



AGC TENWEK HOSPITAL

JOB VACANCY

ABOUT US

Tenwek Hospital is a Christian community committed to excellence in compassionate healthcare, spiritual ministry, and training for service to the glory of God. Established in 1937 by missionaries from World Gospel Mission, Tenwek has grown into a leading teaching and referral hospital in the region and remains one of the largest mission hospitals in Africa. We operate as a non-profit, faith-based organization under the Africa Gospel Church in partnership with World Gospel Mission.

Mechanical Technician – HVAC

Job Purpose

The job holder conducts routine inspection, installation, testing, commissioning, training, service, and maintenance of HVAC Systems at the CTC.

Key Responsibilities/Duties/Tasks

- a) Troubleshooting and timely resolution of HVAC equipment faults.
- b) Carry out installations, testing, and commissioning of HVAC works.
- c) Carry out periodic preventive maintenance of HVAC equipment.
- d) Proactively conduct routine inspection of the HVAC installations.
- e) Carry out all reactive repair and maintenance on the HVAC installations.
- f) Assist in fault diagnosis of other mechanical installations from time to time as may be assigned by the supervisor.
- g) Collect information on mechanical installations for input into the integrated health information management system.
- h) Perform any other duty that may be assigned from time to time.

Job Dimensions

- Analytical Decisions: Reviewing and interpreting data and information and options to inform decision-making and execution of responsibilities.
- Operational Decisions: Day-to-day work tasks.

Job Competencies (Knowledge, Skills, Experience, and Attributes)

Academic Qualifications

- Diploma in Mechanical Engineering, Refrigeration and Air Conditioning or related field from a recognized institution.

Professional Certification and Membership

- Membership of the relevant professional body.

Work Experience

- Minimum of 2 years' relevant experience working with HVAC installations or related equipment.

Functional Skills and Behavioral Competencies

- Previous experience with AHUs, Split Units, VRFs, VRVs, Extract Fans, refrigerators, etc.
- Ability to interpret technical drawings.
- Multi-tasking and time-management skills in a fast-paced environment.
- Ability to learn and implement new operating procedures, understand abstract ideas, problem-solve, and improvise solutions.
- Good understanding of escalation triggers at work situations.
- Ability to work under minimal supervision, self-driven.
- Track record of integrity and meeting ambitious targets.
- Intermediate proficiency in MS Office tools (Excel, Word, PowerPoint).
- Excellent communication and interpersonal skills, with the ability to build relationships and influence others, and to be a joy to work with.
- Self-motivated, strong work ethic, able to work under minimal supervision.
- Passion for God and for the wellbeing of mankind while driving positive social impact and transformational change in the community.
- Exemplifies integrity and honesty.

APPLICATION PROCEDURE

Interested candidates who meet the above criteria should send their applications to CTC.recruit@tenwekhosp.org on or before, enclosing: **March 9th 2026**

- Resume
- Cover Letter
- Statement of Faith

Note:

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. Applicants must demonstrate a commitment to the values and mission of Tenwek Hospital and the Africa Gospel Church. The statement can either be incorporated into the cover letter or submitted as a separate document. It should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.

Data Protection Statement – Job Applications

Tenwek Hospital is committed to protecting the privacy of all job applicants. This information will be used solely for recruitment and selection purposes and will be accessed only by authorized personnel. By applying, you consent to the processing of your personal data for recruitment and storage for later reference in accordance with Tenwek Hospital's data protection policies and applicable laws.

Only shortlisted candidates will be contacted