



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF NAKURU
NAKURU COUNTY PUBLIC SERVICE BOARD
P.O BOX 2870-20100



Email: cpsb@nakuru.go.ke

VACANT POSITIONS IN NAKURU COUNTY PUBLIC SERVICE

Pursuant to the provisions of Article 235 of the Constitution of Kenya and Section 59 of the County Governments Act, Cap. 265 Laws of Kenya, Nakuru County Public Service Board invites applications from qualified Kenyan citizens to fill the following vacant positions in the **Department of Agriculture, Livestock, Fisheries and Veterinary Services - Advert No. 05/2025**

VETERINARY OFFICER (TWO (2) POSITIONS) – ADVERT NO. 05/2025 /01

Basic Salary Scale: Kshs. **44,400 – 61,110** p.m. **CPSB 08(J/G ‘L’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Bachelor of Veterinary Medicine (BVM) Degree from a recognized institution;
- ii. Registration Certificate by the Kenya Veterinary Board;
- iii. Valid Practicing license from Kenya Veterinary Board; and
- iv. Certificate in computer applications from a recognized institution.

Duties and Responsibilities

- i. Undertaking disease control activities such as disease research, vaccination and enforcement of livestock movement regulations;
- ii. Participating in the training of stakeholder's investors control programmes;
- iii. Treating sick animals;
- iv. Advising on good veterinary practices;
- v. Collecting data and preparing reports on animal health, products and markets;
- vi. Providing advice on animal breeding and welfare; and
- vii. Undertaking postmortem examination and other diagnostic tests.

ANIMAL HEALTH OFFICER (TWO (2) POSITIONS) – ADVERT NO. 05/2025 /02

Basic Salary Scale: Kshs. **39,700 – 52,950** p.m. **CPSB 09 (J/G ‘K’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade a candidate must have:

- i. Bachelor's degree in any of the following disciplines: Animal Health Management; Animal Production, Animal Production and Health Management, Environmental Health Sciences, Livestock Economics or Health Extension from a recognized institution;
- ii. Registration by the Kenya Veterinary Board;
- iii. Valid Practicing license from Kenya Veterinary Board; and
- iv. Have a Certificate in Computer applications from a recognised institution.

Duties and Responsibilities

- i. Overseeing construction and maintenance of farm structures;
- ii. Giving advice on dip designing, siting and appraising construction;
- iii. Inspection and verification of imports and export of consignments;
- iv. Training and advising on milking techniques and external parasite control techniques such as dipping, spraying and dusting;
- v. Carrying out vaccination, closed castration, dehorning, animal identification, deworming, disbudding, docking, debeaking and hoof trimming;
- vi. Carrying out simple treatment of animals;
- vii. Participating in disease search, collecting and collating data and writing technical reports;
- viii. Keeping records on animal breeding, animal health, milk production, dipping data, slaughter house daily kill, meat condemnation and movement permits;
- ix. Maintaining dairy units;
- x. Participating in animal health field demonstrations and agricultural shows;

- xi. Undertaking equipment sterilisation, sample collection, packaging and dispatch;
- xii. Inspecting livestock stock routes;
- xiii. Rearing experimental animals;
- xiv. Issuing of livestock movement permits;
- xv. Undertaking artificial insemination, meat inspection and grading; and
- xvi. Enforcing slaughterhouse hygiene, meat transport regulations and inspection of retail outlets of foods of animal origin.

AGRICULTURAL OFFICER (TWO (2) POSITIONS) – ADVERT NO. 05/2025/03

Basic Salary Scale: Kshs. **39,700 – 52,950** p.m. **CPSB 09 (J/G ‘K’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, candidate must have:

- i. Bachelor of Science degree in any of the following fields; - Food Science, Home Economics, Agriculture, Horticulture, Agriculture Economics, Natural Resource Management, Agribusiness, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution.

Duties and Responsibilities

- ii. Coordinate activities in one of the following areas; Crop Production, Land Development, agricultural extension and Project Management; and
- iii. Management of information desks within the division.

LIVESTOCK PRODUCTION OFFICER (TWO (2) POSITIONS) – ADVERT NO. 05/2025/04

Basic Salary Scale: Kshs. **39,700 – 52,950** p.m. **CPSB 09 (J/G ‘K’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, candidate must have:

- i. Bachelor’s Degree in any of the following disciplines: - Animal science, Animal Production, Agriculture, Apiculture, Food Science and

- Technology, Agribusiness, Range Management, Natural Resource Management, Livestock/Agricultural Economics, Dairy Technology or Agricultural Education and Extension from a recognized institution; and
- ii. Certificate in computer applications from a recognized institution.

