

KENYA'S SWEETEST



EXCITING CAREER OPPORTUNITIES

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KABRAS ENERGY PLANT

INTRODUCTION

West Kenya Sugar Company Ltd, a leading force in East Africa's sugar industry, known for its advanced manufacturing technology, high production capacity, and strong commitment to human capital and community impact through its CSR programmes, is seeking to recruit a qualified and driven professional for the positions under the following categories at its Kabras Energy Plant:



UTILITIES & ENERGY OPERATIONS TEAM

Role Title: Utilities & Energy
Plant Operators

- Bagasse Carrier Operator
- Bagasse Yard Operator
- Ash Handling Operator
- Turbine Operator
- Boiler Operator
- Boiler DCS Operator

What you'll do:

- Operate and monitor boilers, turbines, conveyors, and fuel systems
- Keep the plant running safely and efficiently
- Spot issues early and fix or escalate quickly
- Maintain logs and support maintenance teams

What we're looking for:

- Diploma/Degree in Mechanical Engineering (or related)
- 2–5 years in a power plant, sugar, or industrial setup
- Comfortable working shifts
- Strong hands-on mechanical skills

Why this role matters:

If this team slows down, the entire plant stops. No pressure... but also yes, some pressure.

PROCESS OPERATIONS (DISTILLERY)

Role Title:

Process Plant Operators
(Distillery)

- DCS Operator
- Distillation Operator
- Fermentation Operator
- Decanter Operator
- Evaporator Operator
- Lab Chemist/CPU-Shift
- CPU Operator
- Alcohol issue Helper

What you'll do:

- Run fermentation, distillation, and process control systems
- Monitor parameters like temperature, pressure, and yield
- Troubleshoot process issues in real time
- Work closely with lab and maintenance teams, where applicable.

What we're looking for:

- BSc Industrial Chemistry / Diploma Chemical Engineering
- 0–5 years in a process plant (distillery, brewery, chemical)
- Strong analytical thinking
- Comfortable with shift work

Bottom line:

You're the brain behind the process. If numbers drift, you catch it before it becomes a problem.

MECHANICAL MAINTENANCE TEAM

Role Title: Mechanical
Technicians & Fabricators

- Fitter
- Welder
- Rigger
- Process Fitter
Helper
- Foreman Helper
- Millwright Fitter
Helper
- Boiler Fitter Helper

What you'll do:

- Maintain, repair, and install plant equipment
- Handle welding, fitting, rigging, and fabrication work
- Support shutdowns and emergency breakdowns
- Keep machines running and downtime low

What we're looking for:

- Craft Certificate / Diploma in Mechanical Engineering or Welding
- 5 years' experience in industrial maintenance
- Practical, hands-on problem solver
- Physically fit and safety-conscious

Reality check:

Things will break. Your job is to make sure they don't stay broken for long.

ELECTRICAL & INSTRUMENTATION TEAM

Role Title:
Electrical & Instrumentation Engineers/Technicians

- Electrical Supervisor
- Electrical Technician
- Instrumentation Supervisor
- Instrumentation Technician

What you'll do:

- Maintain electrical systems, PLCs, DCS, and instrumentation
- Troubleshoot faults and ensure stable plant operations
- Support automation and control systems
- Lead or assist in maintenance and upgrades

What we're looking for:

- Degree/Diploma in Electrical or Instrumentation Engineering
- 2–8 years' experience depending on level
- Strong troubleshooting and systems thinking
- Experience with PLC/SCADA is a plus

Bottom line:

We need power and you run all the switches.

HSE & SECURITY

Role Title:

Safety & Security Officers

- Safety Officer
- Health & Safety Office Assistant
- Security Officer

What you'll do:

- Enforce safety standards and compliance
- Conduct inspections, audits, and incident investigations
- Manage access control and plant security
- Promote a strong safety culture

What we're looking for:

- Relevant Diploma/Degree (Safety, Security, Environmental)
- NEBOSH (for safety roles)
- 5 years' experience (Security), 10-15 years for Safety & Environmental
- High integrity and attention to detail

Reality check:

Are we safe with you?

ADMINISTRATION & SUPPORT

Role Title:

Administrative & Corporate
Support Staff

- HR Manager
- GM Secretary
- Engineering & Process
Office Clerk

What you'll do:

- Provide admin, HR, communication, and office support
- Manage documentation, reporting, and coordination
- Support leadership and operational teams

What we're looking for:

- Degree/Diploma in relevant field
- For HR Manager Role, Masters in MBA will be an added advantage.
- 10–15 years' experience (HR Manager), Freshers (GM Secretary & Office Clerk)
- Strong organization and communication skills

Reality Check:

Behind every efficient operation is strong administration and dependable support. Your role is to keep teams coordinated, systems running, and excellence on track every day.

LOGISTICS & INVENTORY OPERATIONS

Role Title:

Stores & Weighbridge
Operators

- Store Assistant
- Weighbridge Operator

What you'll do:

- Manage inventory, materials, and stock records
- Handle weighbridge operations and data capture
- Support smooth material flow in and out of plant

What we're looking for:

- Diploma in Purchasing & Supplies / IT / Logistics as applicable
- 2 years' experience
- Strong accuracy and record-keeping

Reality check:

Records drive decisions. Your job is to keep every detail accurate, every process organized, and every operation moving seamlessly.

HOW TO APPLY



Qualified Interested candidates may apply

By completing the online form available by clicking here: [WEKSCOL Job Application Form](#)

By pasting this link into your web browser: <https://forms.cloud.microsoft/r/hRcth9HtLw>

By scanning the QR Code below



Only applicants that have completed the online form as well as submitted their CV will be considered. Unfortunately, due to the volume of applications received, we will not be able to confirm all submissions. Preference will be given to applications received by **May 16th, 2026**.

