





OFFICE OF THE REGISTRAR [ADMINISTRATION AND HUMAN CAPITAL]

ADVERT REF: LU/ADMIN/R[ADMIN]/132/EA/108

TUESDAY, AUGUST 19TH, 2025

EXTERNAL ADVERTISEMENT

DECLARATION OF A VACANCY FOR THE POSITION OF ASSISTANT FARM MANAGER – GRADE AD - X

Laikipia University [LU] is a Public Chartered University located approximately 11 km from Nyahururu Town and 50 km from Nakuru City, along the Nyahururu-Nakuru Highway. LU is a Premier University endowed with a serene environment conducive for teaching, learning and academic excellence.

The University's vision is to Nurture and Transform for the World. The mission is to contribute to the World through *Education, Research, Training, Consultancy, Innovation, Outreach and Collaboration*. To effectively fulfil its mandate, the University invites applications from suitably qualified candidates with excellent credentials to be considered for appointment to the position of **Assistant Farm Manager - Grade AD - X** of Laikipia University.

POSITION	ASSISTANT FARM - MANAGER - GRADE AD - X
VACANCY REF NO.	LU/AD/28/8/EA/ASFM/2025
TERMS OF SERVICE	THREE [3] YEARS' CONTRACT WITH ELIGIBILITY FOR RE-APPOINTMENT UPON SATISFACTORY PERFORMANCE

Reports To: The University Farm Manager.

DUTIES AND RESPONSIBILITIES:

The Assistant Farm Manager shall be expected to:

- 1. Implement farm policies and strategies;
- 2. Implement livestock production and management;
- 3. Maintain farm implements and equipment; and
- 4. Develop and implementing farm operations;
- 5. Ensure quality standards are maintained;
- 6. Ensure that staff understand forward plans and schedules for planting and harvesting;
- 7. Implement sales and purchases of livestock, farm equipment, crops and agricultural products;
- 8. Participate in recruitment, training and instructing and supervising farm workers;
- 9. Supervise planting and harvesting and ensuring staff understand expectations;
- 10. Ensuring seeds, fertilizers, pesticides, and other supplies are regularly restocked;
- 11. Scheduling repairs, maintenance, and replacement of equipment and machinery;
- 12. Marketing and sales of farm produce; and
- 13. Ensuring all staff at the farm department adhere to health and safety regulations;

ACADEMIC AND PROFESSIONAL REQUIREMENTS:

For appointment to this grade a candidate MUST have;

- a. BSc. in Agriculture, Crop Science or Agribusiness Management/Agricultural Economics;
- b. Computer Literacy;
- c. Attendance of a senior management or other professional course lasting more than four weeks will be an added advantage;
- d. Membership to a relevant professional body;
- e. Exemplary work performance; and
- f. **Experience:** A candidate must have cumulative nine [9] years' experience in Farm Management.

HOW TO APPLY:

Interested and qualified applicants should submit to the undersigned:-

- 1. An application letter containing email address, day time telephone contacts and, detailed Curriculum Vitae [detailing academic qualifications, professional experience, membership to professional associations, and names, telephone numbers and contact addresses of three referees;], and certified copies of both academic and professional certificates;
- **2.** Comply with the requirements of Chapter six [6] of the Constitution;
- **3.** In addition to the hard copies, submit a **running PDF file [soft copy]** of the whole package of application specified in one [1] above, to recruitment@laikipia.ac.ke;
- 4. Ten [10] hard copies of the application specified in [1 above] and referees' confidential reports on the applicants' suitability for the post should be sent to the under-signed via registered mail or courier or delivered by hand in an envelope marked with the Reference for the Position Applied at the Top Left-Hand Side of the envelope to be received on or before close of business on Friday, August 29th, 2025.

The Registrar

Administration and Human Capital [AHC]

Laikipia University

P. O. Box 1100 – 20300

Nyahururu, KENYA

NOTE:

- 1. The successful candidate upon receipt of an offer of appointment will be required to submit valid clearances from Kenya Revenue Authority; Higher Education Loans Board; Ethics and Anti-Corruption Commission; Criminal Investigation Department [Certificate of Good Conduct]; and Registered Credit Reference Bureau.
- 2. Laikipia University is an Equal Employment Opportunity employer and as such, all suitably qualified applicants of either gender, persons with disabilities [PWDs] and those from marginalized group/areas are encouraged to apply.

 Only shortlisted candidates will be contacted.