served as a Medical Officer for a minimum period of Seven (7) years.
- (iii) Master's degree in any of the following fields: Obstetrics and Gynaecology, or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Board;
- (iv) Certificate of Registration by the Medical Practitioners and Dentists Board;
- (v) Valid practicing license from Medical Practitioners and Dentists Board

(vi) Certificate in computer application skills from a recognized institution

2. VACANCY: MEDICAL SPECIALIST I [ORTHOPAEDIC SURGEON] (JOB GROUP CPSB 04)

SALARY: Ksh. 102,860x5,070-107,930x5,300-113,230x5,560-118,790x5,840 - 124,630x6,070-130,700x6,370-137,070 p.m

NUMBER OF VACANCIES: ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

Duties and responsibilities at this level will entail: undertaking general diagnosis, care, treatment and rehabilitation of patients; carrying out specialized clinical care; providing psycho-social interventions; providing clinical services to patients; training, consulting and performing surgeries in various health facilities; carrying out forensic and medico-legal services; coordinating disease surveillance, prevention, and control; coordinating health education and promotion; implementing health projects and programmes; maintaining up-to-date health information systems; monitoring provision of health treatment and care; undertaking health research; and analysing medical reports.

Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Board;
- (ii) Served as a Medical Officer for a minimum period of Seven (7) years.
- (iii) Master's degree in Orthopedic Surgery, or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Board;
- (iv) Certificate of Registration by the Medical Practitioners and Dentists Board;
- (v) Valid practicing license from Medical Practitioners and Dentists Board;
- (vi) Certificate in computer application skills from a recognized institution; and
- (vii) Previous work experience with the Laikipia Health Service will be an added advantage

3. VACANCY: MEDICAL OFFICER (JOB GROUP CPSB 07)

SALARY: Ksh. 50,610x2,350-52,960x2,550-55,510x2,850-58,360x2,750-61,110 x2,920-64,030x3,080-67,110 p.m.

NUMBER OF VACANCIES: TWENTY-SEVEN (27)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under guidance of senior officer. Duties and responsibilities will entail: diagnosing, caring and treating diseases; performing medical and surgical procedures; preparing and responding to emergencies and disasters; participating in management of medicines, medical

instruments and equipment; providing health education; maintaining medical records, health Information and data; counselling patients and their relatives on diagnoses and bereavement; teaching and coaching medical students, nursing students and clinical officer interns; and preparing requisite documents for registration.

Requirements for appointment

For appointment to this grade a candidate must have

- (i) Bachelor of Medicine and Bachelor of Surgery (M.B; Ch.B.) degree from an institution recognized by Medical Practitioners and Dentists Board;
- (ii) Successfully completed one (I) year Internship from a recognized institution;
- (iii) Registration license from the Medical Practitioners and Dentists Board; and
- (iv) Valid practicing license from Medical Practitioners and Dentists Board
- (v) Certificate in computer application skills from a recognized institution.

4. VACANCY: PHARMACIST (JOB GROUP CPSB 07)

SALARY: Ksh. 50,610x2,350-52,960x2,550-55,510x2,850-58,360x2,750-61,110 x2,920-64,030x3,080-67,110 p.m.

NUMBER OF VACANCIES: THREE (3)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under supervision of a Senior Pharmacist. Duties and responsibilities will include: screening prescriptions for legal validity, drug contraindications, drug interactions, appropriateness of dose, frequency and duration of dosing and patient convenience; preparing and dispensing medicines according to Good Dispensing Practices and counselling patients on use of medicines; making extemporaneous preparations; participating in ward rounds; identifying medicinal gaps and challenges; maintaining a daily activity log book for recording all activities undertaken; recommending Over the Counter (OTC) medicines to patients/clients with simple medical conditions and making necessary referrals; and making entries into the relevant inventory management records and registers.

An officer at this level may also be deployed in a manufacturing industry to: provide quality assurance and control services; register products; register and license premises; and providing warehousing and logistics.

Requirements for appointment

For appointment to this grade, a candidate must have: -

- (i) Bachelor of Pharmacy Degree (B Pharm) from an institution recognized by the Pharmacy and Poisons Board;
- (ii) Successfully completed one (I) year Internship from a recognized institution;
- (iii) Registration Certificate by the Pharmacy and Poisons Board;
- (iv) Valid practicing license from the Pharmacy and Poisons Board
- (v) Certificate in Computer Application Skills from a recognized institution.

5. VACANCY: CLINICAL OFFICER (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x 2,000-48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under guidance of senior officer where duties and responsibilities will include: taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility; guiding and counselling patients, clients and staff on health issues; referring patients and clients to appropriate health facilities; assessing; preparing and presenting medico-legal reports; coaching and mentoring students on attachment; carrying out surgical procedures as per training and skill; organizing health management and convening health management committee meetings; and collecting and compiling data for research on clinical services issues.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Bachelor's degree in Clinical Medicine from a recognized institution;
- (ii) Certificate of Registration from the Clinical Officers' Council;
- (iii) Valid practising license from the Clinical Officers' Council; and
- (iv) Certificate in Computer Application Skills from a recognized institution.

