



**MINISTRY OF AGRICULTURE AND LIVESTOCK
DEVELOPMENT**

**State Department for Livestock Development
Office of the Principal Secretary**

Telephone: 271880/9

Email: pslivestock@kenya.go.ke

When replying please quote

**KILIMO HOUSE
CATHEDRAL ROAD
P. O. Box 34188
NAIROBI**

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25th September, 2025

The Secretary/CEO, PSC (K)
Chief of Staff and Head of Public Service
All Principal Secretaries
All County Public Service Boards
All County Commissioners
The Solicitor General, State law Office & Department of Justice
The Comptroller of State House
The Inspector General of Police
National Council for Persons with Disability
All Heads of Department

RE-ADVERTISEMENT

**RE-ADVERTISEMENT OF VACANCIES IN THE STATE DEPARTMENT FOR
LIVESTOCK DEVELOPMENT**

Applications are invited from suitably qualified persons to fill the vacant posts advertised under delegated authority in the Ministry of Agriculture and Livestock Development, State Department for Livestock Development as appended in the table below.

S/NO	DESIGNATION	GRADE (CSG/JG	NO. OF VACANCIES	VACANCY NO
1	Principal Livestock Policy Research and Regulations Officer	CSG 8/JG N	24	01/25
2	Principal Assistant Leather Development Officer	CSG 8/JG N	2	02/25

3	Laboratory Technician III	CSG 13/JG G	10	03/25
4	Animal Health Assistant II	CSG 13/JG G	16	04/25
5	Leather Development Assistant II	CSG 13/JG G	6	05/25
6	Livestock Production Assistant II	CSG13/JG G	7	06/25
7	House Keeping Assistant III	CSG 15/JG E	5	07/25
8	Animal Husbandry Assistant III	CSG 16/JG D	21	08/25

VACANCY NO 01/25: Principal Livestock Policy Research and Regulations Officer, CSG 8/ JG 'N' – Twenty-Four (24) Posts.

Permanent and Pensionable:

Salary Scale: Ksh. 52,330 X 2,350 – 54,680 X2,550 - 57,230 x 2,850– 60,080 x 2,850 – 62,930 x 2,930- 65,860 x 3,080 – 68,940 x 3,540 - 72,480 x 3,690 -76,170 x 3,890- 80,060 X 3,900 – 83,960 X4,010 – 87,970 X 4,060 – 92,030 X 4,100 – 96,130 p.m.

House Allowance : Kshs. 35,000 p.m.
Commuter Allowance : Kshs. 8,000 p.m.
Leave Allowance : Kshs. 6,000 (Once yearly)
Leave Entitlement : 30 working days per year.

a). Duties and responsibilities will involve: -

Livestock Sector surveys, livestock and livestock products data collection; livestock data analysis ; carrying out relevant policy related research; developing and maintaining a data bank compendium of information on policies and corresponding legislation relevant to the livestock sector; disseminating approved relevant livestock data; conducting capacity needs assessment , problem identification for policy formulation , development and monitoring standards and regulations; participating in research agenda setting and monitoring implementation; surveillance on compliance with implementation of livestock regulations, legislations and standards ; leading livestock innovation hubs; preparing materials for public awareness creation on policies and legislations; generating policy briefs; participating in developing concept papers for policy formulation; updating the existing database on livestock policies for counties and national government; manning thematic functions in the Livestock Knowledge Management Centre; generating data and dissemination of information on the Livestock Masterplan, capacity building and technical support to counties and any other assignments assigned.

b). For appointment to this grade, an officer must have; -

- i. Have served in the grade of Veterinary Officer or Senior Livestock Production Officer JG L (CSG 9) or in a comparable position for a minimum period of three (3) years;
- ii. Bachelor's degree in any of the following fields: - Veterinary Medicine, Animal Production, Range Management or its equivalent qualification in animal sciences from a recognized institution;
- iii. Been registered by Kenya Veterinary Board (for Veterinary Surgeons) or any other professional body for animal sciences where relevant;
- iv. Certificate in Policy Formulation, Implementation and Evaluation or equivalent lasting not less than one (1) week from a recognized institution;
- v. Certificate in a Management related Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in computer applications from a recognized institution; and
- vii. Have shown ability and demonstrated merit as reflected in work performance and results.

