



AGC TENWEK HOSPITAL

JOB VACANCY

ABOUT US

Tenwek Hospital is a Christian community committed to excellence in compassionate healthcare, spiritual ministry, and training for service to the glory of God. Established in 1937 by missionaries from World Gospel Mission, Tenwek has grown into a leading teaching and referral hospital in the region and remains one of the largest mission hospitals in Africa. We operate as a non-profit, faith-based organization under the Africa Gospel Church in partnership with World Gospel Mission.

Security Supervisor

Job Purpose

The Security Supervisor is responsible for overseeing daily security operations, supervising security personnel, and ensuring the safety and protection of staff, patients, visitors, property, and assets. The role ensures compliance with security policies, procedures, and regulatory requirements while maintaining a safe and orderly environment.

Key Responsibilities

- Supervise, coordinate, and support security officers across all assigned shifts and locations.
- Ensure effective access control, patrols, and surveillance of premises.
- Enforce security policies, procedures, and standard operating guidelines.
- Monitor security incidents, investigate breaches, and prepare accurate incident reports.
- Liaise with management, staff, and external security agencies (police, emergency services) when required.
- Conduct regular inspections of security equipment (CCTV, alarms, radios, access systems) and report faults.
- Prepare duty rosters, manage attendance, and ensure adequate security coverage at all times.
- Train, mentor, and appraise security staff to enhance performance and discipline.
- Respond promptly to emergencies, alarms, and incidents, ensuring appropriate action is taken.
- Support crowd control and order during events, emergencies, or peak operational periods.
- Ensure compliance with health, safety, and workplace security regulations.

Qualifications & Experience

- Minimum of a Diploma or Certificate in Security Management, Criminology, or a related field.
- At least **3–5 years' experience** in security services, with **previous supervisory experience** preferred.
- Experience working in a hospital, corporate, or institutional environment is an added advantage.

Skills & Competencies

- Strong leadership and people management skills.
- Excellent observation, reporting, and problem-solving abilities.
- Good communication and interpersonal skills.
- Ability to remain calm and decisive under pressure.
- Knowledge of security procedures, emergency response, and risk management.
- High level of integrity, professionalism, and confidentiality.
- Physically fit and able to work flexible hours, including nights and weekends.

Key Performance Indicators (KPIs)

- Incident response time and resolution effectiveness.
- Compliance with security protocols and procedures.
- Staff discipline, attendance, and performance.
- Reduction in security breaches and incidents.

APPLICATION PROCEDURE

Interested candidates who meet the above criteria should send their applications to CTC.recruit@tenwekhosp.org on or before, enclosing: **March 9th 2026**

- Resume
- Cover Letter
- Statement of Faith

Note:

A statement of faith should describe your Christian faith and how you see it as relevant to your involvement with Tenwek Hospital. Applicants must demonstrate a commitment to the values and mission of Tenwek Hospital and the Africa Gospel Church. The statement can either be incorporated into the cover letter or submitted as a separate document. It should include, at a minimum, a description of your spiritual disciplines (prayer, study, etc.) and your current fellowship or place of worship.

Data Protection Statement – Job Applications

Tenwek Hospital is committed to protecting the privacy of all job applicants. This information will be used solely for recruitment and selection purposes and will be accessed only by authorized personnel. By applying, you consent to the processing of your personal data for recruitment and storage for later reference in accordance with Tenwek Hospital's data protection policies and applicable laws.

Only shortlisted candidates will be contacted