6. VACANCY: REGISTERED CLINICAL OFFICER I [ANAESTHETIST] (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x 2,000-48,320x2,290-50,610x2,350 52,960 p.m.

NUMBER OF VACANCIES: NINE (9)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under guidance of a senior officer. Duties and responsibilities at this level will include: taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility; implementing Community Health Care activities in liaison with other health workers; guiding and counselling of patients, clients and staff on health issues; sensitizing patients and clients on preventive and promotive health; carrying out

minor surgical procedures as per training and skill; collecting and compiling clinical data; and referring patients and clients to appropriate health facilities

Requirements for Appointment

- (i) For appointment to this grade, an officer must have: -
- (ii) Higher Diploma in Clinical Medicine and Surgery-Anesthesia or equivalent qualification from a recognized Institution
- (iii) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- (iv) Certificate of Registration from the Clinical Officers' Council;
- (v) Valid Professional Practice License from the Clinical Officers' Council
- (vi) Certificate in Computer Application Skills from a recognized institution.

7. VACANCY: REGISTERED CLINICAL OFFICER II (JOB GROUP CPSB 10)

SALARY: Ksh. 32;700x1,300-34,000x1,380-35,380x1,390-36,770x11,460- 38,230x1,470-39,700x1,470-41,170x1,520-42,690 p.m.

NUMBER OF VACANCIES: FIFTY-THREE (53)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under guidance of a senior officer. Duties and responsibilities at this level will include: taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility; implementing Community Health Care activities in liaison with other health workers; guiding and counselling of patients, clients and staff on health issues; sensitizing patients and clients on preventive and promotive health; carrying out minor surgical procedures as per training and skill; collecting and compiling clinical data; and referring patients and clients to appropriate health facilities

Requirements for Appointment

For appointment to this grade, an officer must have: -

- (i) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution;
- (ii) Certificate of Registration from the Clinical Officers' Council;
- (iii) Valid practising license from the Clinical Officers' Council; and
- (iv) Certificate in Computer Application Skills from a recognized institution.

8. NURSING OFFICER-INTERN (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x2,000 - 48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES: SEVEN (7)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of senior officer. Duties and responsibilities will entail: providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan; performing a comprehensive physical examination within various settings; assessing, formulating, planning and implementing evidence-based nursing care for client/patient; creating and maintaining a safe nursing care environment for client/patient; carrying out patient audits to improve client/patient care; collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families; carrying out therapeutic communication with the patient/client; conducting community health risk assessment and providing outcome based interventions; documenting interventions and nursing outcomes; participating in quality improvement and quality assurance procedures; and diagnosing common health conditions and recommending necessary interventions.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- (i) Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- (ii) Registration Certificate issued by the Nursing Council of Kenya;
- (iii) Valid practising license from the Nursing Council of Kenya; and
- (iv) Certificate in computer application skills from a recognized institution.

9. VACANCY: REGISTERED NURSE III (JOB GROUP CPSB 11)

SALARY:Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34/000x1,380-35,380 p.m.

NUMBER OF VACANCIES: ONE HUNDRED AND SEVENTY-TWO (172)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail: assessing, planning, implementing nursing interventions and evaluating patient's outcomes; providing appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs; referring patients and clients appropriately; facilitating patients' admission and initiating discharge plans; maintaining records on patients/clients health condition and care; ensuring a tidy and safe clinical environment; and collecting and compiling data.

Requirements for Appointment

For appointment to this grade, a candidate must have;

- (i) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- (ii) Registration Certificate issued by the Nursing Council of Kenya;
- (iii) Valid practising license from Nursing Council of Kenya; and
- (iv) Certificate in computer application skills from a recognized institution.

10.VACANCY: ENROLLED NURSE III (JOB GROUP CPSB 12)

SALARY: Ksh. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110-28,010 x 1,120-29,130x1,150-30,280x1,170 31,450 p.m.

NUMBER OF VACANCIES: ELEVEN (11)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail: assessing patients and clients and establishing health care needs; planning and implementing nursing care interventions based on patients'/clients' health needs; providing appropriate healthcare service, including immunization, ante-natal care, delivery, referring patients and clients appropriately; evaluating healthcare outcomes on patients/clients preparing individualised reports; making appropriate discharge plan for patients; conducting assessment of school health needs; planning, implementing interventions and preparing periodic reports; maintaining records on patients/clients personal and health condition/care; ensuring a tidy and safe clinical environment; ensuring safe custody for in-patients belongings; conducting home visits, following up discharged patients/clients and providing continuity of care; and treating minor ailments.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- (i) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- (ii) Enrolment Certificate issued by the Nursing Council of Kenya;
- (iii) Valid practising license from Nursing Council of Kenya; and
- (iv) Certificate in computer application skills from a recognized institution.

11. VACANCY: PHARMACEUTICAL TECHNOLOGIST III (JOB GROUP CPSB 11)

SALARY: Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170- 31,450x1,250-32,700x1,300-34/000x1,380 -35,380 p.m.