VACANCY NO 02/25: PRINCIPAL ASSISTANT LEATHER DEVELOPMENT OFFICER CSG 8/N TWO (2) POSTS

Permanent and Pensionable;

Salary Scale: Ksh. 52,330 X 2,350 - 54,680 X2,550 - 57,230 x 2,850- 60,080 x 2,850 - 62,930 x 2,930- 65,860 x 3,080 - 68,940 x 3,540 - 72,480 x 3,690 -76,170 x 3,890- 80,060 X 3,900 - 83,960 X4,010 - 87,970 X 4,060 - 92,030 X 4,100 - 96,130 p.m.

House Allowance	: Kshs. 35,000p.m.
Commuter Allowance	: Kshs. 8,000p.m.
Leave Allowance	: Kshs. 6,000 (Once yearly)
Leave Entitlement	: 30 working days per year.

a). Duties and Responsibilities

Duties and responsibilities at this level will entail ;participating in research on new technology in curing, storage ,tanning and tanning chemicals in liaison with other stake holders ;implementing policy directives in respect to hides, skins, leather and leather goods production and trade ;inspecting commercial tanneries and making recommendation for registration ;organizing the transfer of appropriate technology to stakeholders; coordinating the monitoring of production trends of leather and leather products ;participating in development of hides ,skins and leather policies and programmes in liaison with relevant

stakeholders; planning for appropriate trainings and demonstrations on best practices to stakeholders for production of high quality hides ,skins and leather products; developing programmes for promoting the processing manufacture and exportation of value-added leather products; compiling final technical reports on leather development matters; advising investors on the requirements for establishing small to medium scale commercial tanneries; and advising tanners and traders on proper waste disposal from tanneries and hides and skins curing premises.

b). Requirements for Appointment

For appointment to this grade, an officer must have; -

- i)** Served in the grade of Chief Assistant Leather Development Officer for a minimum period of three (3) years;
- ii)** Diploma in any of the following disciplines Leather Technology, Footwear Technology or Leather Goods Design and Development from a recognised institution;

OR

Diploma in Animal Health or Environmental Resource Management /Science, plus a two years' certificate in Hides and Skins Improvement or Leather Technology;

- iii)** Certificate in Management Course lasting not less than four (4) weeks from a recognised institution;
- iv)** Certificate in computer application from a recognised institution; and
- v)** Demonstrated supervisory and administrative ability in work performance and results.

Vacancy No 03/25: Laboratory Technician III CSG 13/JG G Ten (10) Posts

Permanent and Pensionable:

Salary Scale: Ksh. 25,420x 1,040- 26,460 x1,070 – 27,530 x 1,090 – 28,620 x 1,110 – 29,730 x 1,120 – 30,850 x 1,150 – 32,000 x 1,170 – 33,170 p.m.

House Allowance	: Kshs. 6,750 p.m.
Commuter Allowance	: Kshs. 4,000 p.m.
Leave Allowance	: Kshs. 4,000 (Once yearly)
Leave Entitlement	: 30 working days per year.

a) Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the supervision and guidance of a more senior and experienced officer.

Animal Health

Duties and responsibilities at this level will entail: cleaning and sterilizing laboratory glass ware, surfaces and equipment; preparing media, stains and dyes; collecting, receiving, recording packaging, dispatching, analyzing and preserving test samples and disposing laboratory waste.

b) Requirements for Appointment

For appointment to this grade, a candidate must have: -

- i) Certificate in any of the following fields; Laboratory Science, Laboratory Technology or medical laboratory technology from a recognised institution,
OR
Occupational/Proficiency Test Certificate Grade III/II/I in Civil Engineering for Geological Laboratories from a recognised institution; and
- ii) Certificate in Computer applications skills from a recognised institution.

