

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF KISUMU
KISUMU COUNTY PUBLIC SERVICE BOARD

VACANCIES

Kisumu County Public Service Board invites applications from suitably qualified, motivated and pro-active individuals to fill vacancies in the following departments: -

1. KISUMU COUNTY REVENUE BOARD

S/NO.	DESIGNATION	JOB GROUP	VACANCY REFERENCE NO.	TERMS OF SERVICE	NUMBER OF VACANCIES
1.	CHIEF EXECUTIVE OFFICER (CEO)	R	KSM/CPSB/17/04/2026	3 YEARS CONTRACT	1

2. DEPARTMENT OF MEDICAL SERVICES, PUBLIC HEALTH AND SANITATION

S/NO.	DESIGNATION	JOB GROUP	VACANCY REFERENCE NO.	TERMS OF SERVICE	NUMBER OF VACANCIES
1.	FAMILY PHYSICIAN/FAMILY MEDICINE SPECIALIST	P	KSM/CPSB/18/04/2026	PERMANENT AND PENSIONABLE	5
2.	MEDICAL OFFICER	M	KSM/CPSB/19/04/2026	PERMANENT AND PENSIONABLE	6
3.	REGISTERED NURSE III	H	KSM/CPSB/20/04/2026	PERMANENT AND PENSIONABLE	107
4.	REGISTERED CLINICAL OFFICER ANAESTHETIST	K	KSM/CPSB/21/04/2026	PERMANENT AND PENSIONABLE	4
5.	REGISTERED CLINICAL OFFICER III	H	KSM/CPSB/22/04/2026	PERMANENT AND PENSIONABLE	7
6.	MEDICAL LABORATORY TECHNOLOGIST III	H	KSM/CPSB/23/04/2026	PERMANENT AND PENSIONABLE	8
7.	ASSISTANT PUBLIC HEALTH OFFICER III	H	KSM/CPSB/24/04/2026	PERMANENT AND PENSIONABLE	7
8.	PHARMACEUTICAL TECHNOLOGIST III	H	KSM/CPSB/25/04/2026	PERMANENT AND PENSIONABLE	10
9.	ASSISTANT OCCUPATIONAL THERAPIST III	H	KSM/CPSB/26/04/2026	PERMANENT AND PENSIONABLE	2

10.	ASSISTANT PHYSIOTHERAPIST III	H	KSM/CPSB/27/04/2026	PERMANENT AND PENSIONABLE	3
11.	MEDICAL ENGINEERING TECHNOLOGIST III	H	KSM/CPSB/28/04/2026	PERMANENT AND PENSIONABLE	3
12.	ASSISTANT HEALTH RECORDS AND INFORMATION MANAGEMENT OFFICER III	H	KSM/CPSB/29/04/2026	PERMANENT AND PENSIONABLE	4
13.	HEALTH ADMINISTRATIVE OFFICER III	H	KSM/CPSB/30/04/2026	PERMANENT AND PENSIONABLE	5
14.	AMBULANCE DRIVERS	D	KSM/CPSB/31/04/2026	PERMANENT AND PENSIONABLE	3
15.	ASSISTANT COMMUNITY HEALTH OFFICER III	H	KSM/CPSB/32/04/2026	PERMANENT AND PENSIONABLE	3

3. DEPARTMENT OF WATER, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES

S/NO.	DESIGNATION	JOB GROUP	VACANCY REFERENCE NO.	TERMS OF SERVICE	NUMBER OF VACANCIES
1.	ASSISTANT ENGINEER WATER PROVISION	L	KSM/CPSB/33/04/2026	PERMANENT AND PENSIONABLE	1
2.	HYDROGEOLOGIST	L	KSM/CPSB/34/04/2026	PERMANENT AND PENSIONABLE	1
3.	ASSISTANT ENGINEER WATER INFRASTRUCTURE	L	KSM/CPSB/35/04/2026	PERMANENT AND PENSIONABLE	1
4.	ASSISTANT SANITATION ENGINEER	L	KSM/CPSB/36/04/2026	PERMANENT AND PENSIONABLE	1
5.	WATER SUPPLY INSPECTORS	K	KSM/CPSB/37/04/2026	PERMANENT AND PENSIONABLE	1
6.	SENIOR SUPERINTENDENT WATER	L	KSM/CPSB/38/04/2026	PERMANENT AND PENSIONABLE	1
7.	ENVIRONMENTAL ENGINEER	L	KSM/CPSB/39/04/2026	PERMANENT AND PENSIONABLE	1
8.	CLIMATE CHANGE OFFICER	K	KSM/CPSB/40/04/2026	PERMANENT AND PENSIONABLE	1

For details on the above advertised position, applicants are asked to visit our website www.kisumu.go.ke.