NUMBER OF VACANCIES: SIX (6)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will be responsible for dispensing drugs/medicines to patients under supervision of a senior officer.

Specific duties and responsibilities at this level will include: - receiving, interpreting and processing prescriptions; recording prescriptions in a pharmacy unit; pre-packing, repacking and writing instructions on labels; counselling patients on usage of drugs in a pharmacy unit; maintaining drugs registers/books; and stock-taking of drugs and medicinal devices on monthly basis.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in either Pharmacy or Pharmaceutical Technology or equivalent qualification approved by the Pharmacy and Poisons Board from a recognized institution;
- (ii) Certificate of enrolment as a Pharmaceutical Technologist awarded by the Pharmacy and Poisons Board (PPB);
- (iii) Valid practising license from Pharmacy and Poisons Board (PPB); and
- (iv) Certificate in computer application skills from a recognized institution

12.VACANCY: MEDICAL LABORATORY OFFICER (JOB GROUP CPSB 09)

NUMBER OF VACANCIES: TWO (2)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x 2,000-48,320x2,290-50,610x2,350 52,960 p.m.

Duties and Responsibilities

This is the entry and training grade for degree holders. An officer at this level will work under the supervision and guidance of a senior and experienced officer. Duties and responsibilities at this level will entail: - receiving and scrutinizing laboratory requisition forms and specimens; preparing clients for collection of specimens; receiving, collecting, labelling and registering patients' specimens; preparing; laboratory reagents; examining specimens; writing and recording results; preparing stains and reagents; recruiting, and preparing and bleeding of blood donors for transfusion services.

In addition, duties and responsibilities will include: - performing blood grouping; storing blood products according to their requirements; screening for blood transfusions transmissible infections; issuing blood and blood products to peripheral health facilities; preparing blood products; collecting and analysing data; processing the specimen according to the specified Standard Operating Procedures (SOP); supervising the disinfection, washing and sterilization if apparatus; mentoring and coaching trainees on practical attachment.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Bachelor's Degree in Medical Laboratory Science or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- (ii) Registration Certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board;
- (iii) Valid practicing license from the Kenya Medical Laboratory Technicians and Technologists Board; and
- (iv) Certificate in computer application skills from a recognized institution.

13.VACANCY: MEDICAL LABORATORY TECHNOLOGIST III (JOB GROUP CPSB 11)
SALARY: Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170- 31,450x1,250-32,700x1,300-34,000x1,380-35,380 p.m.
NUMBER OF VACANCIES: ELEVEN (11)
TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the supervision and guidance of a senior and experienced officer. Duties and responsibilities at this level will entail:- decontaminating working benches; receiving and scrutinizing laboratory requisition forms and specimens; preparing clients for collection of specimens; receiving, collecting, labelling and registering of specimens; disaggregating specimens for processing and analyses; preparing reagents; examining specimen; writing and recording of results; dispatching the results for use in clinical management; preparing stains; performing blood grouping; issuing blood and blood products to peripheral health facilities; and storing blood products according to their requirements.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board
- (ii) Registration certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board
- (iii) Valid practising license from Kenya Medical Laboratory Technicians and Technologists Board
- (iv) Certificate in computer application skills from a recognized institution

14.VACANCY: ASSISTANT HEALTH RECORDS AND INFORMATION MANAGEMENT OFFICER III (JOB GROUP CPSB 11)
SALARY: Ksh.26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x1,250-32,700x1,300-34,000x1,380-35,380 p.m.
NUMBER OF VACANCIES: FIFTEEN (15)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer and experienced officer. Duties and responsibilities at this level will entail:- receiving and documenting patients at hospital reception; registering and booking appointment for patients to clinics and consultants; storing and retrieving medical records documents; preparing clinics; updating bed bureau; editing of patient case records; gathering data from different sources; capturing data from service points; maintaining record safety and confidentiality; storing and retrieving medical records; balancing daily bed returns; creating and maintaining master index; updating patient master index; directing patients to relevant clinics; scheduling of patients to the consultants and speciality clinics; assigning codes to diseases and surgical procedures according to the International Classification of Diseases and Procedures in Medicine; and preparing Health records and reports.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Health Records and Information Technology from a recognized institution; and
- (ii) Certificate in computer application skills from a recognized institution.
- (iii) Registration with a relevant professional body

15.VACANCY: HEALTH RECORDS AND INFORMATION MANAGEMENT ASSISTANT III (JOB GROUP 'CPSB 12)

SALARY: Ksh. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110-28,010 x 1,120 - 29,130x1,150-30,280x1,170 31,450 p.m.

NUMBER OF VACANCIES: FOUR (4)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a more senior officer. Duties and responsibilities will entail: - receiving and registering patients at hospital reception; booking appointment for patients to speciality and consultants' clinics; storing and retrieving medical records and documents; preparing clinics; updating bed bureaus; capturing data from service points; maintaining record safety and confidentiality; and directing patients to relevant clinics.

Requirements for Appointment

For appointment to this grade, an officer must have: -

- (i) Certificate in Health Records and Information Technology from a recognized institution; and
- (ii) Certificate in computer application skills from a recognized institution.

