



JOB OPPORTUNITY AT STRATHMORE UNIVERSITY

Job Title: Part-time Lecturer-Hospitality

Department: School of Tourism and Hospitality

Reporting to: Academic Director

Basic job summary:

The job holder is responsible for teaching, research, consultancy, administration, supervision, mentoring and tutorial support to enable students to maximize their potential.

Duties & Responsibilities:

Teaching and learning

- Keep abreast with development in the academic discipline and use this knowledge to shape and review the curriculum content design and delivery
- Preparation of teaching materials, class methodologies, teaching aids
- Teaching/instructing students
- Carry out both formative and summative assessments using a variety of methods and deliver appropriate feedback to students to support learning
- Approve and moderate examination results as part of the school board of examiners

Research

- Conduct research in relevant area of expertise, and publish in peer reviewed and reputable journals
- Apply for grants through writing proposals for own research and scholarly projects
- Mentoring junior academic staff and promote a research culture
- Attending and disseminating research output in local and international conferences

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Supervision and Tutorial Support

- Supervise undergraduate and graduate students
- Guide students in identifying research topics, developing proposals and journeying through the academic research process
- Review student proposals and internally examine dissertations within the school

Consultancy

- Develop proposals that will earn revenue for the university
- Provide advisory services to business and government agencies
- Collaborate with industry to bridge the gap between academic research and practical application
- Provide training sessions and workshops to professional in the industry and colleagues

Administration

- Implement strategic plans through setting goals, defining priorities, and aligning resources through leading academic hubs and committees
- Sit in academic staff recruitment panels when called upon. Provide guidance in the appointment and promotion process for academic staff
- Programs development, review and assessment
- Represent the University in external clients, partners and other stakeholder engagements
- Maintain accurate and up-to-date student's records for their course
- Sit in University and School committees when called upon

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Job Dimensions

Financial Responsibility:

- Develop grant proposals
- Develop budgets for research grants, consultancies and hubs
- Propose and develop budgets for conferences
- Oversight of budget implementation/project expenditure

Operational Responsibility:

- Student assessment especially of graduate students in their thesis and dissertations
- Determine project location and beneficiaries
- Curriculum design
- Disciplinary processes
- Mentorship/coaching

Job Specifications

Minimum Academic Qualifications:

- Doctorate (Ph.D) in area of specialization
- Minimum three (3) publications in refereed journals

Experience:

- Minimum of 1-3 years' experience in teaching research

Stakeholders

Internal Stakeholders:

- Students
- Lecturers, Examinations Officers
- Deans, Faculty Managers, Administrators, Academic Directors, Research Directors
- Finance team, HR; Other Supportive Functions
- Consultancy Body – SRCC



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External Stakeholder:

- Industry Experts
- Regulators, professional bodies
- Alumni
- Donors, funders, partners
- Other Universities
- Program beneficiaries

Are you qualified for this position and interested in working with us? We would like to hear from you. Kindly send us a copy of your updated resume and letter of application (ONLY) quoting **“Part-time Lecturer, Hospitality”** on the subject line to ***recruitment@strathmore.edu*** by **17th March 2026**.

Due to the large number of applications we may receive, kindly note that only the shortlisted candidates will be contacted.