HOW TO APPLY

The candidates should apply by downloading and filling application for employment form available on our website www.kisumu.go.ke or www.cpsb.kisumu.go.ke fill and submit together with copies of

academic and professional certificates in PDF format as a continuous document quoting the **JOB TITLE** on the email subject to **kcpsbjobs2026@kisumu.go.ke** on or before **19th May 2026** at 5.00p.m.

Hard copy applications should be physically delivered in a sealed envelope indicating the position applied for on top of the envelope to Kisumu County Public Service Board Offices, Okore Road Milimani during working hours.

Those with foreign Degrees should have them authenticated by Commission for University Education (CUE). In addition, during the interview, they will be required to submit their academic certificates authenticated by the issuing Institutions to the Board.

Chapter 6 requirements will only be required from successful applicants.

PLEASE NOTE THAT THE BOARD WILL ONLY CONTACT YOU FROM THE FOLLOWING TELEPHONE NUMBER: 0725881640. This applies to all communications with job applicants.

DISCLAIMER:

- a) Any form of canvassing will lead to automatic disqualification.
- b) The Kisumu County Public Service Board is an Equal Opportunity Employer, the minority, marginalized groups and Persons with Disabilities who meet the minimum requirements are encouraged to apply.
- c) **The Board does not charge any fee for interviews and processing of applications.**



**BOARD SECRETARY/CEO
KISUMU COUNTY PUBLIC SERVICE BOARD
P.O. BOX 7792-40100,
KISUMU**

1. VACANCY IN THE KISUMU COUNTY REVENUE BOARD

1. CHIEF EXECUTIVE OFFICER & SECRETARY TO THE KISUMU COUNTY REVENUE BOARD JOB GROUP 'R' – ONE (1) VACANCY

Terms of Service	Three (3) Year Contract
Salary	Basic Salary Scale: Ksh 127,340– 182,890 p.m. House Allowance: Ksh 35,000/= per month Commuter Allowance: Ksh 16,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the Government of Kisumu

(a) **Job Purpose**

To provide strategic leadership and overall management of the Kisumu County Revenue Board by ensuring effective mobilization, collection, and management of county revenue in line with applicable laws and policies, to enhance fiscal sustainability and support delivery of county services.

(b) **Duties and responsibilities**

Duties and Responsibilities at this level entails:

- (i) Secretary to the board;
- (ii) Accounting officer of the entity;
- (iii) Be responsible for day-to-day operations of the Board;
- (iv) Oversee the development, formulation, implementation and review of the Board's policies, procedures, strategies, standards and guidelines that give the Board positive perception and competitive advantage;
- (v) Be responsible to the Board generally for the implementation of the Kisumu County Revenue Administration Act;
- (vi) Manage funds, property and affairs of the Board;
- (vii) Spearhead administration, organization and control of the staff of the Board;
- (viii) Oversee submission of quarterly and annual Board report in respect of that year;
- (ix) Oversee development and implementation of the performance indicators;
- (x) Coordinate the compilation of the board financial year annual report;
- (xi) Oversee the publishing of the boards audited accounts in the county Gazette every six months after the end of each financial year;
- (xii) Oversee the collection and receipt of all County revenue according to the provisions of the written laws on collection of County Revenue;
- (xiii) Oversee appointment of Sub-County Revenue Collectors;
- (xiv) Advise the Board on all matters related to the administration of, and the collection of revenue;
- (xv) Oversee the transfer of any revenue collector from one division to another or from one station to another;
- (xvi) Coordinate the development of Kisumu County Revenue Board strategic plan;
- (xvii) Implement County revenue digitization;
- (xviii) Ensure compliance with Legal, Regulatory, Government policies, guidelines and directives;
- (xix) Manage all movable and immovable properties of the Board; and
- (xx) Perform such other functions in relation to County revenue as the Board may direct.


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(c) Requirements for Appointment

For appointment to this grade, a candidate must:

- (i) Be a Kenyan Citizen;
- (ii) Have served for a period of ten (10) years in Senior Management level or in comparable position in the Public or Private Sector;
- (iii) Have a Bachelor's degree in any of the following disciplines: Finance, Business Administration, Economics, Social Sciences or equivalent qualification from a recognized Institution;
- (iv) Have a Masters degree in any of the following disciplines: Finance, Business Administration, Economics, Social Sciences or equivalent qualification from a recognized Institution;
- (v) Have done a Leadership Course lasting not less than four (4) weeks from a recognized institution;
- (vi) Have Demonstrated exceptional professional and managerial competence evidenced by consistent achievement of outstanding revenue performance and results.

Note that Registration with the Institute of Certified Public Accountants of Kenya (ICPAK) of any other recognized accounting body and in good standing will be an added advantage.