Duties and Responsibilities

- i. Preparing livestock technical information;
- ii. Providing technical advice in animal production, livestock marketing, range management, apiculture and ranching;
- iii. Promoting economic livestock farming;
- iv. Participating in organizing extension activities which include field days, agricultural shows, field demonstrations, farmer field schools and farm visits;
- v. Participating in collaborative research activities;
- vi. Disseminating livestock production technologies such as construction of livestock housing and structures, milk production, pasture and fodder production and conservation, farm planning, gross margin analysis, on-farm feed formulation;
- vii. Implementing livestock production programmes/projects in such areas as dairy cattle farming, beef cattle, sheep, goats, pigs, poultry, rabbits, camels, donkeys breeding programmes, fodder production and conservation, value addition to livestock products, apiculture, emerging livestock and other animal husbandry interventions; and
- viii. Capturing, maintain and storing livestock data.

FISHERIES OFFICER (ONE (1) POSITION) – ADVERT NO. 05/2025/05

Basic Salary Scale: Kshs. 39,700 – 52,950 p.m. **CPSB 09 (J/G 'K')**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, candidate must have:

- i. Bachelor's degree in any of the following fields: - Fisheries, Zoology, Aquatic Sciences, Natural Resource Management, Biochemistry, Food Science and Technology, Environmental Science, Biological Sciences, Physical Science, Chemistry or any other equivalent qualifications from a

- recognized Institution; and
- ii. Certificate in Computer application skills from a recognized institution.

Duties and Responsibilities

- i. Receiving and compiling fisheries related statistical data from field officers;
- ii. Analyzing fisheries data and preparing reports;
- iii. Assisting in monitoring, control and surveillance of the fisheries resources;
- iv. Undertaking fisheries extension activities;
- v. Maintaining of ponds at fish farms and hatcheries;
- vi. Inspecting fish and fish handling facilities at fish landing sites, markets and farms; and
- vii. Assisting in the promotion of fish marketing and value addition.

ASSISTANT AGRICULTURAL OFFICER III (SEVEN (7) POSITIONS) – ADVERT NO. 05/2025/06

Basic Salary Scale: Kshs. **26,900 – 35,380** p.m. **CPSB 11 (J/G ‘H’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, candidate must have:

- i. Kenya Certificate of Secondary education (KCSE) mean grade C-(Minus) or its equivalent; and
- ii. A diploma in any of the following fields: - Agriculture, Food technology, Agriculture & Home economics, Agriculture Education, Horticulture, or any other relevant and equivalent qualification from a recognized institution.

Duties and responsibilities

Duties and responsibilities will involve training and advising farmers on matters related to Crop Production, Land Development, Planning and Management of demonstration plots.

INSPECTOR (AGRICULTURE) (TWO (2) POSITIONS) – ADVERT NO. 05/2025/07

Basic Salary Scale: Kshs. **26,900 – 35,380** p.m. **CPSB 11 (J/G ‘H’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Diploma in a field of Agricultural Engineering such as Soil and Water, Mechanization/Farm Power, Structures, Surveying or any other relevant and equivalent qualifications from a recognized institution;

OR

Technician Part III certificate in a field of Agricultural Engineering such as Soil and Water, Mechanization/Farm Power, Structures, Surveying or any other relevant and equivalent qualifications from a recognized institution.

Duties and Responsibilities

An officer at this level will work under the guidance and close supervision of a senior officer. Specific duties will involve provision of agricultural engineering works, services, and mechanization extension.

ASSISTANT LIVESTOCK PRODUCTION OFFICER III (FIVE (5) POSITIONS) – ADVERT NO. 05/2025/08

Basic Salary Scale: Kshs. **26,900 – 35,380** p.m. **CPSB 11 (J/G ‘H’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Diploma in any of the following disciplines: - Animal Health and Production, Animal Husbandry, Dairy Science and Technology, Agribusiness, Animal Production, Farm Management, Apiculture, Range Management or Natural Resource Management from a recognized institution; and
- ii. Certificate in computer applications from a recognized institution

Duties and Responsibilities

- i. Carrying out practical demonstrations relating to livestock production;
- ii. Accompanying extension teams during farm visits and farmer training;
- iii. Participating in field days and agricultural shows to disseminate livestock production technologies and information;
- iv. Collecting and collating livestock data and information for gross margins, market access and planning;
- v. Participating in collaborative research activities;
- vi. Collecting livestock inputs and products samples for analysis; and
- vii. Advising farmers on group formation, construction of farm structures and equipment's.

