



KITENGELA INTERNATIONAL SCHOOLS

"Excellence in Education"

JOB OPPORTUNITY AT KITENGELA INTERNATIONAL SCHOOL

We are a leading group of schools offering both the British International Curriculum and the Kenyan System of education with branches in various counties. Due to our growth prospects and our strategic plan, we seek to fill the following key vacant positions with high-caliber, self-motivated, result-oriented and experienced professionals to join our ecosystem.

Job Title: Islamic Religious Education Teacher

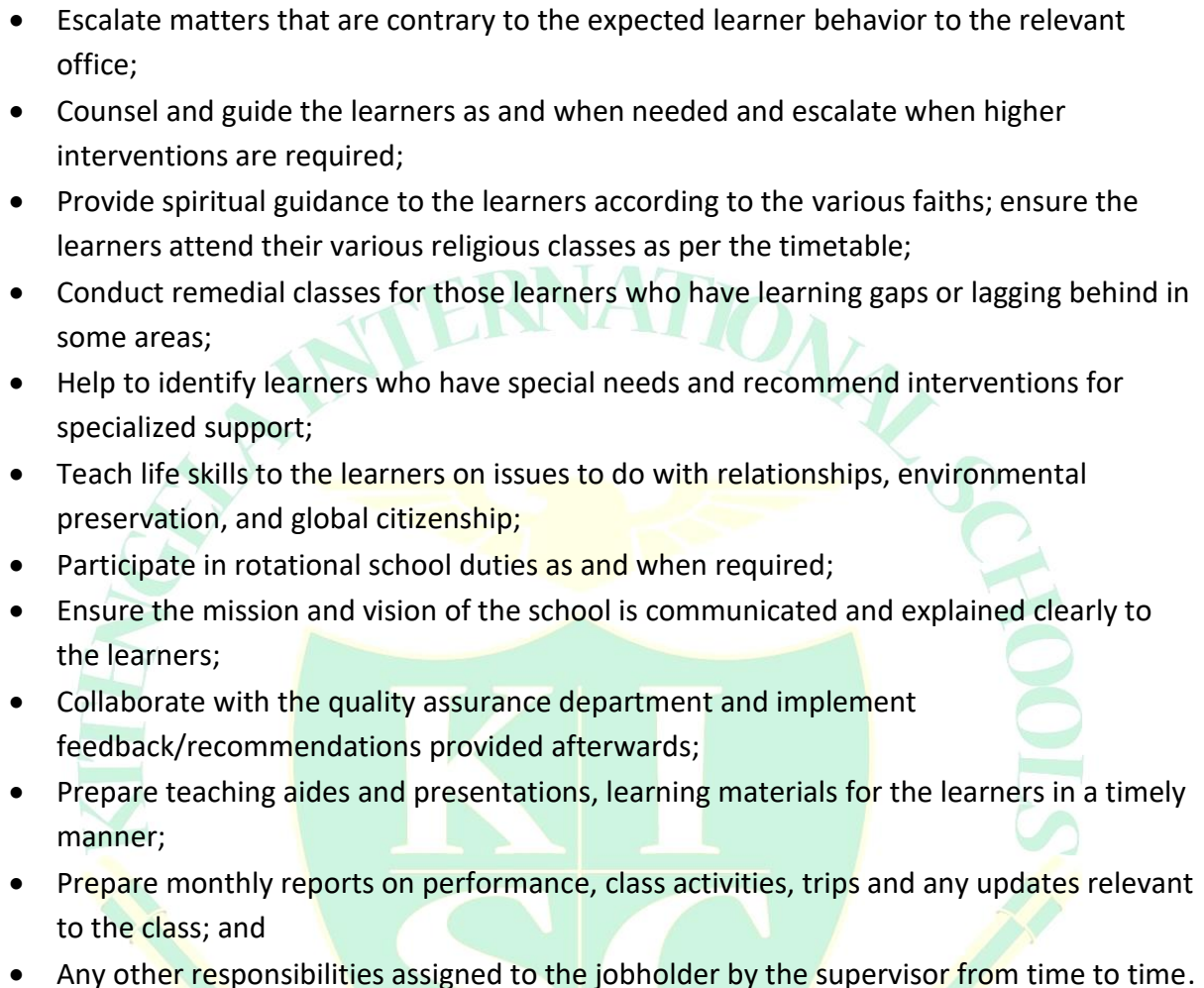
Reporting To: Head of School

Job Summary

We are looking for an **Islamic Religious Education Teacher** to join our highly performing team of educators. As a teacher, you will be responsible for cultivating the students' interest in the Islamic religion, promoting the spiritual growth and moral development of learners. You will be required to provide students with a safe and inclusive learning environment by designing and implementing appropriate learning instructions and activities that align with the curriculum and managing overall student discipline.

Duties and Responsibilities

- Responsible for the preparation of schemes of work and lesson plans for the subject;
- Cultivating and promoting love for Islam and Islamic values among the learners;
- Maintain positive, constructive and professional relationships with students their families and colleagues within the Islamic guidelines;
- Ensure smooth/seamless changeover from one activity/lesson to the next during class time;
- Develop and carry out assessment of the learners based on the content – both summative and formative in line with the term syllabus;
- Set exams, ensure they have been reviewed by the section lead, administer the same, mark and upload results into the system;
- Responsible for safeguarding the wellbeing of the learners both physically and emotionally;

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- Escalate matters that are contrary to the expected learner behavior to the relevant office;
 - Counsel and guide the learners as and when needed and escalate when higher interventions are required;
 - Provide spiritual guidance to the learners according to the various faiths; ensure the learners attend their various religious classes as per the timetable;
 - Conduct remedial classes for those learners who have learning gaps or lagging behind in some areas;
 - Help to identify learners who have special needs and recommend interventions for specialized support;
