



Job Vacancy

ICU/HDU UNIT INCHARGE

Mater Misericordiae Hospital, a Christ Centered leading healthcare provider in East and Central Africa, is seeking a dynamic, experienced, and results-driven **ICU Manager** to provide strategic and operational leadership to the Intensive Care Unit. The successful candidate will ensure delivery of high-quality, patient-centered critical care services while fostering a culture of excellence, teamwork, and continuous quality improvement.

Main Duties:

Monitor standards of nursing care and other support services to ensure delivery of quality patient care
Provide leadership, supervision, and mentorship to ICU nursing and support staff.

- Participate in budgeting, procurement and Inventory management for the ICU.
- Monitor and evaluate quality indicators and patient safety metrics within the unit.
- Address issues and concerns within the unit to ensure internal and external customer satisfaction.
- Prepare and submit monthly performance reports to the management.
- Updating staff on health and safety requirements to ensure a safe environment and compliance with the statutory requirements.
- Coordinate multidisciplinary care and collaborate closely with physicians, anesthetists and other departments. al and institutional goals.
- Monitor staff scheduling, performance appraisals and continuous professional development.
- Institute cost control measures to maximize on efficiency.
- Ensuring effective infection control measures in the unit.
- In liaison with the Security Manager ensure adequate security at the premises throughout and report any incidents
- Participating in quality improvement initiatives within the department and providing reports as required
- Any other duty assigned from time to time

Required Qualifications and Skills for the Position

- KRN/M/KRCHN/ Bachelor of Science in Nursing Degree (BScN)
- A Higher Diploma in Critical Care Nursing
- Valid Nursing Practice Licence
- Valid BLS/ACLS certificates
- Minimum of 5 years Critical Care Nursing experience with at least 2 years in a managerial or supervisory role.
- Strong leadership, communication, and organizational skills.
- Demonstrated ability to work effectively in a multidisciplinary environment.
- Keen on detail with a high degree of accuracy
- High personal integrity

If you are interested in the above position and you meet the requirements listed, please send your application together with a detailed CV, Copies of Academic Certificates, three [3] referees and include their telephone contacts and email address to hrrecruit@materkenya.com so as to reach us not later than **12th November 2025**.

Only shortlisted candidates will be contacted.

Please note we do not charge any fee at any stage of our recruitment.