ASSISTANT FISHERIES OFFICER III (THREE (3) POSITIONS) – ADVERT NO. 05/2025/09

Basic Salary Scale: Kshs. **26,900 – 35,380** p.m. **CPSB 11 (J/G 'H')**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Diploma in either Fisheries Management, Natural Resource Management or equivalent and relevant qualification from a recognized institution; and
- ii. Certificate in Computer applications skills from a recognized institution.

Duties and Responsibilities

- i. Assisting in delivering fisheries extension services including conducting field days and training fishers;
- ii. Collecting and compiling fisheries statistical data;
- iii. Participating in fish quality assurance activities and marketing; and
- iv. Value addition.

ASSISTANT ANIMAL HEALTH OFFICER III (FIVE (5) POSITIONS) – ADVERT NO. 05/2025/10

Basic Salary Scale: Kshs. **26,900 – 35,380** p.m. **CPSB 11 (J/G 'H')**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade a candidate must have: -

- i. Diploma in any of the following disciplines: - Animal Health, Animal Health and Production, Environmental health, Clinical Pathology and Laboratory Diagnosis, Poultry Science, Veterinary Public Health and Meat Technology or Animal Husbandry from a recognized institution;
- ii. Registration Certificate by the Kenya Veterinary Board;
- iii. Certificate in computer applications from a recognized institution; and
- iv. Meat inspection or abattoir instructor or meat grading certificate from meat training institute.

Duties and Responsibilities

- i. Participating in animal health field demonstrations and agricultural shows;
- ii. Participating in sample collection and dispatch;
- iii. Inspecting livestock stock routines; and collecting data and writing technical reports;
- iv. Demonstrating and training on milking techniques and external parasite control techniques such as dipping, spraying and dusting;
- v. Carrying out vaccination, closed castration, dehorning, ear tagging, branding, deworming, disbudding, docking, debarking and hoof trimming;
- vi. Carry out simple treatment of animals;
- vii. Participating in disease search and reporting;
- viii. Keeping records on animal breeding, animal health, milk production, dipping data, and
- ix. Maintain dairy units.

**ASSISTANT LEATHER DEVELOPMENT OFFICER III (ONE (1) POSITION) –
ADVERT NO. 05/2025/11**

Basic Salary Scale: Kshs. **26,900 – 35,380** p.m. **CPSB 11 (J/G ‘H’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have;

- i. Diploma in any of the following fields: - Leather Technology, Footwear Technology Leather Goods Design and Development from a recognized institution;

OR

Diploma in Animal Health or Environmental Resource Management/ Science, plus a two years Certificate in Hides and Skins Improvement or Leather Technology; and

- ii. Certificate in computer application from a recognized institution.

Duties and Responsibilities

- i. Developing simple tannery layout plans under the guidance of a senior officer;
- ii. Demonstrating to traders the proper methods of washing, fleshing, trimming, lacing, suspending and preservation of hides and skins;
- iii. Advising on the salt type, storage and method of application in curing hides and skins;
- iv. Participating in sitting, designing, and overseeing the construction of suitable hides and skins premises and stores;
- v. Participating in field days, barazas and workshops to advise livestock farmers on the proper methods of handling domestic animals for production of quality hides and skins; and
- vi. Demonstrating to skins flayers and traders on the appropriate methods of flaying cleaning, curing and storage of hides and skins.

AGRICULTURAL ASSISTANT II (FIVE (5) POSITIONS) – ADVERT NO. 05/2025/12

Basic Salary Scale: Kshs. **23,700 – 31,450** p.m. **CPSB 12 (J/G ‘G’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Kenya Certificate of Secondary Education (KCSE), mean grade D+ or its equivalent; and

- ii. Attended two (2) year Certificate Course in any of the following fields: Agriculture, Food Technology, Agriculture & Home Economics, or any other relevant and equivalent qualification from a recognized institution

Duties and Responsibilities

- i. Assist senior officers in the provision of agricultural extension services;
- ii. Mobilizing, training and advising farmers on matters relating to agricultural extension services in a working unit