Key competencies and skills

- (i) Communication skills
- (ii) Analytical skills
- (iii) Good interpersonal skills
- (iv) Analytical decision making
- (v) Operational decision making
- (vi) Knowledge on automated financial and accounting reporting systems
- (vii) Working knowledge of short- and long-term budgeting and forecasting, rolling budgets and profitability analysis
- (viii) Ability to interpret policies, procedures and data
- (ix) Proficiency in Board secretarial work

2. VACANCIES IN THE DEPARTMENT OF MEDICAL SERVICES, PUBLIC HEALTH AND SANITATION

1. FAMILY MEDICINE SPECIALIST- JOB GROUP 'P' (5 - POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position are determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 92,030– 133,410, p.m. House Allowance: Ksh 21,000-28,000/= per month Commuter Allowance: Ksh 12,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

An officer at this level will report to County Medical Officer of Health /Medical Superintendent

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: -

- (i) Providing comprehensive primary and continuing care to individuals and families across all ages, sexes and disease categories;
- (ii) Leading clinical management of complex outpatient and inpatient cases at facility level.


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- (iii) Supervising, mentoring and providing clinical guidance to medical officers, clinical officers, nurses and community health teams;
- (iv) Supporting integrated, person-centred care across facility and community, including preventive, promotive and rehabilitative services;
- (v) Participating in multidisciplinary team meetings, clinical audits, morbidity & mortality reviews;
- (vi) Strengthening referral systems, emergency care and continuity of care between primary, county and national referral levels;
- (vii) Contributing to training, capacity building, clinical guidelines implementation and quality improvement initiatives;
- (viii) Supporting health data collection, reporting and use for decision-making; and
- (ix) Participating in outreach, community health promotion and public health emergency response when required.

(b) Requirements for appointments

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Cumulative service period of six (6) years relevant work experience, three (3) of which should have been at the grade of Principal Medical Officer or in a comparable position;
- (iii) Bachelors Degree in the following discipline: - Bachelor of Medicine and Surgery (BChB) or equivalent qualifications from a recognized institution;
- (iv) Masters Degree in the following disciplines: - Master of Medicine and Surgery (MChB) or equivalent qualifications from a recognized institution;
- (v) Postgraduate qualification in Family Medicine (M. Med Family Medicine) from a recognized institution.
- (vi) Certificate in Management Course lasting not less than four (4) weeks from a recognized institution
- (vii) Registration Certificate by the Kenya Medical Practitioners' and Dentists' Council (KMPDC);
- (viii) Valid practicing license from Kenya Medical Practitioners' and Dentists' Council (KMPDC);
- (ix) Retention in the Medical Practitioners and Dentist Council register;
- (x) Specialist recognition certificate from the medical practitioners and Kenya Medical Practitioners' and Dentists' Council;
- (xi) Professional indemnity; and
- (xii) Proficiency in computer applications skills.

2. MEDICAL OFFICER - JOB GROUP 'M' (6 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position are determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 52,330– 68,940, p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 8,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

An officer at this level will report will report to Head of Department/Medical superintendent.

Duties and responsibilities at this level will entail: -

- (i) Responding to all calls of duty by the intern doctor or nurse on duty whether emergency or otherwise as quickly as possible;
- (ii) Reviewing all patients and instruct, in writing, all recommendations;
- (iii) Supporting the consultant in all wards, theatres and clinics;
- (iv) Filling relevant medical examination forms-P3, physical fitness, age assessment
- (v) Undertaking certain specified emergency surgeries, minor or major, with the assistance of the intern doctor (s) or student(s);
- (vi) Performing post-mortems (PMs) and duly fill autopsy forms;
- (vii) Attending to court cases;
- (viii) Conducting ward rounds with or without medical specialists; and
- (ix) Preparing and implementing annual work plan based on Departmental work plan.

(b) Requirements for appointments

For appointments to this grade a candidate must have:-

- (i) Kenyan Citizenship
- (ii) Completed one year of Internship in a government approved facility
- (iii) Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree or equivalent qualification from recognized institution;
- (iv) Registration Certificate by the Kenya Medical Practitioners' and Dentists' Council;
- (v) Valid practicing license from Kenya Medical Practitioners' and Dentists' Council;
- (vi) Professional indemnity; and
- (vii) Proficiency in computer applications skills.

3. REGISTERED NURSE III - JOB GROUP H (107 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position are determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities.

An officer at this level will report to the Senior officer in charge.

Duties and responsibilities will include: -

- (i) Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- (ii) Diagnosing common health conditions;
- (iii) Providing appropriate healthcare service including integrated Management of Childhood Illnesses (IMCD, I integrated Management of Adolescents and Adulthood illnesses (IMAD, immunization and reproductive health;
- (iv) Providing health education and counselling to patients/clients and community on identified health needs;
- (v) Implementing recommendations from research findings for improvement of care;
- (vi) Referring patients and clients appropriately;
- (vii) Facilitating patient admission and initiating discharge plan;
- (viii) Maintaining records on patients/clients' health condition and care;
- (ix) Ensuring tidy and safe clinical environment;
- (x) Planning, implementing interventions and preparing periodic reports;
- (xi) Identifying occupational health needs; and
- (xii) Conducting clinical teaching and assessing nursing students.

