

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KAKAMEGA



COUNTY PUBLIC SERVICE BOARD

EXTERNAL ADVERTISEMENT – NO. 02 OF 02/2026
DECLARATION OF EXTERNAL VACANCIES

Pursuant to the Constitution of Kenya (2010) and the County Governments Act No. 17 of 2012, the County Government of Kakamega invites applications from suitably qualified persons to fill the following vacant position.

DEPARTMENT OF EDUCATION, SCIENCE AND TECHNOLOGY

1) POSITION: ASSISTANT ECDE TEACHER III, JOB GROUP CPSB 11/'H' - (65 POSTS)

Basic Salary: Kshs. 26,900x1,110 - 28,010x1,120 - 29,130x1,150 - 30,280x1,170 - 31,450x1,250 - 32,700x1,300 - 34,000x1,380 - 35,380p.m.

Terms of Service: Permanent and Pensionable

This is the entry grade for teachers with a Diploma Certificate in ECDE. A teacher at this level will work under the guidance of a more senior teacher for the purposes of professional mentoring and growth.

Duties and responsibilities will entail: -

This will be the entry point for diploma holders. Duties and responsibilities at this level will entail:

- a) Teach learners;
- b) Be a role model, guide and counsel, mentor and motivate the learners;
- c) Prepare reports;
- d) Assure safety and security of the learners;
- e) Identify learners with special needs and recommend necessary interventions;
- f) Develop and facilitate play and learning activities and materials that will enable learners enjoy living and learning through play;
- g) Prepare and develop schemes of work, lesson plans and daily programmes of activities, assessment and evaluation of learners' progress and keep professional records; and
- h) Guide the learner to prepare and develop play and learning materials.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- a) Kenya Certificate of Secondary Education (KCSE) mean grade C (Plain), or its approved equivalent;
OR Kenya Certificate of Secondary Education (KCSE) mean grade D+ (Plus), or its approved equivalent **AND** a Certificate in Early Childhood Development and Education (ECDE) offered by KNEC or Ministry of Education or its approved equivalent;
- b) **DIPLOMA** in Early Childhood Development and Education offered by KNEC or its approved equivalent;
- c) Be conversant with the Competency Based Curriculum (CBC) and other emerging learning trends;

- d) Registered by the Teachers Service Commission (TSC); and
- e) Certificate in Computer Applications.

2) POSITION: ECDE ASSISTANT II, JOB GROUP CPSB 12/'G' - (20 POSTS)

Basic Salary: Kshs. 23,700x1,040 – 24,740x1,070 – 25,810x1,090 - 26,900x1,110 - 28,010x1,120 - 29,130x1,150 - 30,280x1,170 - 31,450p.m.

Terms of Service: Permanent and Pensionable

This is the entry grade for teachers with a Certificate in ECDE. A teacher at this level will work under the guidance of a more senior teacher for the purposes of professional mentoring and growth.

Duties and responsibilities will entail: -

This will be the entry point for diploma holders. Duties and responsibilities at this level will entail:

- a) Teach learners;
- b) Be a role model, guide and counsel, mentor and motivate the learners;
- c) Prepare reports;
- d) Assure safety and security of the learners;
- e) Design, organize and facilitate play and learning activities;
- f) Care and nurture spiritual, moral, social, mental, physical, aesthetic and emotional growth of the learners (holistic development);
- g) Manage ECDE classes and keep professional and administrative records (schemes of work, lesson plans, daily programme of activities, attendance registers and health records);
- h) Prepare and develop play and learning materials;
- i) Guide the learner to prepare and develop play and learning materials; and
- j) Identify and nurture talent in learners.

Requirements for Appointment

For appointment to this grade, a candidate must have:

- a) Kenya Certificate of Secondary Education (KCSE) mean grade D+ (Plus) or KCE Division IV at O' Level;
- b) Certificate in Early Childhood Development and Education (ECDE) offered by KNEC or Ministry of Education or its approved equivalent;
- c) Be conversant with the Competency Based Curriculum (CBC) and other emerging learning trends;
- f) Registered by the Teachers Service Commission (TSC); and
- g) Certificate in Computer Applications.

NOTE: *The Department of Education, Science and Technology has vacancies for Assistant ECDE Teachers in the following ECDE Centres.*

No.	Sub County	ECDE Centre	No.	Sub County	ECDE Centre
1)	Likuyani	1. Ivugwi	7)	Mumias East	41. Malaha
		2. Lurende			42. Maraba
2)	Lugari	3. Mugunga			43. Khungoyokosi Muslim (2)
		4. Chenjeni (2)			44. Mwichina
		5. Ivona East			45. Bumini
		6. Locho			46. Muyundi (2)
			8)	Butere	