LIVESTOCK PRODUCTION ASSISTANT II (FIVE (5) POSITIONS) – ADVERT NO. 05/2025/13

Basic Salary Scale: Kshs. **23,700 – 31,450** p.m. **CPSB 12 (J/G ‘G’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have: -

- i. Certificate in any of the following disciplines: - Animal Health and Production, Dairy Technology, Animal Science, Apiculture or Range Management from a recognized institution; and
- ii. Certificate in computer applications from a recognized institution

Duties and Responsibilities

- i. Collecting livestock data and information;
- ii. Accompanying extension teams during farm visits and farmer training;
- iii. Participating in field days and agricultural shows to disseminate livestock production technologies; and
- iv. Carrying out practical demonstrations on livestock production technologies and techniques.

FISHERIES ASSISTANT II (THREE (3) POSITIONS) – ADVERT NO. 05/2025/14

Basic Salary Scale: Kshs. **23,700 – 31,450** p.m. **CPSB 12 (J/G ‘G’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Certificate in either Fisheries management, Natural Resource Management or an equivalent and relevant qualification from a recognized institution; and
- ii. Certificate in Computer Application skills from a recognized institution.

Duties and Responsibilities

- i. Participating in the provision of fisheries extension services;
- ii. Collecting fisheries statistical data;
- iii. Maintaining fish farms and hatcheries; and
- iv. Assisting in ensuring hygienic fish handling at fish landing sites, markets and farms

ANIMAL HEALTH ASSISTANT II (FIVE (5) POSITIONS) – ADVERT NO. 05/2025/15

Basic Salary Scale: Kshs. **23,700 – 31,450** p.m. **CPSB 12 (J/G ‘G’)**

Allowances as per the SRC circulars attached to the position.

Terms of Employment: Permanent and Pensionable

For appointment to this grade, a candidate must have:

- i. Certificate lasting not less than two (2) years in any of the following disciplines: - Animal Health, Environmental Health, Animal Health and Production from a recognized institution.
- ii. Be registered by the Kenya Veterinary Board; and
- iii. Certificate in computer applications from a recognized institution.

Duties and Responsibilities

- i. carrying out simple treatment of animals;
- ii. participating in disease search and reporting;
- iii. demonstrating on milking techniques and external parasite control techniques such as dipping, spraying and dusting;
- iv. carrying out vaccination; and
- v. undertaking closed castration, dehorning, de-worming, disbudding, docking, debeaking and hoof trimming.

HOW TO APPLY

Interested and qualified candidates are required to make applications by downloading and completing an **Employment Application Form** from the County Government of Nakuru website www.nakuru.go.ke/careers

A duly filled employment application form and **certified copies of National ID, KCSE, Diploma/Degree/Masters Certificates, Professional Registration certificates and Valid Practicing License (where applicable)** should be sent through the **POST OFFICE or COURIER SERVICES** in a sealed envelope **on or before 20th May 2025** at 5.00 p.m. **(No hand delivered applications will be accepted. Also, applications sent through the email address will not be considered).**

Clearly indicate the Advert number and position applied for on top of the envelope and address to;

**The Secretary
Nakuru County Public Service Board
Public Works Building- Prisons Road
P.O Box 2870-20100
NAKURU**

The County Government of Nakuru is an equal opportunity employer. **Youth, Women and Persons Living with Disabilities, Marginalized and Minority communities** are encouraged to apply.

Appointed candidates will be required to present chapter six clearance documents as listed;

1. Clearance from Higher Education Loans Board (HELB)
2. Clearance from Directorate of Criminal Investigations (DCI)
3. Clearance from Ethics and Anti-Corruption Commission (EACC)
4. Clearance from Kenya Revenue Authority (KRA)
5. Clearance from Credit Reference Bureau (CRB)

Only shortlisted candidates will be contacted.

The Board and the County Government of Nakuru is committed to Zero Tolerance to Corruption. We caution applicants not to fall victim to fraudsters and impersonators who solicit for money with a promise of influencing the outcome. **The Board shall bear no responsibility for any personal loss arising**

from such unlawful dealings. Such cases should be reported to the Police and other relevant Law Enforcement Agencies.

Any communication from the County Public Service Board SHALL be through the above address and official cellphone number: **0796848192.**

Canvassing in any form will lead to automatic disqualification. Only shortlisted candidates will be contacted.

Secretary/CEO

Nakuru County Public Service Board