(b) Requirements for appointments

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in any of the following disciplines: Kenya Registered Community Health Nursing; Kenya Registered Nursing; Kenya Registered Midwifery; Kenya Registered Nursing/Midwifery; Kenya Registered Nursing/Mental Health/Psychiatry or any other relevant qualifications from a recognized institution.
- (iii) Registration Certificate issued by the Nursing Council of Kenya.
- (iv) Valid practicing license from the Nursing Council of Kenya; and
- (v) Proficiency in computer applications.

4. REGISTERED CLINICAL OFFICER-ANAESTHETIST - JOB GROUP K. - FOUR (4) POSTS

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 41,420– 57,230 p.m. House Allowance: Ksh 9,600-12,800/= per month Commuter Allowance: Ksh 5,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

An officer at this level will report to the Medical Officer In-charge

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: -

- (i) Taking history, examining, diagnosis, education and treating patient's common ailments at an outpatient or in patient health facility;
- (ii) Guiding and Counselling patients, clients and staff on health issues;
- (iii) Carrying out surgical procedures in theatres;
- (iv) Sensitizing patients and clients on preventive and promotive health;
- (v) Assessing, preparing and presenting medico -legal reports;
- (vi) Ensuring compliance with the set standard operating procedures; and
- (vii) Training, guiding and monitoring students on internship.

(b) Requirements for appointments

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Cumulative service period of three (3) years' work experience at the grade of Registered Clinical Officer-Anesthetist II or in a comparable position;
- (iii) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health or its equivalent from a recognized institution
- (iv) Higher Diploma in Anaesthesia or any other equivalent and relevant qualifications from a recognized institution;
- (v) Certificate of registration from the Clinical Officers Council.
- (vi) Annual retention certificate;
- (vii) Proficiency in Computer applications; and
- (viii) Shown merit and ability as reflected in work performance and results.


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5. REGISTERED CLINICAL OFFICER III - JOB GROUP H (7 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

An officer at this level will report to the senior officer in charge

Duties and responsibilities at this level will entail: -

- (i) Taking history, examine, diagnose, order laboratory and imaging investigations;
- (ii) Interpreting Laboratory and imaging results;
- (iii) Treating patients' common ailments at the facility;
- (iv) Providing community health care services in liaison with other health workers;
- (v) Offering guiding and counselling to patients, clients and staff on health issues;
- (vi) Sensitizing patients and clients on preventive and promotive health;
- (vii) Carrying out surgical procedures as per training and skill;
- (viii) Collecting and compile clinical data;
- (ix) Preparing medico-legal briefs on clinical services; and
- (x) Referring patients and clients to appropriate Health Facilities as need may arise.

(b) Requirements for appointment

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in any of the following disciplines: - Clinical Medicine and Surgery; Clinical Medicine; Community Health or any other equivalent and relevant qualifications from a recognized institution;
- (iii) Registered with Clinical Officers Council;
- (iv) Valid Professional Practicing License from Clinical Officers' Council; and
- (v) Proficiency in computer applications

6. MEDICAL LABORATORY TECHNOLOGIST III - JOB GROUP H (8 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

An officer at this level will report to the officer Hospital in Charge

Duties and responsibilities at this level will entail: -

- (i) Collecting blood samples from patients;
- (ii) Practice proper patient identification, especially when working on hospital floors;
- (iii) Label vials with patient names and dates;
- (iv) Decipher the best method for drawing blood depending on the specific patient;

- (v) Centrifuging blood samples, depending on if this is allowed in the state you are working in;
- (vi) Running quality control for all machines and reagents before tests are done to ensure Validity and correctness of results; and
- (vii) Ensure confidentiality of all patients' results at all times.

(b) Requirements for appointments

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in Laboratory Sciences from recognized institution;
- (iii) Registration and Licensed by the professional body; and
- (iv) Proficiency in Computer applications.

7. ASSISTANT PUBLIC HEALTH OFFICER III - JOB GROUP H (7 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

An officer at this level will reports to Hospital in Charge/ Medical Officer of Health

Duties and responsibilities at this level will entail: -

- (i) Mobilizing, sensitizing and advising communities on matters related to environmental health;
- (ii) Referring health cases to relevant health facilities;
- (iii) Carrying out immunization;
- (iv) Identifying environmental health issues at community level;
- (v) Organizing community health days to advise communities on common Public Health issues;
- (vi) Collecting and maintaining up to date records of services rendered;
- (vii) Assessing health needs of the community; and
- (viii) Implementing vector, vermin and rodent control measures and integrated mosquito control strategies.

(b) Requirements for appointments

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in any of the following disciplines:- Environmental Health Science; Public Health Inspection or any other equivalent and relevant qualifications from a recognized institution; and
- (iii) Certificate in computer applications.

