



## EXTERNAL VACANCY ADVERTISEMENT

Society Vision: **To redefine financial wellness.**

Stima DT Savings and Credit Cooperative Society Limited (Stima Sacco) is a leading country-wide, fast growing, and licensed DTS (Deposit Taking Sacco). To achieve the planned growth, The Sacco is looking for a qualified and competent person to fill the following vacancy.

### **SALES & RELATIONSHIP OFFICER (SHARIAH COMPLIANT PRODUCTS)**

#### **Job Summary**

Reporting to the Marketing, Sales and Research Manager, the job holder will be responsible for:

#### **Duties and Responsibilities**

##### **1. Business Management**

- Review annual activity plans for Islamic business with clear objectives and goals to support the overall Sacco's strategic intent.
- Support Product Development Committee in the development and implementation of new Islamic banking products and services.
- Market scan and analyze market conditions and competitor market analysis, provide feedback to the Chief Manager, Strategy and Business on market conditions and product deficiencies and potential improvements.
- Identify and negotiate Islamic business opportunities and develop specific plans to acquire business to increase Islamic business portfolio in line with business targets.
- Devise and manage initiatives for deposit mobilization initiatives for Islamic customers to ensure targeted growth in deposits is achieved.

##### **2. Financial Management**

- Monitor the annual performance targets on Shariah business and assist in developing individual targets for direct reports.
- In cases where branches are falling behind agreed targets, assist them to develop improvement action plans, by providing detailed insight into practices that have been successfully implemented in other branches. Also assist in creating specific campaigns to improve performance.

##### **3. Product Development**

- Develop and maintain a product range of Islamic banking products to ensure customer requirements are met
- Ensure all Shariah compliance risks are addressed and reported to SAC along with the solutions during development of the new Shariah products.

**Key Qualifications**

- Bachelor's degree in Sales, Marketing or a related field.
- Certification in Islamic Finance is a requirement.
- Post graduate Diploma in Marketing will be an added advantage.
- A minimum of two (2) years relevant experience will be preferred.
- A person of integrity, team player with effective communication skills.
- Ability to work under strict deadlines and targets.
- Knowledge of Shariah compliant banking and or Arabic will be an added advantage

**Qualified applicants should apply on or before 5:00pm on Friday, 6<sup>th</sup> February 2026 using the link provided in the Society's website.**

**Only Shortlisted Candidates will be contacted.**