

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF KISUMU  
KISUMU COUNTY PUBLIC SERVICE BOARD

VACANCIES

Kisumu County Public Service Board invites applications from suitably qualified, motivated and pro-active individuals to fill vacancies in the following department: -

**1. DEPARTMENT OF EDUCATION, TECHNICAL TRAINING & INNOVATION AND SOCIAL SERVICES**

S/NO.	JOB CADRE	VACANCY REFERENCE NO	JOB GROUP	TERMS OF SERVICE	NUMBER OF VACANCIES
1.	Early Childhood Development Education Teacher II	KSM/CPSB/01/12/2025	H	PERMENENT AND PENSIONABLE	100
2.	Assistant Vocational and Technical Trainet III	KSM/CPSB/02/12/2025	H	PERMENENT AND PENSIONABLE	25

For details on the above advertised position, applicants are asked to visit our website [www.kisumu.go.ke](http://www.kisumu.go.ke).

**HOW TO APPLY**

The candidates should apply by downloading and filling application for employment form available on our website [www.kisumu.go.ke](http://www.kisumu.go.ke) or [www.cpsb.kisumu.go.ke](http://www.cpsb.kisumu.go.ke), fill and submit together with copies of academic and professional certificates in PDF format as a continuous document quoting the **JOB TITLE** on the email subject to [kcpbsjobs2025@kisumu.go.ke](mailto:kcpbsjobs2025@kisumu.go.ke) on or before **3<sup>rd</sup> February 2026** at 5.00p.m. Hard copy applications will be received at the **Kisumu County Public Service Board Offices, Okore Road Mililimani during working hours**.

For those with foreign Degrees should have them authenticated by Commission for Higher Education (CHE). In addition, during the interview, they will be required to submit their academic certificates authenticated by Issuing Institutions to the Board

**Chapter 6 requirements will only be required from successful applicants.**

**DISCLAIMER:**

- a) Any form of canvassing will lead to automatic disqualification.
- b) The Kisumu County Public Service Board is an Equal Opportunity Employer, the minority, marginalized groups and Persons with Disabilities who meet the minimum requirements are encouraged to apply.
- c) The Board does not charge any fee for interviews and processing of applications.

BOARD SECRETARY/CEO  
KISUMU COUNTY PUBLIC SERVICE BOARD  
P.O. BOX 7792-40100,  
KISUMU

## 1. EARLY CHILDHOOD DEVELOPMENT EDUCATION TEACHER II, JOB GROUP H (100 POSITIONS)

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 27,900-36,680 House Allowance: Ksh 3,850-4,500 Commuter Allowance: Ksh 4,000 Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

### (a) DUTIES AND RESPONSIBILITIES

- (i) Develop and implement learning activities that promote cognitive, physical, emotional, and social development of children aged 3-6 years;
- (ii) Prepare schemes of work, lesson plans, and learning materials;
- (iii) Conduct assessments and evaluations of learners to monitor progress and identify areas of improvement;
- (iv) Integrate play-based learning and creative arts into daily lessons;
- (v) Maintain a conducive learning environment through proper classroom arrangement and resource management;
- (vi) Ensure a safe, clean, and stimulating classroom environment for children;
- (vii) Manage classroom behavior and establish positive discipline practices;
- (viii) Ensure the health, safety, and well-being of children under your care;
- (ix) Identify and report any signs of abuse, neglect, or developmental issues;
- (x) Provide basic first aid and maintain records of any incidents;
- (xi) Maintain accurate records of children's attendance, performance, and progress.
- (xii) Prepare and submit regular reports on child development, challenges, and recommendations to school management and parents;
- (xiii) Communicate regularly with parents or guardians regarding the child's progress and any concerns;
- (xiv) Organize and participate in parent-teacher meetings, open days, and other school events;
- (xv) Engage with the local community to promote early childhood education; and
- (xvi) Participate in community programs and events that enhance the educational experience of children.

### (b) REQUIREMENTS FOR APPOINTMENT

For appointment to this grade a candidate must: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have Diploma in Early Childhood Development Education;
- (iv) Have Basic Training in Competence Based Curriculum (CBC/CBE);
- (v) Have Registration with the Teachers Service Commission (TSC);
- (vi) Have Proficiency in computer applications;
- (vii) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya.

**Note that an Upgraded Diploma in Early Childhood Teacher Education (UDETCE) and Special Needs Education will be an added advantage.**

## 2. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III, JOB GROUP: H

Terms of Service	Permanent and Pensionable
Salary	<p>Basic Salary Scale: Ksh 27,900-36,680 House Allowance: Ksh 3,850-4,500 Commuter Allowance: Ksh 4,000 Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu</p>

### Duties and responsibilities

For **ALL** the Assistant Vocational and Technical Trainer III, the duties and responsibilities for this cadre will entail: -

- (i) Deliver specialized training in accordance with approved curricula and established standards of instruction;
- (ii) Develop and prepare comprehensive teaching and learning materials, including schemes of work, lesson plans, and instructional aids;
- (iii) Design, administer, and evaluate examinations and assignments to assess trainees' knowledge, skills, and competencies;
- (iv) Undertake research and innovation activities under the guidance and mentorship of a senior trainer to enhance instructional content and methodology; and
- (v) Supervise trainees in the execution of projects, industrial attachments, and practical work to ensure the application of theoretical knowledge to real-world contexts.