- (iii) Registration with a relevant professional body

16.VACANCY: ORTHOPAEDIC TECHNOLOGIST III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250 - 32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: SIX (6)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

An officer at this level will work under supervision of a senior officer. Duties and responsibilities at this level will entail: - providing supportive services in orthopaedics which entail preparing and fitting of appliances that are required in orthopaedics; assessing patients' needs; verifying and maintaining information relating to patients' orders; and maintaining records of supplies.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Orthopaedic Technology or equivalent qualification from a recognized institution;
- (ii) Certificate in computer application skills from a recognized institution.

17.VACANCY: ORTHOPAEDIC TRAUMA/ PLASTER TECHNICIAN III (JOB GROUP CPSB 12)

SALARY: Kshs. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110 - 28,010x1,120 - 29,130x1,150-30,280x1,170x31,450

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance and supervision of an experienced officer. Duties and responsibilities entail: Manipulating and reducing fractures and dislocations; fixing and removing casts, bandages to and from patients; correcting Congenital Talipes Equino-Varus (C.T.E.V.); participating in the management of minor orthopaedic and trauma cases in emergencies and accidents; sensitizing and creating awareness on orthopaedic trauma conditions to the communities; and counselling patients/clients on issues regarding orthopaedic trauma.

Requirements for Appointment

For appointment to this grade, a candidate must have—

- (i) Certificate in either Orthopaedic Plaster and Traction Technology or Orthopaedic Plaster Technology from a recognized institution; and
- (ii) Certificate in computer application skills from a recognized institution.

18.VACANCY: NUTRITION AND DIETETICS OFFICER (JOB GROUP CPSB 09)
SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x2,000-48,320x2,290-50,610x2,350-52,960 p.m.
NUMBER OF VACANCIES: NINE (9)
TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry grade into this cadre. Duties and responsibilities at this level will include: preparing and implementing therapeutic diets for outpatients and inpatients; providing guidelines on therapeutic diets for existing and emerging diseases for hospital use and home based care and other institutions; treating and counselling patients using specialized dietetic nutritionally modified products; implementing the nutrition and dietetic process including screening; assessing, formulating and implementing nutrition interventions and evaluating outcomes; providing nutrition support in patient management in health care facilities; developing and disseminating nutrition behaviour change communication, information, education, and communication materials; implementing nutrition health programmes; and collecting and compiling nutrition and dietetic data.

Requirements for Appointments

For appointment to this grade, a candidate must have: -

- (i) Bachelor's Degree in any of the following disciplines: Foods, Nutrition and Dietetics, Dietetics/Clinical Nutrition, Food Science and Nutrition or Home Economics from a recognized institution;
- (ii) Registration by the Council of the Institute of Nutritionists and Dieticians (CIND); and
- (iii) Certificate in Computer Application Skills from a recognized institution.

19.VACANCY: NUTRITION AND DIETETICS TECHNOLOGIST III (JOB GROUP CPSB 11)
SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.
NUMBER OF VACANCIES: ELEVEN (11)
TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade into this cadre. Duties and responsibilities at this level will include: implementing nutrition programmes; providing nutrition services in health care facilities; conducting nutrition assessments; collecting and compiling nutrition data; providing nutrition health education and demonstrations; counselling of patients with specific nutritional needs; monitoring preparation of therapeutic feeds; implementing outpatient and inpatient supplementary and therapeutic feeding programmes; promoting

maternal, infant and young children feeding programmes; and providing micronutrient supplementation.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Community Nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized training institution;
- (ii) Registration by the Kenya Nutritionist and Dieticians institute (KNDI)
- (iii) Valid practising license from Kenya Nutritionist and Dieticians institute (KNDI)
- (iv) Certificate in computer application skills from a recognized institution.

20. VACANCY: MEDICAL SOCIAL WORKER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: THREE (3)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade. An officer at this level will be a member of a health team addressing the psychosocial effects as related to patients' diagnosis, prognosis and future resettlement, and counselling of patients especially in cases associated with pandemic diseases, mental illness, HIV/AIDS, epilepsy etc.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in any of the following disciplines: Social Work, Sociology, Psychology, Anthropology, Mental health or its equivalent qualification from a recognized institution.
- (ii) Certificate in computer application skills from a recognized institution.

21. VACANCY: RADIOGRAPHER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: SEVEN (7)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for Radiographers cadre. An officer at this level will work under the supervision and guidance of an experienced officer. Specific duties will include: providing radiographic services to the patients; processing, verifying and maintaining information relating to patients; ordering and maintaining records of radiographic and photographic supplies.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Kenya Certificate of Secondary Education (KCSE) mean grade C (plain) with grade C (plain) in English/Kiswahili, Biology/Biological Sciences or Physics/Physical Sciences and C- in Mathematics; and
- (ii) Diploma in any of the following: Diagnostic Radiography/Medical Imaging Sciences, Ultrasound, Computerized Tomography, Magnetic Resonance Imaging, Mammography, Nuclear Medicine, Radiation Therapy and Digital Medical imaging equipment or its equivalent from a recognized Institution,
- (iii) Registration by relevant professional body
- (iv) Certificate in computer application skills from a recognized institution.

