



AGC TENWEK HOSPITAL

JOB VACANCY

ABOUT US

Tenwek Hospital is a Christian community committed to excellence in compassionate healthcare, spiritual ministry, and training for service to the glory of God. Established in 1937 by missionaries from World Gospel Mission, Tenwek has grown into a leading teaching and referral hospital in the region and remains one of the largest mission hospitals in Africa. We operate as a non-profit, faith-based organization under the Africa Gospel Church in partnership with World Gospel Mission.

Mechanical Engineer

Job Purpose

The job holder will play a critical role in ensuring the effective operation, maintenance, and continuous improvement of all mechanical systems within the hospital.

Key Responsibilities/Duties/Tasks

- a) Design, installation, operation, and maintenance of mechanical systems within the hospital, including but not limited to HVAC, plumbing, and wastewater and water treatment systems.
- b) Conduct regular inspections and assessments of mechanical systems to identify any issues or potential problems and recommend appropriate corrective actions.
- c) Develop and implement preventive maintenance plans to minimize equipment downtime and ensure optimal system performance.
- d) Collaborate with vendors to troubleshoot malfunctions of various mechanical equipment.
- e) Coordinate with other technical departments to ensure seamless integration and operation of mechanical systems with other hospital functions.
- f) Assist in the execution of energy conservation initiatives to promote sustainability and reduce operational costs.
- g) Continuous training of relevant staff on the safe operation of various mechanical systems.
- h) Perform any other duty that may be assigned from time to time.

Job Dimensions

- **Analytical Decisions:** Reviewing and interpreting data and information and options to inform decision-making and execution of responsibilities.
- **Operational Decisions:** Day-to-day work tasks.

Job Competencies (Knowledge, Skills, Experience, and Attributes)

Academic Qualifications

- Bachelor's Degree in Mechanical Engineering or a related field.
- Professional Certification and Membership
- Registered as graduate engineer with EBK and/or IEK.
- Professional certification or licensure as a Mechanical Engineer.

Work Experience

- Proven experience (3+ years) working as a Mechanical Engineer, preferably in a hospital setting or a busy environment.

Functional Skills and Behavioral Competencies

- Proven experience with mechanical systems such as Air Handling Units, Air Conditioners, Medical Gas Supply Systems, Waste Water Systems, Water Treatment Systems.
- Strong analytical and problem-solving skills, with the ability to troubleshoot and resolve mechanical issues effectively.
- Ability to interpret technical drawings.
- Multi-tasking and time-management skills in a fast-paced environment.
- Ability to learn and implement new operating procedures, understand abstract ideas, problem-solve, and improvise applicable solutions.
- Good understanding of escalation triggers at work situations.
- Ability to work under minimal supervision, self-driven.
- Track record of integrity and meeting ambitious targets.
- Intermediate proficiency in MS Office tools (Excel, Word, PowerPoint).
- Excellent communication and interpersonal skills, with the ability to build relationships and influence others, and to be a joy to work with.
- Self-motivated, strong work ethic, able to work under minimal supervision.

- Passion for God and for the wellbeing of mankind while driving positive social impact and transformational change in the community.
- Exemplifies integrity and honesty.

APPLICATION PROCEDURE

Interested candidates who meet the above criteria should send their applications to CTC.recruit@tenwekhosp.org on or before, enclosing: **March 9th 2026**

- Resume
- Cover Letter
- Statement of Faith

Note:

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. Applicants must demonstrate a commitment to the values and mission of Tenwek Hospital and the Africa Gospel Church. The statement can either be incorporated into the cover letter or submitted as a separate document. It should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.

Data Protection Statement – Job Applications

Tenwek Hospital is committed to protecting the privacy of all job applicants. This information will be used solely for recruitment and selection purposes and will be accessed only by authorized personnel. By applying, you consent to the processing of your personal data for recruitment and storage for later reference in accordance with Tenwek Hospital's data protection policies and applicable laws.

Only shortlisted candidates will be contacted