Vacancy No 04/25: Animal Health Assistant II, CSG 13/ JG 'G' – Sixteen (16) Posts.

Permanent and Pensionable:

Salary Scale: Ksh. 25,420x 1,040- 26,460 x1,070 – 27,530 x 1,090 – 28,620 x 1,110 – 29,730 x 1,120 – 30,850 x 1,150 – 32,000 x 1,170 – 33,170 p.m.

House Allowance	: Kshs. 6,750 p.m.
Commuter Allowance	: Kshs. 4,000 p.m.
Leave Allowance	: Kshs. 4,000 (Once yearly)
Leave Entitlement	: 30 working days per year.

a). Duties and responsibilities will involve: -

This is the entry grade for this cadre. An officer at this level will work under the guidance of a more experienced officer. Duties and responsibilities will entail: - carrying out simple treatment of animals; participating in disease search and reporting; demonstrating on milking techniques and external parasite control techniques such as dipping, spaying and dusting; carrying out vaccination; and undertaking closed castration, de-horning, de-worming, disbudding, docking, debeaking and hoof trimming.

b). For appointment to this grade, a candidate must have; -

- i. Certificate lasting not less than two (2) years in any of the following disciplines: - Animal Health, Environmental Health, Animal Health and production from a recognized institution;
- ii. Be registered by the Kenya Veterinary Board; and
- iii. Certificate in computer applications from a recognized institution.

Vacancy No 05/25: Leather Development Assistant II CSG 13/ JG 'G' – six (6) Posts.

Permanent and Pensionable:

Salary Scale: Ksh. 25,420x 1,040- 26,460 x1,070 – 27,530 x 1,090 – 28,620 x 1,110 – 29,730 x 1,120 – 30,850 x 1,150 – 32,000 x 1,170 – 33,170 p.m.

House Allowance	: Kshs. 6,750 p.m.
Commuter Allowance	: Kshs. 4,000 p.m.
Leave Allowance	: Kshs. 4,000 (Once yearly)
Leave Entitlement	: 30 working days per year.

a). Duties and responsibilities will involve: -

This is the entry and training grade for the cadre. An officer at this level will work under guidance of a more experienced officer. Duties and responsibilities will involve; demonstrating to traders and skin flayers on the approximate methods of flaying, cleaning, curing and storage of hides and skins; ensuring that the hides and skins are delivered to the curing premises immediately after flaying; collecting hides and skins data on production, grading and defects and issuing dispatch notes to facilitate movement of hides and skins as a disease control measure.

b). For appointment to this grade, a candidate must have; -

- i. Be in possession of a two-year Certificate in either Hides and Skins Improvement or Leather Technology from a recognized institution; and
- ii. Have a certificate in computer applications from a recognized institution

Vacancy No 06/25: Livestock Production Assistant II CSG 13/ JG 'G' – Seven (7) Posts.

Permanent and Pensionable:

Salary Scale: Ksh. 25,420x 1,040- 26,460 x1,070 – 27,530 x 1,090 – 28,620 x 1,110 – 29,730 x 1,120 – 30,850 x 1,150 – 32,000 x 1,170 – 33,170 p.m.

House Allowance	: Kshs. 6,750 p.m.
Commuter Allowance	: Kshs. 4,000 p.m.
Leave Allowance	: Kshs. 4,000 (Once yearly)
Leave Entitlement	: 30 working days per year.

a). Duties and responsibilities will involve: -

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail: - collecting livestock data and information; accompanying extension teams during firm visits and farmer training; participating in field days and agricultural shows to disseminate livestock production technologies; and carrying out practical demonstrations on livestock production technologies and techniques.

b). For appointment to this grade, a candidate must have; -

- i.** Certificate in any of the following disciplines: - Animal Health and Production, Dairy Technology, Animal Science, Apiculture or Range Management from a recognized institution; and
- ii.** Certificate in Computer applications from a recognized institution

Vacancy No 07/25: House Keeping Assistant III CSG 15/JG E, - Five (5) Posts.