22. VACANCY: MEDICAL ENGINEERING TECHNOLOGIST III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: TEN (10)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under supervision of a senior officer. Duties and responsibilities at this level will entail:- undertaking preventive maintenance and repairs of medical/hospital equipment, plants, instruments and furniture; requisitioning for spare parts and consumables; taking inventory of medical/hospital equipment, furniture and plants; collecting information for research; collecting information on medical engineering services for input into the Integrated Health Information Management System; carrying out minor repairs of health facilities and utilities; and implementing medical engineering programmes and projects.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Medical Engineering or any other equivalent qualification from a recognized institution; and
- (ii) Certificate in computer application skills from a recognized institution.

23. VACANCY: MEDICAL ENGINEERING TECHNICIAN III (JOB GROUP CPSB 12)

SALARY: Kshs. 23,700x1,040-24,740x1,070-25,810x1,090-26,900x1,110 - 28,010x1,120 - 29,130x1,150-30,280x1,170x31,450

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

Specific duties and responsibilities will entail: undertaking routine maintenance and repairs of basic medical equipment, plants, instruments and utilities in a health facility; collecting information for research; collecting information on medical engineering services for input into the Integrated Health Information Management System; and implementing medical engineering programmes and projects.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Certificate in Medical Engineering or any other equivalent qualification from a recognized institution; and
- (ii) Certificate in computer application skills from a recognised institution.

24. VACANCY: HEALTH ADMINISTRATIVE OFFICER II (JOB GROUP 'CPSB 10)

SALARY: Ksh. 32,700x1,300-34,000x1,380-35,380x1,390-36,770x11460 - 38,230x1,470-39,700x1,470-41,170x1,520-42,690 p.m.

NUMBER OF VACANCIES: FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

An officer at this level will be deployed in a Sub-District Hospital, Department or a Unit within a large hospital or to a specific Health Programme where duties will include undertaking various administrative duties, namely: procurement, provision and maintenance of facilities; preparation of budgets; overseeing welfare of staff and patients and ensuring their security; and general upkeep of the hospital.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Bachelor's Degree in any of the following Social Sciences: Anthropology, Sociology, Business Administration, Public Administration, Commerce, Health Economics or equivalent qualification from a recognized institution.
- (ii) Certificate in computer application skills from a recognized institution.

25. VACANCY: HEALTH ADMINISTRATIVE OFFICER 111 (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level may be deployed at a Sub-District Hospital, Rural Health Training Centre, Department or a unit within a large Hospital or to a specific Health Programme where he/she will be exposed to various administrative duties which will include procurement, provision and maintenance of facilities and general upkeep of the hospital. The officer will work under supervision of a more senior officer.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- (i) Kenya Certificate of Secondary Education (KCSE), mean grade C- or its equivalent qualification with at least a C in English/Kiswahili and Mathematics from a recognized Institution; and
- (ii) Diploma in any of the following: - Health Management, Hospital Administration, Business Administration or its equivalent qualification.
- (iii) Certificate in computer application skills from a recognized institution.

26. VACANCY: ASSISTANT PHYSIOTHERAPIST III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade into this cadre. An officer at this level will work under the guidance of a senior officer.

Specific duties and responsibilities will involve:- providing physiotherapy services to inpatients and outpatients at an outpatient unit/ward/health institution; assessing patient needs including rehabilitation; verifying and maintaining information and records relating to patients; screening, assessing and providing therapeutic exercises, manual therapy, electrotherapy and hydrotherapy as per the patients/clients formulated treatment plan; collecting data for operational research; sensitizing the community on physiotherapy issues; and preparing periodic reports.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in Physiotherapy from a recognized institution
- (ii) Certificate of registration from the Physiotherapy Council of Kenya (PCK);
- (iii) Current Certificate of practice from Physiotherapy Council of Kenya (PCK); and
- (iv) Certificate in any computer application skills.

27. VACANCY: PUBLIC HEALTH OFFICER (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920 - 46,320x2,000-48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade into this cadre. An officer at this level will provide Environmental Health Extension services in the area of deployment, where specific duties and responsibilities will include: identifying environmental health issues at community level; compiling and maintaining up to date records of services rendered; assessing health needs of the community; implementing sanitation and hygiene standards in the community; compiling and maintaining up to date records of services rendered; assessing health needs of the community; implementing sanitation and hygiene standards in the community; sensitizing communities on food and water safety measures; and compiling data on disease trends.