8. PHARMACEUTICAL TECHNOLOGIST III - JOB GROUP H (10 POSITIONS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and responsibilities at this level will entail: -

An officer at this level will report to Chief Pharmacist / Hospital Medical Superintendent/ Facility in Charge.

Duties and responsibilities at this level will entail:-

- (i) Receive, store, disperse and dispense pharmaceuticals and related medical supplies in accordance with standard operating procedures and legal/regulatory requirements.
- (ii) Prepare and label doses, compounds and unit-dose packs as required.
- (iii) Maintain accurate inventory records, stock control, stock rotation and conduct regular stock counts.
- (iv) Ensure proper storage conditions, temperature monitoring and handling of controlled drugs.
- (v) Counselling patients on medicine use, dosage, side effects and adherence under supervision of a Pharmacist.
- (vi) Support outpatient and inpatient pharmacy services, including issuing medications and maintaining dispensing logs.
- (vii) Assist with procurement processes, ordering, and supplier liaison to ensure uninterrupted drug supply.
- (viii) Participate in pharmacy audits, reporting of medicine errors, pharmacovigilance and quality improvement activities.
- (ix) Supervise and mentor pharmacy support staff and students where applicable.
- (x) Maintain pharmacy records, manage expiry and disposal of expired/unusable medicines according to policy.
- (xi) Support health information reporting and contribute to team meetings and trainings.

(b) Requirements for appointments

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in Pharmaceutical Technology from a recognized institution;
- (iii) Registered and licensed with the Pharmacy and Poisons Board (PPB);
- (iv) Valid Pharmacy and Poisons Board practicing license; and
- (v) Proficiency in computer applications and pharmacy information systems.

9. ASSISTANT OCCUPATIONAL THERAPIST III- JOB GROUP H (2 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

Reports to Medical Superintendent/ Facility In charge

Duties and responsibilities at this level will entail: -

- (i) Assessing and formulating patient treatment plan;
- (ii) Maintaining records and data relating to patients;
- (iii) Collecting data for operational research;
- (iv) Sensitizing the community on occupational therapy issues; and
- (v) Preparing periodic reports.

(b) Requirements for appointments

- (i) Diploma in Occupational Therapy from a recognized institution; and

- (ii) Proficiency in Computer applications.

10. ASSISTANT PHYSIOTHERAPIST III - JOB GROUP H (3 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Responsibilities

Reports to Medical Superintendent/ Facility In charge

Duties and responsibilities at this level will entail:-

- (i) Providing physiotherapy services to inpatients and outpatients at an outpatient Unit/ward/health institution;
- (ii) Assessing patient needs including rehabilitation;
- (iii) Verifying and maintaining information and records relating to patients;
- (iv) Screening, assessing and providing therapeutic exercises, manual therapy, electrotherapy and hydrotherapy as per the patient/ client formulated treatment plan;
- (v) Collecting data for operational research;
- (vi) Sensitizing the community on physiotherapy issues; and
- (vii) Preparing periodic reports.

(b) Requirements for appointments

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in Physiotherapy from a recognized institution;
- (iii) Registration with the Physiotherapy Council of Kenya (PCK);
- (iv) A minimum of one (1) year post-Qualifications experience in physiotherapy services; and
- (v) Proficiency in Computer applications.

11. MEDICAL ENGINEERING TECHNOLOGIST III– JOB GROUP H. (3 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: -

- (i) Undertaking maintenance and repairs of basic medical equipment, general plants and instruments;
- (ii) Ordering for spare parts and consumables;
- (iii) Taking/maintaining inventory of medical/hospital equipment, furniture and plants;

- (iv) Collecting and collating information for research;
- (v) Collecting and collating information on medical engineering services for input into the Integrated Health Information Management System;
- (vi) Carrying out minor repairs of Health facilities and utilities; and
- (vii) Implementing medical engineering programs and projects.

(b) Requirements for appointments

For appointments to this grade a candidate must have:-

- (i) Kenyan Citizenship
- (ii) Diploma in Medical Engineering or any other equivalent qualifications from recognized institution; and
- (iii) Proficiency in computer application.

12. ASSISTANT HEALTH RECORDS AND INFORMATION MANAGEMENT OFFICER III – JOB GROUP H (Four 4 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail:-

- (i) Receiving patients at the hospital
- (ii) Registering and booking appointment to clinics and consultants
- (iii) Storing and retrieving medical records
- (iv) Gathering data from different sources
- (v) Capturing data from service points
- (vi) Maintaining record safety and confidentiality
- (vii) Balancing daily bed returns
- (viii) Creating, maintaining and updating master index
- (ix) Directing patients to relevant clinics
- (x) Scheduling patients to the consultant and speciality clinics
- (xi) Assigning codes to diseases and surgical procedures according to International Statistical classification of diseases and procedures in medicine, and preparing medical records and reports.

