

JOB OPPORTUNITY AT STRATHMORE UNIVERSITY

Job Title: Soccer Coach
Department: Office of the Dean of Students
Reporting to: Sports Administrator

Basic job summary:

The Job holder is responsible for facilitating the development of student athletes and teams by providing instruction, guidance, and support in their chosen sport in an atmosphere that promotes safe, professional and ethical sporting practices in line with the duty of care for the athletes, and in line with the University's values and regulations, as well as regulations of relevant sport's governing bodies.

Duties & Responsibilities:

1. Develop and implement a comprehensive player development program for student athletes.
2. Assess and evaluate the skills and abilities of each student athlete, and provide individualized coaching and feedback to help players improve their skills.
3. Plan and conduct regular team practices and training sessions by creating practice drills and routines that focus on skill development, teamwork, and strategy.
4. Ensure that training sessions are safe and adhere to all relevant health and safety guidelines.
5. Develop game strategies and tactics by analyzing the competitor and create game plans to exploit competitor weaknesses while making real-time decisions and adjustments during games.
6. Participate in scouting and identification of talented student-athletes who meet the university's Monitor the academic progress and well-being of student-athletes.

PEOPLE & CULTURE ANNOUNCEMENT



7. Monitor the academic progress and well-being of student-athletes to encourage and support academic success and adherence to university policies, and to promote a healthy, balanced lifestyle among team members.
8. Manage team logistics, including scheduling, travel arrangements, and equipment.
9. Foster a positive team culture that promotes sportsmanship, discipline, and teamwork.
10. Resolve conflicts and maintain open communication within the team.
11. Participate in and promote safe, professional and ethical sporting practices by advocating for fair play and anti-doping practices in line with the duty of care for the athletes, and in line with the University's values and regulations of relevant governing bodies.
12. Promote the team within the university and the community and encourage the teams participation in outreach and community service activities.
13. Stay current with developments in the sport, coaching techniques, and trends in athletics, and to attend coaching clinics and workshops to enhance coaching skills
14. Maintain accurate records of team performance, statistics, and player progress, and to provide regular reports to the management.
15. Collaborate with medical professionals and other coaches to prevent injuries and support the rehabilitation of injured players.
16. Any other duties that may be assigned to you from time to time.

Minimum Academic Qualifications:

- Undergraduate degree in Physical Education or a related field
- Registration with a professional body

Experience:

- A minimum of two (2) Years working experience in the same position
- Experience working with elite squads

Competencies and Attributes

- Good people skills,
- Good Communication skills (written and oral)
- Strong analytical skills with attention to details.
- Strong leadership qualities such as decision-making, problem-solving, and the ability to inspire and motivate.
- A team player.
- Knowledgeable about safety protocols and first aid.
- High sense of integrity and exhibit a high degree of confidentiality
- Conscientious, ethical and hardworking
- Ability to Motivate and encourage

Are you qualified for this position and interested in working with us? We would like to hear from you. Kindly send us a copy of your updated resume and letter of application (**ONLY**) quoting “**Soccer Coach**” on the subject line to recruitment@strathmore.edu by **18th August 2025**.

Due to the large number of applications we may receive, kindly note that only the shortlisted candidates will be contacted.

Please be advised that Strathmore University is an equal opportunity employer and does **NOT** ask for money from applicants under any circumstances during its recruitment process. Interested applicants are encouraged to exercise caution upon receiving any such interview opportunity that requires payment of any money.