



## NAROK COUNTY PUBLIC SERVICE BOARD

### RECRUITMENT ANNOUNCEMENT

The Narok County Public Service Board invites applications from qualified, competent and motivated individuals to fill the position of **Game Warden III (Cadet)**, pursuant to the Constitution of Kenya 2010 and the County Government Act No. 17 of 2012, Section 59 (B).

### DEPARTMENT OF TOURISM AND WILDLIFE

**POSITION:** GAME WARDEN III (CADET)

**JOB GRADE:** CPSB 10 (JG 'J')

**NUMBER OF POSITIONS:** THIRTY (30)

**TERMS OF SERVICE:** Permanent and Pensionable

**SALARY SCALE:** Ksh 32,700 X 1,300 - 34,000 X 1,380 - 35,380 X 1,390 - 36,770 X 1,460 - 38,230 X 1,470 - 39,700 X 1,470 - 41,170 X 1,520 - 42,690 per month

#### **Duties and Responsibilities:**

- Manage the crime section at a station/outpost and map high-conflict or poaching areas
- Record, investigate and forward cases to police for prosecution
- Maintain inventory of lost and found property
- Provide guidance to investigating officers
- Supervise communication (signals and radio rooms)
- Oversee and supervise deployment of officers
- Liaise with government agencies on security matters
- Ensure maintenance of county government vehicles and assets
- Keep operational records and submit timely reports and correspondences
- Execute personnel and administrative duties including morning call-ups and evening briefs
- Assist members of the public, coordinate raids, ambushes and special operations
- Conduct orderly room proceedings and serve as the orderly officer
- Collect and analyze intelligence
- Maintain custody of exhibits, records and installations
- Respond to distress calls and conduct night rounds
- Support other security providers and manage disposal of expired ammunition
- Investigate crimes, apprehend offenders and coordinate community policing initiatives
- Conduct beats, patrols and attend court sessions where necessary

#### **MINIMUM QUALIFICATIONS**

##### **Applicants must:**

- Hold a Bachelor's degree in any of the following fields:
  - ❖ Wildlife Management, Environmental Management, Forestry, Tourism Management, Environmental Science, Botany and Zoology, Ecology, Counselling and Psychology, Animal Health, Criminology, Law, Risk and Disaster Management, Government and Public Administration, Human Resource Management, or equivalent from a recognized institution
- Be a Kenyan citizen
- Possess a valid National Identification Card

- Have no criminal record
- Present a valid Certificate of Good Conduct
- Be aged 22–30 years (for **new recruits**)
- (If serving) Hold the rank of **Ranger** or **Corporal**
- Be at least 5 feet 4 inches tall for men, and 5 feet 2 inches tall for women
- Be physically and medically fit
- Have good hearing and clear vision
- Female candidates **must not** be pregnant at the time of recruitment or during training
- Be proficient in computer applications
- Satisfy the provisions of Chapter Six of the Constitution of Kenya, 2010 on Leadership and Integrity and Article 232 on Values and Principles of Public Service

**Note:** Successful applicants will undergo a **paramilitary training course** lasting not less than **nine (9) months**, fully sponsored by the Narok County Government.

#### **Application Procedure:**

Applicants who meet the above requirements should download and complete the **application form NRK-CPSB (3) (REVISED 2025) (CADET)** available on the Narok County Government website: <http://www.narok.go.ke>.

Submit the completed form along with the following documents via email to [recruitment@narok.go.ke](mailto:recruitment@narok.go.ke) on or before **26<sup>th</sup> August 2025 at 5:00pm** (East African Time):

- I. Curriculum Vitae (CV)
- II. Copy of National Identity Card or Passport
- III. Academic and Professional Certificates
- IV. Relevant Testimonials
- V. Any other supporting documents

#### **Important Notes:**

1. All sections of the application form must be fully completed
2. The recruitment exercise is **free of charge**
3. **Bribery** and **corruption** are **criminal offenses**. Any person found engaging in such acts will be disqualified and prosecuted
4. Presenting fake certificates is a criminal offense

#### **Shortlisted Candidates Will Be Required to Present:**

- I. Original National Identity Card
- II. Original Academic and Professional Certificates and Transcripts (certified by issuing institutions)
- III. Valid clearances from the following bodies:
  - Kenya Revenue Authority (KRA)
  - Higher Education Loans Board (HELB)
  - A Registered Credit Reference Bureau (CRB)
  - Directorate of Criminal Investigations (DCI)–Police Clearance Certificate
  - Ethics and Anti-Corruption Commission (EACC)–Duly Stamped Self Declaration Form

**NB:** Successfully shortlisted candidates will be notified through print media and are required to report at **Ole Ntimama Stadium** on **19<sup>th</sup> September 2025 at 8:00am** for the **final phase of the interview**.

**CEO/SECRETARY**

**NAROK COUNTY PUBLIC SERVICE BOARD**