(b) Requirements for appointments

For appointments to this grade a candidate must have:-

- (i) Kenyan Citizenship
- (ii) Diploma in Health Records and Information Management from a recognized institution; and
- (iii) Proficiency in computer applications

13. HEALTH ADMINISTRATIVE ASSISTANT III- JOB GROUP H (5 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

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Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

Duties and responsibilities at this level will entail: -

- (i) Oversee daily administrative operations of the hospital;
- (ii) Develop and implement hospital policies and procedures in line with Ministry of Health (MOH) guidelines;
- (iii) Manage hospital budgets, financial planning, and resource allocation;
- (iv) Supervise administrative staff and coordinate HR functions including recruitment, training, and performance management;
- (v) Ensure compliance with government regulations, public service policies, and healthcare standards;
- (vi) Coordinate procurement and supply chain management of medical and non-medical supplies;
- (vii) Prepare and present administrative and financial reports to hospital management and county health authorities;
- (viii) Strengthen partnerships with stakeholders including county government, NGOs, and community representatives;
- (ix) Oversee maintenance of hospital facilities and assets.
- (x) Promote quality improvement and patient-centred service delivery.
- (xi) Health Fleet Management
- (xii) Maintain Health assets and liabilities

(b) Requirements for appointments

For appointments to this grade a candidate must have:-

- (i) Kenyan Citizenship
- (ii) Diploma in any of the following areas: Health Care Management, Health System Management, Hospital/Health Administration or equivalent qualification from a recognized Institution; and
- (iii) Proficiency in computer applications

14. AMBULANCE DRIVERS- JOB GROUP D (3 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 18,250– 22,720 p.m. House Allowance: Ksh 2,750-3,375/= per month Commuter Allowance: Ksh 3,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

The officer will report to Health Administrator/ Medical Officer of Health

- (i) Duties and responsibilities at this level will entail: -
- (ii) Ensuring Safety of the passengers, equipment and/or goods therein;
- (iii) Maintaining work tickets for vehicles assigned;
- (iv) Carrying out routine checks on the vehicles' cooling, oil, electrical, brake systems and tyre pressure;
- (v) Detecting and reporting malfunctioning of vehicle systems;

- (vi) Ensuring security of the vehicle on and off the road;
- (vii) Maintaining work tickets for vehicle assigned; and
- (viii) Maintaining cleanliness of the vehicle.

(b) Requirements for appointments

For appointments to this grade a candidate must have:-

- (i) Kenyan Citizenship
- (ii) Cumulative period of three (3) years' relevant work experience as Driver III;
- (iii) Kenya Certificate of Secondary Education mean grade D (plain) or its equivalent qualification from a recognized Institution;
- (iv) A valid driving license free from any current endorsement(s) for class(es) of vehicle(s) an officer is required to drive;
- (v) Attended a First-Aid Certificate Course lasting not less than one (1) week at St. John Ambulance or Kenya Institute of Highway and Building Technology (KIHBT) or any other recognized Institution;
- (vi) Certificate in Suitability Test for Drivers conducted by the Ministry responsible for transport;
- (vii) Certificate in Occupational Trade Test III for Drivers conducted by the Ministry responsible for transport;
- (viii) Defensive Driving certificate from the Automobile Association (AA) of Kenya or its equivalent qualification from a recognized Institution;
- (ix) Valid recommendation report of Refresher Course for drivers lasting not less than one (1) week after every three (3) years at the Kenya Institute of Highways and building Technology (KIHBT) or any other recognized Institution;
- (x) A valid Clearance Certificate from the National Police Service;
- (xi) Proficiency in computer applications;
- (xii) Shown merit and ability as reflected in work performance and results

15. ASSISTANT COMMUNITY HEALTH OFFICER III, JOB GROUP H (3POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position is determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 28,620– 37,100 p.m. House Allowance: Ksh 3,850-4,500/= per month Commuter Allowance: Ksh 4,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities:

Duties and responsibilities at this level will entail: -

- (i) Collecting health related data at household level for analysis;
- (ii) Maintaining and updating Community Health Unit register and keeping records/registers;
- (iii) Identifying common ailments and minor injuries at community level;
- (iv) Visiting homes to determine the health situation and dialogue with household members;
- (v) Monitoring growth of children under the age of five years;
- (vi) Identifying defaulter of health interventions and referring them to appropriate health facilities;
- (vii) Managing Community health resource centre; and
- (viii) Convening and coordinating monthly community units and action days.

(b) Requirements for appointments

For appointments to this grade a candidate must have: -

- (i) Kenyan Citizenship


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- (ii) Diploma in any of the following disciplines: Community Health Nursing, Community oral health, Psychology, Nutrition, Environmental Health, Counselling, Social Work and Community Development, Health Promotion and Education from a recognized institution; and
- (iii) Proficiency in computer applications.