Requirements for Appointment

For appointment to this grade a candidate must have:

- (i) Bachelor's Degree in Environmental Health or Public Health from a recognized Institution;
- (ii) Certificate of Competence from the Association of Public Health Officers;
- (iii) Valid practicing license Association of Public Health Officers and
- (iv) Certificate in Computer Application Skills from a recognized institution

28. VACANCY: ASSISTANT PUBLIC HEALTH OFFICER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300-34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will provide Environmental Health Extension services in the area of deployment, where specific duties and responsibilities will include: mobilizing, sensitizing and advising communities on matters related to environmental health; referring health cases to relevant health facilities; carrying out immunization; identifying environmental health issues at community level; organizing community health days to advise communities on common public health issues; collecting and maintaining up to date records of services rendered; assessing health needs of the community; implementing vector, vermin and rodent control measures; and implementing integrated mosquito control strategies

Requirements for Appointment

For appointment to this grade, a candidate must have:

- (i) Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution;
- (ii) Certificate of Competence from the Association of Public Health Officers;
- (iii) Valid practicing license Association of Public Health Officers and and
- (iv) Certificate in Computer application skills from a recognized institution.

29. VACANCY: ASSISTANT COMMUNITY HEALTH OFFICER III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: THREE (3)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. Duties and responsibilities at this level will include: collecting health related data at household level for analysis; maintaining and updating community health unit registers and keeping records; identifying common ailments and minor injuries at community level; identifying and referring health cases to appropriate health facilities; visiting homes to determine the health situation and dialogue with household members; identifying and sensitizing communities on health 1 interventions; monitoring growth of children under the age of five years; identifying defaulters of health interventions and referring them to the appropriate health facilities; managing community health resource centers; and convening and coordinating monthly community meetings and action days.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Diploma in any of the following disciplines: Community Health and Development, Environmental Health, Health Promotion and Education from a recognized institution; and
- (ii) Certificate in Computer Applications Skills from a recognized institution

30. VACANCY: ASSISTANT OCCUPATIONAL THERAPIST III (JOB GROUP CPSB 11)

SALARY: Ksh. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,450x 1,250-32,700x1,300–34,000x1,380-35,380 p.m.

NUMBER OF VACANCIES: ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry grade into the Occupational Therapists Cadre. An officer at this level will work under the guidance of a senior officer. Specifically, duties and

responsibilities will involve: assessing and formulating patient's -treatment plan; maintaining records and data relating to patients; collecting data for operational research; sensitizing the community on occupational therapy issues; and preparing periodic reports.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- (i) Diploma in Occupational Therapy from a recognized institution; and
- (ii) Certificate in Computer Application Skills from a recognized institution.

31.VACANCY: CLINICAL PSYCHOLOGIST (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920 - 46,320x2,000-48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES–ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

Duties and responsibilities at this level will entail: - conducting client intake; analysing data; developing and reviewing treatment plans; conducting psychological assessment; carrying out diagnosis; providing occupational, educational, and other information to individuals; offering appropriate psychological interventions to individuals and groups; and keeping appropriate records.

Requirements for Appointment

For appointment to this grade, a candidate must have: -

- (i) Bachelor's degree in either Medical Psychology, Health Psychology or any other equivalent qualification in a health-related field from a recognized institution;
- (ii) Registration with the relevant professional body;
- (iii) Certificate in computer application skills;

32. VACANCY: COUNTY SOLICITOR (JOB GROUP CPSB 02)

SALARY SCALE: KSH.137,070x6,570–143,640x6,770–150,410x6,960–157,370x7,160–164,530x7,820–172,350x13,680–186,030x16,980–203,010 pm

NUMBER: ONE (1) POST

TERMS OF SERVICE: CONTRACT- FIVE (5) YEARS

Duties and Responsibilities

The County Solicitor shall be the Principal Assistant of the County Attorney in the execution of the functions of the County Attorney Office.

Additional duties and responsibilities will entail: -Organizing, coordinating and managing administrative and legal functions of the Office; conducting or assigning and

supervise all cases, including appeals or petitions on behalf of the County Attorney; assisting in formulating and ensuring implementation of development strategies for county government legal services; and coordinating attachment of candidates for pupillage in the County Attorney's office

Requirements for Appointment

For appointment to this grade, a candidate must: -

- (i) Have a Bachelor of Laws (LLB) degree from a recognized institution;
- (ii) Have a Postgraduate Diploma in Legal Studies (Advocates Training Programme) from the Council of Legal Education;
- (iii) Be an Advocate of the High Court of Kenya;
- (iv) Have a current Advocates practicing certificate;
- (v) Membership to the Law Society of Kenya (LSK)
- (vi) Have not less than five (5) years' experiences;
- (vii) Demonstrate thorough understanding of National Goals, Policies and Development Objectives including the Kenya Vision 2030, County Integrated Development Plan and County Strategic Plan;
- (viii) Have thorough understanding and respect of the diversity within the County; and,
- (ix) Certificate in computer application skills

Possession of a Master's Degree will be an added advantage.

33. VACANCY: LEGAL OFFICER (CPSB 08)

SALARY: KSH. 44,400x1,920-46,320x2,000-48,320x2,290-50,610x2,350-52,960x2,550-55,510x2,850-58,360x2,750-61,110p.m

NUMBER OF VACANCIES: THREE (3)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail: implementing strategic plans and objectives in respect to the legal function; preparing and reviewing legal documents/instruments; handling pre-litigation legal disputes and inquiries; preparing legal opinions and legal briefs; drafting leases and contracts; undertaking research on specific legal areas; ensuring compliance with statutory and other legal requirements; ensuring safe custody of legal documents and records; and providing legal risk reviews.

