



REPUBLIC OF KENYA
THE SELECTION PANEL FOR THE RECRUITMENT OF NOMINEES FOR
APPOINTMENT AS THE CHAIRPERSON OF THE INDEPENDENT
POLICING OVERSIGHT AUTHORITY (IPOA)

INVITATION FOR APPLICATIONS FOR THE POSITION OF CHAIRPERSON
OF INDEPENDENT POLICING OVERSIGHT AUTHORITY (IPOA)

Pursuant to the provisions of Section 11(3) of the Independent Policing Oversight Authority Act, CAP 86, the Selection Panel invites applications from suitably qualified persons for the position of Chairperson of the Board of the Independent Policing Oversight Authority.

1. REQUIREMENTS FOR APPOINTMENT

A person shall be eligible for appointment as Chairperson if that person: -

- (i) is a Kenyan citizen;
- (ii) possesses a degree from a university recognized in Kenya;
- (iii) is qualified to be appointed as a Judge of the High Court of Kenya pursuant to the provisions of Article 166 (5) of the Constitution: -
 - (a) has at least ten years' experience as a superior court judge or professionally qualified magistrate; or
 - (b) has at least ten years' experience as a distinguished academic or legal practitioner or such experience in other relevant legal field; or
 - (c) has held the qualifications specified in (a) and (b) for a period amounting, in the aggregate, to ten years; and
- (iv) meets the requirements of Chapter Six of the Constitution.

2. DISQUALIFICATION CRITERIA

In compliance with Section 10(2) of the Act, a person does not qualify for nomination and appointment as **Chairperson** of the Board if she/he:

- (a) has previously served as a member of the Board;
- (b) is employed by or is associated with any person who supplies services or goods to the Authority, or whose spouse or other family member is so employed or associated;
- (c) holds office in a political party;
- (d) is a member of Parliament or a member of a county assembly or a Governor or Deputy Governor;
- (e) is a serving police officer, or retired from being such an officer within the last five years;
- (f) has been convicted, whether in Kenya or elsewhere, of an offence involving dishonesty or of any other offence for which such person has been sentenced to imprisonment without the option of a fine;

- (g) is unable to perform the functions of office due to mental incapacity; or
- (h) is an undischarged bankrupt.

3. TERMS AND CONDITIONS OF SERVICE

- (a) The Chairperson of the Board of the Authority shall hold office for a non-renewable term of six (6) years.
- (b) The remuneration for this position shall be as determined by the Salaries and Remuneration Commission.

4. APPLICANTS TO NOTE THAT:

- (a) Names of the shortlisted candidates shall be published in the print media and on Public Service Commission website;
- (b) Members of the public shall be invited to submit sworn affidavits on matters of interest relating to any of the shortlisted candidates;
- (c) Shortlisted candidates shall present originals of the following documents during the interview:
 - (i) National Identity Card;
 - (ii) Academic and professional certificates and transcripts;
 - (iii) Letter of recognition of qualifications from the Commission for University Education (CUE) for Degrees, Diplomas or Certificates awarded by foreign universities and institutions;
 - (iv) Valid and current clearances from the following bodies;
 - a) Directorate of Criminal Investigations (Police Clearance Certificate);
 - b) Ethics and Anti-Corruption Commission (Self-Declaration Form);
 - c) Higher Education Loans Board (HELB);
 - d) Kenya Revenue Authority (Tax Compliance Certificate); and
 - e) Any of the registered Credit Referencing Bureaus (CRB); and
 - (v) Any other supporting documents and testimonials.

5. HOW TO APPLY

- (a) Applications should be submitted together with a detailed curriculum vitae, a copy of ID/Passport, copies of academic certificates, transcripts, testimonials and any other relevant supporting documents.
- (b) The applications should be clearly marked “**Application for the position of Chairperson, Independent Policing Oversight Authority**” and submitted in any of the following ways:
 - (i) Hand delivered to Public Service Commission, 4th Floor, Office of the Secretary/CEO, Commission House, Off Harambe Avenue, Nairobi; or
 - (ii) Post Office through a registered mail to:

The Chairperson
Selection Panel for
Chairperson of the
Independent Policing Oversight Authority (IPOA)
P.O. Box 30095 – 00100
NAIROBI

Applications should be received on or before Tuesday 19th May,2026 at 5.00p.m East African Time (EAT).

**DR. REUBEN CHIRCHIR, CBS
CHAIRPERSON
SELECTION PANEL**