 - Teach life skills to the learners on issues to do with relationships, environmental preservation, and global citizenship;
 - Participate in rotational school duties as and when required;
 - Ensure the mission and vision of the school is communicated and explained clearly to the learners;
 - Collaborate with the quality assurance department and implement feedback/recommendations provided afterwards;
 - Prepare teaching aides and presentations, learning materials for the learners in a timely manner;
 - Prepare monthly reports on performance, class activities, trips and any updates relevant to the class; and
 - Any other responsibilities assigned to the jobholder by the supervisor from time to time.

Qualifications

- Bachelor of Education (IRE and any other subject combination) from a recognized institution
- Must be registered with the Teacher Service Commission (TSC)
- Minimum of 3 years of teaching experience

Desired Competencies and Attributes

- Must have strong written and verbal communication skills to work with students, parents, fellow teachers and administrators
- Must demonstrate ability to handle multiple and conflicting priorities, and work under strict deadlines.
- Must demonstrate ability to create and teach effective lesson plans related to the subject

- Must demonstrate subject matter expertise to teach the topics effectively
- Must have knowledge of behavior management strategies to keep students engaged and learning
- Must demonstrate Strong organizational and time management skills
- Must be Creative and with engaging presentation skills
- Must be confident in using technology to enhance student learning
- Must be resourceful and be able to teach effectively given the available resources and student skill levels
- Must be results-oriented with the ability to deliver desired outcomes.

How to Apply

Are you qualified for this position and are interested in working with us? We would like to hear from you. **Kindly send your cover letter and CV in PDF format quoting the job title and the teaching subjects** on the email subject to hrm@kisc.sc.ke not later than **28th May, 2025**. Shortlisting will be done on a rolling basis.

Due to the large number of applications that we receive, kindly note that only shortlisted candidates will be contacted. Kitengela International School is an equal-opportunity employer and does **not** ask for money from applicants under any circumstances during the recruitment process.

