

CALL OF INTEREST: Podcast Consultant

Projects: LLEARN – Local Leadership East African Return and Reintegration Network and Karamoja Strong Project (secondary)

About Samuel Hall

Samuel Hall is a social enterprise that conducts research, evaluates programmes and designs policies in contexts of migration and displacement. Through rigorous, ethical, and participatory methodologies, we connect the voices of communities to changemakers to build more inclusive societies.

Structured around three pillars — Research & Policy, MEAL, and Data Standards & Analytics — Samuel Hall operates from offices in Kabul, Nairobi, and The Hague, with team members based across the regions we study, including Afghanistan, Kenya and the Netherlands.

With over a decade of experience across 70+ countries, we have become a trusted partner to governments, donors, multilateral organisations, NGOs, and universities. Our evidence-based insights respond to global challenges such as conflict, instability, climate change, and socioeconomic inequality. Samuel Hall currently employs 45 full-time staff, with additional remote researchers and consultants.

Learn more at www.samuelhall.org.

Background

Under LLEARN, Samuel Hall supports locally led approaches to urban return and reintegration through evidence, partnerships, and co-created solutions, with Participatory Forums (PFs) as a core mechanism for dialogue and learning. Karamoja Strong focuses on resilience, social cohesion, and inclusive service delivery in contexts shaped by climate change, conflict, and fragility.

Samuel Hall is seeking a Podcast Consultant to lead the production of a podcast series that captures learning, lived experience, and policy-relevant insights emerging from these programmes.

The consultancy contract requires an Indicative Level of Effort of 10 days per month for a period of twelve (12) months with a possibility of extension subject to performance and funding.

The work is primarily based in Kenya, with occasional travel to project locations within East Africa.

Scope of Work and Key Deliverables

The Podcast Consultant will work closely with Samuel Hall's programme, technical, and communications teams and will be responsible for the end-to-end production of podcasts, from concept to publication.

Deliverable 1: Podcast Production

- Produce a total of 15 podcasts over the contract period:
 - 1 Podcast series with 7 podcast episodes for LLEARN, focusing on return, reintegration, urban displacement, local governance, and participatory processes;
 - 4 podcast episodes for Karamoja Strong, focusing on climate vulnerability, conflict, resilience, social cohesion, and adaptive service delivery.
- Lead all stages of podcast production, including:
 - Concept development and episode outlines;
 - Identification and coordination of speakers (community members, local authorities, CSOs, researchers, practitioners);
 - Interview recording (remote and/or in-person);
 - Editing, sound design, and final production;

- Support for publication and dissemination (in coordination with the communications team).
- Brand identity development and dissemination for the podcasts
- Ensure podcasts are learning-oriented, accessible, and suitable for diverse audiences, including practitioners, policymakers, donors, and communities.
- Apply ethical storytelling standards, including informed consent, safeguarding, and do-no-harm principles.

Deliverable 2: Audio-Visual and Knowledge Management Support

- Support the production of short audio clips, teaser content, or complementary photo/video materials where relevant.
- Maintain a well-organised audio archive (raw recordings, edited files, transcripts where applicable) for reuse and dissemination.
- Coordinate with the communications team to align podcasts with LLEARN website updates, social media visibility, and CDE priorities.

Deliverables will be agreed on a rolling basis in line with programme timelines.

Required Qualifications

- Proven experience producing podcasts or audio storytelling in development, humanitarian, or research contexts;
- Strong background or demonstrated understanding of:
 - Migration, return and reintegration (for LLEARN); and
 - Climate change, conflict, resilience, and fragility (for Karamoja Strong);
- Experience conducting interviews and translating complex issues into clear, engaging audio narratives;
- Strong ethical awareness and experience applying community-centred and inclusive storytelling approaches;
- Excellent spoken and written English; additional East African languages are a strong asset;
- Familiarity with East Africa and locally led or municipal-level programming strongly preferred.

Timeline

- All deliverables under this consultancy are to be finalised by the end of the consultancy period.

Reporting and Coordination

The consultant will report to Samuel Hall and work closely with the programme and communications teams. Bi-monthly check-ins will be held to review progress, agree on upcoming episodes, and align with dissemination priorities.

Expression of Interest submission guidelines

1. The Application must be submitted through email to careers@samuelhall.org. Applications sent by any other means or delivered to other email addresses will not be considered.
2. The application deadline is 30 January 2026.
3. A detailed description must be provided on how the requirements specified in the Call for Interest (Col) issued by SH will be matched by the consultant's capabilities, experience, knowledge and expertise. The Application document should comprise the following:
 - a. A short cover letter outlining relevant experience
 - b. 2–3 examples of podcast or audio storytelling work
 - c. A daily rate
 - d. Consultant's References Checklist.
4. The Application should be submitted in English.

5. All required information must be provided, responding clearly and concisely to all the points set out. Any application which does not fully and comprehensively address the Call of Interest requirements may be rejected.