3. VACANCIES IN THE DEPARTMENT OF WATER, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES

1. ASSISTANT ENGINEER WATER PROVISION - JOB GROUP 'L' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 46,120– 65,860 p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 6,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

This is an entry and training grade for degree holders. An officer at this level will be deployed at the Sub-County. Duties and responsibilities will entail:-

- (i) Implementing Water and Sanitation plans, regulations and guidelines;
- (ii) Carrying out research activities including feasibility studies in water and sanitation;
- (iii) Planning and designing water supply and sewerage projects and infrastructure;
- (iv) Ensuring professional standards and undertaking quality control during construction of water supply and sewerage infrastructure;
- (v) Supervising construction and maintenance of water, sanitation and sewerage works and related activities;
- (vi) Liaising with other institutions implementation projects related to water and sanitation within the County;
- (vii) Implementing projects and programs as per the County Integrated Development Plan and other county planning frameworks;
- (viii) Communicating Water and Sanitation information within the County;
- (ix) Preparing monthly, quarterly and annual water and sanitation reports; and
- (x) Supervising, monitoring, evaluating and reporting on programs and projects on water and sanitation sector;

(b) Requirement for appointment:

For appointment to this grade a candidate must have;

- (i) Kenyan Citizenship
- (ii) Bachelors Degree in any of the following disciplines: - Water Supply Technology; Water Engineering, Civil Engineering or equivalent and relevant qualification from a recognized institution;
- (iii) Registration with Engineers Board of Kenya;
- (iv) Served in the grade of Superintendent Water for a minimum period of three (3) years
- (v) Knowledge in designing software (AUTOCAD; Water CAD)
- (vi) Knowledge of relevant legislation
- (vii) Proficiency in Computer Applications;
- (viii) Knowledge of professional engineering standards


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2. HYDROGEOLOGIST I - JOB GROUP 'L' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 46,120– 65,860 p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 6,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and Responsibilities

The officer will be reporting to Director Water and Natural Resources.

Duties and responsibilities will entail:-

- (i) Planning and carrying out hydro-geological field investigations (borehole siting, drilling supervision, geophysical surveys, test pumping and water sampling);
- (ii) Mapping, monitoring and evaluating groundwater resources (prepare hydrogeological maps, groundwater level and quality monitoring and develop aquifer models);
- (iii) Collecting hydrometeorological and hydrogeological data, analyze trends, prepare technical reports, feasibility studies and recommendations for water supply projects;
- (iv) Designing, verifying borehole casing and well/construction details; advise on drilling methods, monitoring equipment and groundwater protection/contamination mitigation;
- (v) Contributing to policy, project planning, resource management plans and coordinate hydrogeological functions across agencies/counties; and
- (vi) Supervising field teams, contractors and training staff or hydrological assistants where applicable.

(b) Requirements for Appointment:

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Served in the grade of Hydrologist II Job Group K or its equivalent for a minimum period of three (3) years or in a comparable and relevant position;
- (iii) Bachelors Degree in any of the following disciplines: - Hydrology; Geology (with relevant hydrogeology focus); Geoscience with concentration in hydrogeological or ground water science or any other relevant and equivalent qualification from a recognized institution;
- (iv) Proven competence and merit in work performance
- (v) Strong communication, analytical and supervisory skills
- (vi) Knowledge of relevant legislation and professional standards
- (vii) Proficiency in computer applications.

3. ASSISTANT ENGINEER WATER INFRASTRUCTURE - JOB GROUP 'L' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 46,120– 65,860 p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 6,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and responsibilities

Duties and responsibilities will entail:-

- (i) Designing, implementing, and supervising water infrastructure projects (pipelines, treatment plants, intakes, reservoirs);
- (ii) Conducting site assessments and feasibility studies;
- (iii) Supervising construction and maintenance of water supply systems;
- (iv) Monitoring project implementation and quality control;
- (v) Preparing technical reports and updates on project progress; and
- (vi) Ensuring compliance with professional and safety standards.

(b) Requirements for Appointment:

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Bachelors Degree in any of the following disciplines:- Water Engineering, Civil Engineering or any other relevant and equivalent qualification from a recognized institution;
- (iii) Minimum three (3) years relevant experience;
- (iv) Registration with Engineers Board of Kenya
- (v) Knowledge of design software (AutoCAD, Water CAD)
- (vi) Proficiency in computer applications and project management.

4. ASSISTANT SANITATION ENGINEER - JOB GROUP 'L' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 46,120– 65,860 p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 6,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

(a) Duties and responsibilities

Duties and responsibilities will entail:-

- (i) Design, implement, and supervise sanitation and wastewater management projects
- (ii) Plan stormwater drainage and sewerage systems
- (iii) Conduct environmental assessments for sanitation projects
- (iv) Monitor and maintain sanitation facilities
- (v) Ensure compliance with environmental and health regulations
- (vi) Prepare reports on sanitation project performance

(b) Requirements for Appointment:

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Bachelor' s degree in Sanitation Engineering, Environmental Engineering, Civil Engineering, or equivalent.
- (iii) Registration with Engineers Board of Kenya
- (iv) Minimum 3 years relevant experience
- (v) Knowledge of design software (AutoCAD, WaterCAD)

(vi) Proficiency in computer applications and project management.

