



KENYA ROADS BOARD

VACANCY FOR THE POSITION OF DIRECTOR GENERAL

Kenya Roads Board (KRB) is a statutory body established by the Kenya Roads Board Act Cap 408A. The object and purpose for which KRB was established is to oversee the road network in Kenya and coordinate the maintenance, rehabilitation and development funded by the Fund and to advise the Cabinet Secretary responsible for roads on all matters related thereto.

The Board seeks to recruit a qualified, competent, experienced and result oriented person to fill the position of Director General-KRB 1.

Job Purpose

The Chief Executive Officer (Director General) is the accounting officer and is responsible for providing strategic leadership and overall management of the Kenya Roads Board.

The position entails administering the Kenya Roads Board Fund, overseeing the maintenance, rehabilitation and development of roads funded by the Fund, coordinating the optimal utilization of resources and advising the Cabinet Secretary on all matters related to the road sector.

The Director General also leads the Fuel Levy Securitization Programme, the implementation of the Road Sector Investment Programme (RSIP), Road Inventory, Condition Surveys (RICS), Annual Public Roads Programme (APRP) and ensures the formulation and execution of policies and strategies that enhance road infrastructure efficiency and sustainability.

Duties and Responsibilities

The successful candidate will be expected to:

- Oversee the management, coordination and financing of the national road network, ensuring maintenance and development in line with the approved Road Sector Investment Programme (RSIP).
- Determine the allocation of financial resources for road agencies based on approved investment programmes funded by the Fund.
- Oversee the securitization of a portion of Fuel Levy to meet the financing requirements of the road sector.
- Advise the Cabinet Secretary responsible for roads on matters related to road maintenance, rehabilitation and development funded by the Fund.
- Oversee the implementation and monitoring of the Annual Public Roads Programme (APRP).
- Coordinate the review of the Road Classification System and maintain the Kenya Road Register.
- Oversee the development and implementation of the roads management strategies.
- Lead the formulation and execution of policies, strategies and frameworks to enhance efficiency and accountability in the management of the Road Fund.
- Provide leadership in the development and implementation of KRB's Strategic Plan and budgets.
- Oversee prudent financial management, investment and resource mobilization to ensure sustainability of the Fund.
- Manage human resources to ensure a motivated, professional and high-performing workforce.
- Foster innovation, good governance and integrity across all KRB operations.
- Serve as Secretary to the Board of Directors.
- Represent KRB in national, regional and international forums on road infrastructure and financing.

Qualifications for appointment

A person shall be qualified for appointment as the Director-General if that person—

- Has knowledge and at least ten years' experience in a relevant field;
- Has served in a senior management position for a period of at least five years;
- Holds a degree in finance, accounting, law or engineering from a university recognised in Kenya or any other related field;
- Master's degree from a recognized university;
- Holds professional qualification and membership to a professional body in good standing where applicable;
- Has undertaken a Leadership course from a recognized institution;
- Possesses knowledge and a clear understanding of the road sector;
- Demonstrates a clear understanding of local, national and international policies and regulatory frameworks governing the road sector;
- Satisfies the requirements of Chapter Six of the Constitution.

Key Competencies

- Visionary and transformational leadership;
- Excellent negotiation and stakeholder engagement skills;
- Proven ability to lead high-performing teams;
- Demonstrate a clear understanding of the road sector infrastructure financing and public financial management;
- Commitment to integrity, accountability and transparency;
- Demonstrated ability to foster innovation and institutional growth.

Terms of Service

The Director General shall hold office for a period of three years and shall be eligible for reappointment for one further term of three years.

Remuneration and benefits for the position are as set out by the Board in consultation with the Salaries and Remuneration Commission.

How to apply:

- All applications should be accompanied by detailed curriculum vitae, certified true copies of academic and professional certificates, National Identity card or Passport together with testimonials and other relevant supporting documents.
- The applications should be clearly and appropriately marked as:-
Application for the Position of the Director General,
Kenya Roads Board
- All Applications should be addressed to:
The Chairperson
Kenya Roads Board
P. O. Box 73718-00200, NAIROBI
- Applications may be submitted in any one of the followings methods –
 - Hand delivery to:
Kenya Re Towers, 3rd Floor
Off Ragati Road, Upper Hill, NAIROBI
(Monday - Friday between 8.00am -5.00pm)
 - Online through:
Email to: chairperson@krb.go.ke
(Send scanned and certified true copies of the requisite documents together with the application)
 - The Post Office in ordinary or registered mail addressed to:
The Chairperson
Kenya Re Towers, 3rd Floor
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Important Notes:

- Names of all applicants and the interview schedule of the shortlisted candidates shall be published at the lapse of the application time.
- Shortlisted candidates shall be required to produce originals of the following documents;
 - National Identity Card or Passport
 - Academic and professional certificates, transcripts
 - Membership of relevant professional Bodies (where applicable)
 - Certificate (s) of good standing from recognized professional Bodies.
 - Any other supporting documents and testimonials.
- Further to (ii) above, shortlisted candidates will be required to present VALID clearance certificates from the following institutions during the interview:-
 - Kenya Revenue Authority (Tax Compliance Certificate)
 - Higher Education Loans Board (Clearance Certificate)
 - Ethics and Anti-Corruption Commission (Self Declaration form)
 - Credit Reference Bureau (Credit Report and certificate of clearance); and
 - Police Clearance Certificate (DCI Clearance certificate)
- Canvassing for the position will lead to automatic disqualification.
- It is a criminal offence to produce fake certificates during the interview or to impersonate.
- It is the responsibility of the applicant to ensure that the submitted application reaches the Chairperson by the appointed time.

Persons living with disabilities, women, the minorities and marginalized are encouraged to apply.

The advert may also be accessed from the Board's website www.krb.go.ke

All applications should reach the Chairperson not later than **Monday 12th January, 2026 at 5.00 p.m. (East African Time).**

Hon. Aisha Jumwa Katana, EGH

Chairperson

Kenya Roads Board