Requirements for Appointment

For appointment to this grade a candidate must have: -

- (i) Bachelors of Laws (LLB) degree from a recognized institution;
- (ii) Post graduate Diploma in Legal Studies (Advocates Training Programme) from the Council of Legal Education;

- (iii) Membership to the Law Society of Kenya (LSK)
- (iv) Be an Advocate of the High Court of Kenya;
- (v) Current Advocates Practicing Certificate; and
- (vi) Certificate in computer application skills.

34. VACANCY: INFORMATION COMMUNICATION TECHNOLOGY OFFICER (JOB GROUP CPSB 09)

SALARY: Ksh. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320 x2,000-48,320x2,290-50,610x2,350-52,960 p.m.

NUMBER OF VACANCIES–FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade for this cadre. An officer at this level will work under guidance of senior officer where duties and responsibilities will include: - Maintaining County's website; creating and managing user's emails under the county's domain; Assisting in packaging county information for use by different stakeholders; Implementing various county communication strategies within the county and external customers; Designing ways and means of cutting costs on communication such as intra emails. upgrading sites by updating content and graphics; monitoring performance and results; identifying and evaluating improvement options; introducing new technology; maintaining links and handling other ICT issues related to communication and infrastructure

Requirement for Appointment:

- (i) A degree in any of the following fields: Computer Science, Information Communication Technology from a recognized institution.

35. VACANCY: HUMAN RESOURCE MANAGEMENT OFFICER II (JOB GRADE CPSB 10)

SALARY: KSH. 32,700x1,300-34,000x1,380-35,380x1,390-36,770x1,460-38,230x1,470-39,700x1,470-41,470x1,520-42,690 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail: collecting and collating data on human resource management; processing documents on various human resource functions including recruitment, placement, payroll, pension and other human

resource functions; updating staff establishment; implementing human resource decisions within the existing rules, regulations and procedures; and updating and maintaining an up-to-date human resource information database as per set procedures and policies.

Requirement for Appointment:

For appointment to this grade, a candidate must have: -

- (i) Bachelor's Degree in any of the following disciplines: Sociology, Public/ Business Administration, or any other relevant qualification from a recognized institution
Plus a Diploma in any of the following disciplines: Human Resource Management, Industrial Relations, Labour Relations, Pensions or its equivalent qualification from a recognized institution;

OR

Bachelor's Degree in Human Resource Management or its equivalent qualification from a recognized institution;

- (ii) Membership to the Institute of Human Resource Management (IHRM; and,
- (iii) Certificate in computer application skills.

Possession of a Certified Human Resource Practitioner (CHRP) certificate with a valid practicing certificate will be an added advantage

36. VACANCY: HUMAN RESOURCE MANAGEMENT ASSISTANT III (JOB GRADE CPSB 11)

SALARY: KSH. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,40x1,250-32,700x1,300-34,00x1,380-35,380 p.m.

NUMBER OF VACANCIES: FIVE (5)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail: collecting and collating data on human resource management; processing documents on various human functions including recruitment, placement, payroll, pension and other human resource functions; updating staff establishment; implementing human resource decisions within the existing rules, regulations and procedures.

Requirement for Appointment:

- (i) Diploma in any of the following disciplines: Human Resource Management, Industrial Relations, Labour Relations, Pensions or its equivalent qualification from a recognized institution;
- OR**
- (ii) Certified Public Secretaries Examination Part I or its accepted equivalent qualification; and
- (iii) Membership to the Institute of Human Resource Management (IHRM); and,
- (iv) Certificate in computer application skills.

Possession of a Certified Human Resource Practitioner (CHRP) certificate with a valid practicing certificate will be an added advantage

37. VACANCY: CLIMATE CHANGE OFFICER II (JOB GRADE CPSB 10)

SALARY: KSH. 32,700x1,300-34,000x1,380-35,380x1,390-36,770x1,460-38,230x1,470-39,700x1,470-41,470x1,520-42,690 p.m.

NUMBER OF VACANCIES: TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will include:- Supervise the implementation, Monitoring & Evaluation and reporting on all planned projects, programs and activities in the county; preparation of work plans, work schedules for climate projects and programmes in the County; identification of training and awareness needs in respect

or related to Climate Change; assist in development of training materials, newsletter, posters and fliers related to environmental and climate change sustainability issues; involvement in carrying out education, trainings and capacity building on climate change matters in the county; assist in design and development of database on climate change initiatives in the county; assist in compiling of monthly, quarterly and annual reports as required under climate change manual and other guidelines

Requirement for Appointment:

- (i) Bachelor of Science Degree in Environmental Science, Meteorology, Natural Resources or any other relevant and equivalent qualification from a recognized institution; and,
- (ii) Certificate in computer application skills

38. VACANCY: FOREST OFFICER (JOB GRADE CPSB 09)

SALARY KSH. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320x2,000-48,320x2,290-50,610x2,350-52,690 p.m.