No.	Sub County	ECDE Centre	No.	Sub County	ECDE Centre
		7. Tekoa			47. Imanga ECDE
		8. Mlimani			48. Grandad
		9. Makhwabuye			49. Emulanda
		10. Macho			50. Ebutayi (2)
3)	Malava	11. Lunyu 'K'			51. Mukoye
		12. Bwanga			52. Eshitari
		13. Kalenda (2)			53. Bulanda
		14. Mukhuyu			54. Lukohe Ecde
		15. Ikoli			55. Shishebu
		16. Bunuku			56. Nyenyesi
4)	Navakholo	17. Kamuli			57. Buyoka Muslim
		18. Nang'anda	9)	Khwisero	58. Mulwanda
		19. Musabale			59. Emulanda
		20. Ematia			60. Nyamboka
		21. Eshikhoni			61. Ekambuli
		22. St.Philip Likhuna	10)	Ikolomani	62. Ichina (2)
		23. Kochwa			63. Musoli Girls
		24. Good Shepherd Mukhula			64. Mukoyani
		25. Sipanga			65. Imbale
		26. Emasinga			66. Matundu Special
		27. Lwakhupa			67. Musasa
5)	Matungu	28. Namasanda			68. Busilwa Special
		29. Bulimbo	11)	Shinyalu	69. Shilayo
		30. Musango			70. Mukumu Boys
		31. Mwira			71. Shilalyo
		32. Munami			72. Lirhanda Primary
		33. Bakhoya			73. Ebukuti
		34. Lung'anyiro Primary			74. Shilalio
6)	Mumias West	35. Buchifi (2)			75. Musanyi
		36. Mumias Township	12)	Lurambi	76. Daisy Special
		37. Muslim Primary			77. Shisasari
		38. Lureko			78. Ekapwonje
		39. Bumia			
		40. Lukongo			

3) POSITION: ASSISTANT POLYTECHNIC INSTRUCTOR III, JOB GROUP CPSB 11/'H' - (14 POSTS)

Basic Salary: Kshs. 26,900x1,110 - 28,010x1,120 - 29,130x1,150 - 30,280x1,170 - 31,450x1,250 - 32,700x1,300 - 34,000x1,380 - 35,380p.m.

Terms of service: Permanent and Pensionable

Duties and responsibilities at this level will entail:

This is the entry grade for the County Polytechnic Instructors cadre. Instructors at this level will work under the guidance of a County Polytechnic Principal.

Specific duties and responsibilities shall include: -

- Instruct in areas of specialization in accordance with the syllabus;

- b) Prepare and maintain schemes of work, lesson plans, lesson notes, teaching and learning materials and trainee records;
- c) Carry out trainee assessment in class and on attachment;
- d) Coordinate storage, care, maintenance and proper usage of teaching and learning materials, tools and equipment;
- e) Conduct co-curricular activities for trainees;
- f) Maintain trainee discipline through guiding and counseling; and
- g) Induct and supervise the newly deployed Instructors.

Requirements for Appointment

For direct appointment to this grade, an instructor must have:

- a) **Diploma** in any of the following technical disciplines: -
 - i. Building and Construction;
 - ii. Clothing or Fashion Design and Textile Technology;
 - iii. Automotive Engineering;
 - iv. Food Technology or Food and Beverage Management;
 - v. Agribusiness; and
 - vi. Hair Dressing and Beauty Therapy.
- b) Certificate in **Carpentry and Joinery** will be an added advantage for candidates with a Diploma in Building and Construction;
- c) Training in Pedagogical Skills; and
- d) Registered by Technical Vocational Education and Training Authority (TVETA).

NOTE:

The Department of Education, Science and Technology has vacancies for Assistant Polytechnic Instructors in the following specialty areas: -

No.	Area of Specialty	No. of Posts
1)	Building and Construction	7
2)	Clothing Fashion Design and Textile Technology	2
3)	Motor Vehicle Mechanics	1
4)	Food and Beverage	2
5)	Agribusiness	1
6)	Hair Dressing and Beauty Therapy	1
TOTAL NUMBER OF VACANCIES		14

----- **THE END** -----

PLEASE NOTE:

1. All the details requested in the advertisement should be filled on the on-line form.
2. During interviews, shortlisted candidates will be required to produce the following **original documents**: -
 - a) National Identity Card; and
 - b) Academic and Professional Certificates.

3. Canvassing in any form will lead to automatic disqualification.
4. The County Government of Kakamega is an equal opportunity employer and women, persons with Disabilities are encouraged to apply.
5. **Only shortlisted and successful candidates will be contacted.**

HOW TO APPLY

All applicants should **click** on the **Our Job Offers Option** on the County Website **www.kakamega.go.ke**, fill the Application Form and submit it **ONLINE** on or before **Wednesday, 11th March, 2026 at 11.59 P.M.**

N/B: No hard copy or emailed applications to the Board's official email will be accepted.

Applicants are advised to provide accurate information when making applications, those who give false information regarding their credentials and qualifications will be automatically disqualified.

PLEASE NOTE: Kakamega County Public Service Board (KCPSB) **DOES NOT** use Agents nor charge **ANY FEE** at any stage of the recruitment and selection process. Our official communication channels are; email address **kakamegacpsb@gmail.com** and phone number **0745888999 ONLY**.

SECRETARY/CEO, CPSB