



REPUBLIC OF KENYA

THE CONSTITUTION OF KENYA

(The National Land Commission Act, CAP 281)

THE SELECTION PANEL FOR RECRUITMENT OF NOMINEES FOR APPOINTMENT
AS CHAIRPERSON AND MEMBERS OF THE
NATIONAL LAND COMMISSION

CALL FOR APPLICATIONS

Whereas a declaration of impending vacancies in the positions of Chairperson and Members of the National Land Commission was notified by Gazette Notice No. 11212;

Whereas the vacancies for the positions of the Chairperson and Members of the Commission shall arise on 14th November, 2025; and

Whereas the Selection Panel convened for its inaugural meeting on 25th August, 2025 in accordance with paragraph 2 (a) of the First Schedule to the National Land Commission Act.

Now therefore, and pursuant to the provisions of Sections 7 and 8 of the Act, and the First Schedule thereto, the Selection Panel invites applications from suitably qualified persons for the positions of **Chairperson** and **Eight (8) Members** of the National Land Commission.

1. THE POSITION OF CHAIRPERSON OF THE NATIONAL LAND COMMISSION

For appointment as Chairperson of the National Land Commission, a person should:

- (a) hold a degree from a university recognized in Kenya;
- (b) have knowledge and experience of not less than fifteen (15) years in matters relating to any of the following fields: -
 - (i) public administration;
 - (ii) land management and administration;
 - (iii) management of natural resources;
 - (iv) land adjudication and settlement;
 - (v) land law, land survey, spatial planning or land economics; or
 - (vi) social sciences.
- (c) meet the requirements of Chapter Six of the Constitution; and
- (d) have had a distinguished career in their respective fields.

2. THE POSITION OF MEMBER OF THE NATIONAL LAND COMMISSION:- EIGHT (8) VACANCIES

For appointment as a Member of the National Land Commission, a person should:

- (a) hold a degree from a university recognized in Kenya;
- (b) have knowledge and experience of not less than ten (10) years in matters relating to any of the following fields: -
 - (i) public administration;
 - (ii) land management and administration;
 - (iii) management of natural resources;
 - (iv) land adjudication and settlement;
 - (v) land law, land survey, spatial planning or land economics; or
 - (vi) social sciences.
- (c) meet the requirements of Chapter Six of the Constitution; and
- (d) have had a distinguished career in their respective fields.

3. DISQUALIFICATION CRITERIA

In compliance with Section 8 (3) of the National Land Commission Act, Cap 281, **a person shall not be qualified for nomination and appointment as Chairperson or Member of the Commission if the person:**

- (a) is a member of Parliament or County Assembly;
- (b) is an official of a governing body of a political party;
- (c) has at any time within the preceding five years, held or stood for election as a member of Parliament, a county assembly or as a governor;
- (d) is an undischarged bankrupt;
- (e) has been convicted of a felony;
- (f) has benefited from or facilitated an unlawful or irregular allocation, acquisition or use of land or other public property; or
- (g) has been removed from office for contravening the provisions of the Constitution or any other written law.

Note: Part 3(b) above shall cease to apply to a person after two general elections have been held since the person ceased to hold such office.

4. TERMS OF SERVICE

- (i) Salary and benefits for these positions shall be as determined by the Salaries and Remuneration Commission (SRC); and
- (ii) The Chairperson and Members of the Commission shall hold office for a non-renewable term of six (6) years.

5. MODE OF APPLICATION

- (i) Applicants may submit manual or online applications.
- (ii) All applications should be submitted together with detailed curriculum vitae, a copy of National ID/Passport, copies of academic and professional certificates, testimonials and any other relevant supporting documents.

- (iii) Interested applicants may apply for one or both positions;
- (iv) Manual applications should be submitted in a sealed envelope clearly marked:
“Application for Chairperson, National Land Commission”

Or

“Application for Member, National Land Commission”
 and addressed to:

The Chairperson

**The Selection Panel for Recruitment of Nominees for Appointment as Chairperson and
 Members of the National Land Commission
 Public Service Commission House
 P.O. Box 30095 – 00100
 NAIROBI**

- (v) Applications may be posted to **OR** hand delivered and signed for at the Public Service Commission Secretary’s Office on 4th Floor, Commission House, off Harambee Avenue.
- (vi) Online applications may be submitted via email to nlc2025@publicservice.go.ke

6. INTERESTED APPLICANTS ARE REQUIRED TO NOTE THAT:

- (i) Names of the shortlisted candidates and the qualified applicants shall be published in the print media and the Public Service Commission website.
- (ii) Shortlisted candidates shall present **originals** of the following documents during interview:
 - (a) National Identity Card/Passport;
 - (b) Academic and professional certificates and transcripts;
 - (c) Any other supporting documents and testimonials; and
 - (d) Valid clearances from the following bodies
 - (i) Kenya Revenue Authority;
 - (ii) Ethics and Anti-Corruption Commission;
 - (iii) Higher Education Loans Board;
 - (iv) Any of the Registered Credit Reference Bureaus;
 - (v) Directorate of Criminal Investigations (Police Clearance Certificate);
 - (e) Letter of recognition of qualifications from the Commission of University Education (CUE) for any degree obtained from foreign universities; and
 - (f) Recommendations from relevant professional bodies (where applicable)
- (iii) *In keeping with our national ethos and the constitutional imperatives on diversity and inclusivity-minorities, women and persons with disabilities are encouraged to apply.*

All applications should be received on or before Tuesday, 16th September, 2025 by 5.00 p.m. (East African Time).

HON. REHEMA DIDA JALDESA

CHAIRPERSON

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 AND MEMBERS OF THE NATIONAL LAND COMMISSION**