## I. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III (HAIRDRESSING AND BEAUTY THERAPY/COSMETOLOGY), JOB GROUP H – FIVE (5) VACANCIES

### Requirements for appointment:

For appointment to this grade a candidate must: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Hair Dressing and Beauty Therapy/ Cosmetology); Hair Dressing and Beauty Therapy/Cosmetology; Education/Technical Education; Hair Dressing and Beauty Therapy/Cosmetology or equivalent qualification from a recognized Institution;
- (iv) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (v) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (vi) Have Proficiency in computer applications;
- (vii) Have fulfilled the requirements of Chapter Six (6) of the Constitution of Kenya.

**II. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III, BUILDING TECHNOLOGY/WATER TECHNOLOGY (PLUMBING), JOB GROUP H - FOUR (4) VACANCIES**

**Requirements for appointment;**

For appointment to this grade a candidate must: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Building Technology/Water Technology (Plumbing); Building Technology/Water Technology (Plumbing); Education/Technical Education; Building Technology/Water Technology (Plumbing) or equivalent qualification from a recognized Institution;
- (iv) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (v) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (vi) Have Proficiency in computer applications;
- (vii) Have fulfilled the requirements of Chapter Six (6) of the Constitution of Kenya.

**III. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III, BUILDING TECHNOLOGY (MASONRY) JOB GROUP H - THREE (3) POSITIONS**

**Requirements for appointment;**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Building Technology (Masonry); Building Technology (Masonry); Education/Technical Education; Building Technology (Masonry) or equivalent qualification from a recognized Institution;
- (i) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (ii) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage; and
- (iii) Have Proficiency in computer applications.
- (iv) Have fulfilled the requirements of Chapter Six (6) of the Constitution of Kenya.

**IV. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III (FOOD AND BEVERAGES) JOB GROUP H - TWO (2) VACANCIES**

**Requirements for appointment**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Food and Beverage); Food and Beverage; Education/Technical Education; Food and Beverage or equivalent qualification from a recognized Institution;
- (iv) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (v) Have Training in Competency Based Education and Training (CBET) curriculum;
- (vi) Have Proficiency in computer applications;



(vii) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya;

**V. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III INFORMATION COMMUNICATION AND TECHNOLOGY (ICT/SYSTEM ANALYSIS AND DESIGN) JOB GROUP H - THREE (3) VACANCIES**

**Requirements for appointment**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Information and Communication Technology) (ICT)/System Analysis and Design or a Diploma in Information Communication Technology (ICT)/System Analysis and Design and a Diploma in Education/Technical Education or equivalent qualification from a recognized Institution;
- (iv) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (v) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (vi) Have Proficiency in computer applications; and
- (vii) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya;

**VI. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III MECHANICAL ENGINEERING (WELDING AND FABRICATION), JOB GROUP H - TWO (2) VACANCIES**

**Requirements for appointment**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Mechanical Engineering (Welding and Fabrication); Mechanical Engineering (Welding and Fabrication); Education /Technical Education; Mechanical Engineering (Welding and Fabrication) or equivalent qualification from a recognized Institution;
- (i) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (ii) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (iii) Have Proficiency in computer applications;
- (iv) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya.

**VII. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III - ELECTRICAL ENGINEERING (POWER OPTION)- JOB GROUP H - TWO (2) VACANCIES**

**Requirements for appointment**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Electrical Engineering - Power Option); Electrical Engineering (Power Option); Education/Technical Education or a Electrical Engineering (Power Option) or equivalent



- (iv) qualification from a recognized Institution;
- (v) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (v) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (vi) Have Proficiency in computer applications; and
- (vii) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya.

**VIII. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III - AUTOMOTIVE ENGINEERING JOB GROUP H – TWO (2) VACANCIES**

**Requirements for appointment**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Automotive Engineering); Automotive Engineering; Education/Technical Education; Automotive Engineering or equivalent qualification from a recognized institution;
- (i) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (ii) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (iii) Have Proficiency in computer applications; and
- (iv) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya.

**IX. ASSISTANT VOCATIONAL AND TECHNICAL TRAINER III (CLOTHING AND TEXTILE/FASHION AND DESIGN), JOB GROUP H – TWO (2) VACANCIES**

**Requirements for appointment;**

For appointment to this grade a candidate must have: -

- (i) Be a Kenyan Citizen;
- (ii) Have Kenya Certificate of Secondary Education mean Grade D (Plain) or its equivalent qualification from a recognized Institution;
- (iii) Have a Diploma in any of the following disciplines: - Technical Education (Clothing and Textile/Fashion and Design); Clothing and Textile/Fashion and Design; Education /Technical Education; Clothing and Textile/Fashion or equivalent qualification from a recognized Institution;
- (i) Have Registration with Technical Vocational Education and Training Authority (TVET);
- (ii) Have Training in Competency Based Education and Training (CBET) curriculum will be an added advantage;
- (iii) Have Proficiency in computer applications; and
- (iv) Have fulfilled the requirements of Chapter Six (6) of the 2010 Constitution of Kenya.