



In Search of Better Health

**KENYA MEDICAL RESEARCH INSTITUTE
VACANCY ANNOUNCEMENT**

Kenya Medical Research Institute (KEMRI) in collaboration with Merck Sharp & Dohme LLC (MSD) and International Clinical Research Centre (ICRC) at the University of Washington (UW) is conducting a Phase 3, randomized, double-blind, interventional study evaluating the efficacy of Oral MK-8527 as a monthly PrEP regimen compared to the standard daily FTC/TDF regimen for the prevention of HIV-1 infection in cisgender women aged 16 to 30 years with a follow up of approximately 27 months, assessing the safety, effectiveness, and adherence of a once-monthly oral PrEP option.

We are seeking dedicated professionals to join our research team in supporting this ground breaking public health initiative at Kargeno Hub in the position below:

BABY MINDER KMR/ 9 (1 Position)

Reports to: Study Administrator

Location: KISUMU

Duties and Responsibilities

- i. Provide high quality care of study participants' children and listen, consult with parents, children and clinic staff
- ii. Ensure a safe and good hygiene standards environment for participants' children within the clinic environs by creating clean and safe area that prevent a potential hazard to children.
- iii. Ensure children dedicated equipment such as baby coats are in good condition, well maintained, and safe to use and age appropriate
- iv. Ensure comfort, observe and report any matters that require attention such as accidents, emergencies that may occur among study participants' children
- v. Listening to, encouraging, enabling, engaging, motivating, stimulating and ensuring the safe keeping of the participants' children
- vi. Change baby nappies and ensure their comfort and Provide a range of play activities, both indoors and outside
- vii. Regularly replenish children supplies and provide refreshments for children and their parents
- viii. Ensure that appropriate communication methods are used when communicating with children, parents, and fellow staff.
- ix. Ensure that the children feel secure, and are safe, warm, comfortable and well fed
- x. Work with other staff within the study clinic
- xi. Perform Variety of unskilled tasks as helper in the clinic

Required Qualifications:

- i. Minimum o-level; with short trainings such as ECD, First Aid or any other related courses
- ii. At least 1 year of work experience preferably with a busy medical organization.
- iii. Knowledge of HIV prevention and treatment and family planning services is an added advantage

Desirable Qualities and Attributes Required

- i. Build and maintain positive and professional relationships with parents/carers, children, other staff and deliver a high level of customer service at all times
- ii. Good listener, self-driven, flexible and confidential at all times.
- iii. Patient and with a sense of humor so as Listen to and engage children in relevant conversations.
- iv. Appropriate communication skills and a good role model for children
- v. Have a growing repertoire of songs, rhymes and stories to share with children of all ages.

Terms of employment: This is a **one (1) year contract, renewable subject to availability of funds**, with a probation period for the first 3 months.

Successful candidates will be required to provide the following: Certificate of good conduct, Higher Education Loans Board compliance certificate, KRA Tax compliance certificate, Credit Reference Bureau clearance certificate, and Ethics and Anti-Corruption Commission clearance.

Kindly attach your CV, cover letter, copies of certified academic and professional certificates, testimonials and other relevant documents.

All the applications to be done through KEMRI Website <https://www.kemri.go.ke/e-recruitment> -E Recruitment Portal on or before **26th March, 2026** latest 5.00 p.m.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WHO ARE ABLED DIFFERENTLY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. DIRECT OR INDIRECT CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.

Only shortlisted candidates will be contacted