NUMBER OF VACANCIES: ONE (1)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade into this cadre. Duties and responsibilities will entail: - An officer at this level will be regarded as being on-the-job training. assisting in developing and implementing County forest policies for enhancing the growth and development of the forest sector; create and continuously update basic forest data for entry into forest records books and registers; participate in forest survey and inventory activities; document pest and diseases out breaks in the tree nursery and the field; label seedlings bed for easy identification and monitoring; identify nursery soil collection sites; supervise nursery activities (seed sowing ,pricking out ,potting, hardening off, soil fumigation, root pruning, watering, chemical and fertilizer application, cleaning and weeding); assist in identifying sites for a flying nursery to enhance proximity to planting sites; participate in the implementation of forest activities (stake cutting, taking out, planting, beating up, pruning ,thinning, re-spacing, coppice, reduction, climber/creeper cutting, weeding, boundary and fire brake maintenance); Collect data on seed germination to determine germination percentage and undertake training on tree planting

Requirement for Appointment:

For appointment to this grade, a candidate must have: -

- (i) Bachelor of Science degree in Forestry, or its equivalent and relevant qualification from a recognized institution; and,
- (ii) Certificate in computer application skills

39. VACANCY: ENVIRONMENT MANAGEMENT OFFICER II (JOB GRADE CPSB 10)

SALARY: KSH. 32,700x1,300-34,000x1,380-35,380x1,390-36,770x1,460-38,230x1,470-39,700x1,470-41,470x1,520-42,690 p.m.

NUMBER OF VACANCIES: THREE (3)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance and supervision of a Senior Officer. Duties and responsibilities will entail:- implementing environmental management plans; participating in environmental audits and following up of implementation of the recommendations; maintaining register of compliance to environmental legislation, propose corrective actions and follow up on implementation; complying with occupational health and safety programs; inspecting waste generation and disposal ; and complying with the county's environment management policy

Requirements for appointment

- (i) Bachelor degree in any of the following disciplines: - Environmental Studies, Natural Resources Management or equivalent and relevant qualification from a recognized institution;
- (ii) Membership to Environmental Institute of Kenya or relevant professional body; and
- (iii) Certificate in computer applications skills

40. VACANCY: CARTOGRAPHY ASSISTANT III, (JOB GRADE CPSB 11)

SALARY: KSH. 26,900x1,110-28,010x1,120-29,130x1,150-30,280x1,170-31,40x1,250-32,700x1,300-34,00x1,380-35,380 p.m.

NUMBER OF VACANCIES-TWO (2)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a Senior Officer. Duties and responsibilities will entail:- carrying out drawing task; collecting and analyzing geographical data for preparing plans; digitizing Physical Development Plans; drawing Physical Development Plans of small centres from sketches; updating plans and conducting site inspection

Requirements for appointment

- (i) Diploma in any of the following disciplines:- Cartography, Geoinformatics, Geographic Information systems(GIS) or any other relevant and equivalent qualification from a recognized institution; and
- (ii) Certificate in computer applications skills

41.VACANCY: CARTOGRAPHER (JOB GRADE CPSB 09)

SALARY KSH. 39,700x1,470-41,170x1,520-42,690x1,710-44,400x1,920-46,320x2,000-48,320x2,290-50,610x2,350-52,690 p.m.

NUMBER: FOUR (4) POST

TERMS OF SERVICE: PERMANENT& PENSIONABLE

Duties and Responsibilities

This will be the entry and training grade of this cadre. An officer at this level will work under the guidance and supervision of a senior officer. Duties and responsibilities at this level will entail: - drawing survey and cadastral plans, registry index maps, area boundary schedules and preliminary index diagrams; entering approved geographical names in geospatial database; preparing topographical base maps for special purpose maps; and revising base maps from aerial imageries.

Requirement for Appointment:

- (i) Bachelor's degree in any of the following disciplines:- Technology in Geo-informatics, Philosophy in Technology (Geo-informatics), Geospatial Information Science, or equivalent qualification from a recognized institution; and
- (ii) Certificate in computer applications skills.

METHOD OF APPLICATION

Interested and qualified candidates are required to submit their applications through the ***Google Forms Link*** provided at the County Website.

IMPORTANT INFORMATION TO ALL APPLICANTS

1. All applications shall be through the ***Google Forms Link*** provided to be received on or before 22nd May, 2025.
2. Applications and all other attachments should be attached as **ONE PDF** document of **not more than 5MBs**.
3. **Only** Shortlisted candidates will be contacted and will be required to present their original academic and Professional documents during interview.
4. Laikipia County Public Service Board only contacts through the number +254715 052 052 and does not charge any fee at any point of the recruitment stages.
5. Any form of canvassing will lead to automatic disqualification.
6. The County Government of Laikipia is an Equal Opportunity Employer committed to diversity and gender equality. Women and persons with disability are encouraged to apply.
7. Successful candidates must satisfy the requirements of Chapter Six (6) of the Constitution.
8. Applications shall be addressed to: -

The Secretary/CEO,
Laikipia County Public Service Board,
P.O Box 52-20300,
NYAHURURU.