Permanent and Pensionable:

Salary Scale: Kshs. 19,340 x 580 – 19,920 x 640 – 20,560 x 680 – 21,240 x 700 – 21,940 x 780 – 22,720 x 800 – 23,520 x 950 – 24,470 p.m.

House Allowance	: Kshs. 4,125p.m.
Commuter Allowance	: Kshs. 3,000 p.m.
Leave Allowance	: Kshs. 4,000 (Once yearly)
Leave Entitlement	: 30 working days per year.

a). Duties and Responsibilities

This is the entry grade for Housekeeping Assistants cadre. An officer at this level will be on job training and will perform tasks under the guidance of a senior officer. Duties at this level will include: dusting and cleaning rooms and corridors; spreading beds; washing cleaning materials and equipment; replenishing cleaning materials and supplies; washing linen; washing guest laundry; ironing guest laundry and linen; and ensuring proper storage of all equipment used.

b). For appointment to this grade, a candidate must have; -

- i. Kenya Certificate of Secondary Education (KCSE) mean grade 'D' plain or its equivalent qualification from a recognized institution; and
- ii. Formal training lasting not less than two months in housekeeping and or laundry or its equivalent qualification from a recognized institution.

Vacancy No 08/25: Animal Husbandry Assistant III CSG 16/ JG 'D' – Twenty-One (21) Posts.

Permanent and Pensionable:

Salary Scale: Ksh. 18,250 x 510 – 18,760 X 580 – 19,340 x 580 – 19,920 x 640 – 20,560 x 680 – 21,240 x 700 21,940 x780 -22,720 p.m.

House Allowance : Kshs. 4,125 p.m.

Commuter Allowance : Kshs. 3,000 p.m.

Leave Allowance : Kshs. 3,000 (Once yearly)

Leave Entitlement : 30 working days per year.

a). Duties and responsibilities will involve: -

This is the entry grade into the Scheme of Animal Husbandry Assistant. An officer at this level will work under the guidance of more experienced officers. Duties and responsibilities will entail; Grazing, feeding and herding animals, identifying and reporting sick animals and animals on heat, maintaining cleanliness and disinfecting the livestock structures, maintaining animal fodder/garden, milking dairy animals, restraining animals during milking, docking, bleeding and other livestock routine management, reporting animal status.

b). For appointment to this grade, an officer must have; -

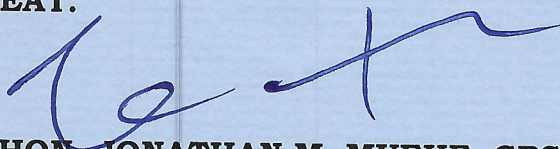
- i. A form four certificate grade D
- ii. First Aid skills lasting not less than (1) week from a recognized institution
- iii. Proficiency in computer application
- iv. Should be physically fit

Interested and qualified candidates are required to make their applications by completing ONE application form PSC 2 form (Revised 2016). The form can be downloaded from the Public Service Commission website www.publicservice.go.ke.

Please note:

- Only Shortlisted and Successful Candidates will be contacted.
- Canvassing in any form will lead to automatic disqualification.
- The State Department is Committed to availing equal employment opportunities to all Kenyans.
- Women, People with Disabilities, the Marginalized and the Minorities who meet the requirements, of the advertised positions are encouraged to apply.
- Shortlisted candidates shall be required to produce **ORIGINAL & PROFESSIONAL** certificates during the interview.

The completed application form should be sent to the Principal Secretary State Department for Livestock Development-Ministry of Agriculture and Livestock Development, P.O Box 34188-00100, Nairobi or Hand delivered to the Human Resource Management and Development Registry, Kilimo House, on 2nd Floor Room 2-17 on or before 30th October, 2025 by 5:00pm EAT.



HON. JONATHAN M. MUEKE, CBS
PRINCIPAL SECRETARY

Copy to:

Cabinet Secretary, Ministry of Agriculture and Livestock Development

