



Terms of Reference

Position: Aerobics and Zumba Facilitator

About Zizi Afrique Foundation

Zizi Afrique Foundation (ZAF) is a not-for-profit organization committed to improving learning outcomes for children and youth furthest behind. ZAF works at the intersection between evidence, policy, and practice, and uses research as a pathway toward improving public education system. ZAF's areas of focus include Values and Life Skills, Foundational Literacy and Numeracy, Parental Empowerment and Engagement, Whole Child Development and Technical and Vocational Education. ZAF envisions a world where all children and youth learn and thrive. We contribute to the nurturing of a generation of children and youth who are well-equipped with the skills for learning, skills for living and skills for working. ZAF's mission is to consolidate evidence, innovate solutions through collaborative networking, and shape policy and practice to equip children and youth with competencies they need for life and work.

Scope of work

To promote staff wellness and encourage active participation in fitness activities, ZAF seeks to engage a qualified Aerobics and Zumba facilitator. The facilitator will be responsible for conducting structured fitness sessions that enhance physical well-being, improve morale, and foster a healthy work environment.

Specific roles and responsibilities

Outputs and deliverables

The facilitator will be responsible for:

- Conducting regular Aerobics and Zumba sessions at designated times and venues as per the agreed schedule
- Designing exercise routines suitable for participants of varying fitness levels.
- Ensuring a safe and inclusive environment for all participants.
- Guiding proper exercise techniques to prevent injuries.
- Motivating participants and fostering a positive fitness culture.
- Recommendations for improving participation and session effectiveness.

Duration & Timeline

The engagement will run for 3 consecutive months. Sessions will be held once a week.

Consultant Qualifications & Experience

The ideal facilitator should possess:

- Certification in Aerobics, Zumba, or a related fitness discipline.
- Prior experience in conducting group fitness sessions.
- Strong communication and motivational skills.
- Knowledge of injury prevention and exercise modifications.

How to apply

Application deadline is 24th June 2025. All applications should be sent to jobs@ziziafrique.org.