5. WATER SUPPLY INSPECTORS JOB GROUP 'K' (4 POSTS)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 41,420– 57,230 p.m. House Allowance: Ksh 9,600-12,800/= per month Commuter Allowance: Ksh 5,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

Duties and Responsibilities:

- (i) Inspect and monitor water supply systems and facilities across the County.
- (ii) Conduct routine quality checks on water sources and treatment plants.
- (iii) Supervise installation, operation, and maintenance of water supply infrastructure.
- (iv) Report on water supply performance and compliance with County standards.
- (v) Assist in implementing water conservation and demand management programs.
- (vi) Prepare technical inspection reports and recommendations.
- (vii) Ensure adherence to safety, environmental, and regulators standards
- (viii) Perform any other duties as assigned

Requirements for Appointment:

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Diploma in Water Supply Technology, Water Engineering or related field
- (iii) Minimum 3 years relevant experience in water supply operations
- (iv) Knowledge of water quality standards and monitoring techniques
- (v) Proficiency in maintenance and diagnostic tools

6. SENIOR SUPERINTENDENT WATER -JOB GROUP 'L' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 46,120– 65,860 p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 6,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

Duties and Responsibilities:

- (i) Implement water and sanitation plans, regulations and guidelines.
- (ii) Carry out research activities including feasibility studies in water and sanitation;

- (iii) Plan and design water supply and sewerage projects and infrastructure;
- (iv) Monitor and maintain sanitation facilities;
- (v) Ensure professional standards and undertaking quality control during construction of water supply and sewerage infrastructure;
- (vi) Supervise construction and maintenance of water, sanitation and sewerage works and related activities;
- (vii) Liaise with other institutions in implementation of projects related to water and sanitation within the County;
- (viii) Implement projects and programmes as per the county integrated development plan and other county planning frameworks;
- (ix) Communicate water and sanitation information within the county;
- (x) Prepare monthly, quarterly and annual water and sanitation reports within the county;
- (xi) Supervise, monitor, evaluate and report on programs and projects on water and sanitation sector
- (xii) Perform any other duties as assigned

Requirements for Appointment:

For appointment to this grade a candidate must have: -

- (i) Kenyan Citizenship
- (ii) Be in possession of a relevant Bachelor's Degree in Water Engineering or its equivalent;
- (iii) Served in the grade of Superintendent (Water Engineering) or its equivalent for a minimum period of three years
- (iv) Registration with Engineers Board of Kenya
- (v) Knowledge of design software, (AutoCAD, Water CAD);
- (vi) Knowledge of relevant legislation;
- (vii) Knowledge of professional Engineering standards;
- (viii) Proficiency in computer applications and project management.

7. ENVIRONMENTAL ENGINEER JOB GROUP 'L' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 46,120– 65,860 p.m. House Allowance: Ksh 16,500-22,000/= per month Commuter Allowance: Ksh 6,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

Duties and Responsibilities:

- (i) Plan, design, and supervise environmental engineering projects (waste management, drainage, wastewater, climate adaptation infrastructure)
- (ii) Conduct Environmental Impact Assessments (EIA) and audits
- (iii) Develop pollution control and environmental mitigation systems
- (iv) Monitor compliance of County projects with environmental regulations
- (v) Prepare technical reports, risk assessments, and environmental briefs
- (vi) Support implementation of environmental policies and NEMA recommendations
- (vii) Lead climate resilience initiatives
- (viii) Perform any other duties as assigned

Requirements for Appointment:

- (i) Kenyan Citizenship
- (ii) Bachelor's degree in Environmental Engineering or related field
- (iii) Registered or eligible for registration as Graduate Engineer with EBK
- (iv) Minimum 3 years relevant experience
- (v) EIA/EA certification by NEMA is an added advantage
- (vi) Knowledge of EMCA 1999, Water Act, Climate Change Act
- (vii) Proficiency in environmental modelling and design software

8. CLIMATE CHANGE OFFICER J.G CPSB 09 'K' (1 POST)

Salary Scale: The salary scale, allowances and other benefits attached to this position will be as determined by the Salaries and Remuneration Commission.

Terms of Service	Permanent and Pensionable
Salary	Basic Salary Scale: Ksh 41,420– 57,230 p.m. House Allowance: Ksh 9,600-12,800/= per month Commuter Allowance: Ksh 5,000/= per month Leave Allowance: As provided in the Civil Service Annual Leave: 30 working days Medical Cover: As provided by the County Government of Kisumu

Duties and Responsibilities:

- (i) Support implementation of National Climate Change Action Plan and County Climate Change Action Plans
- (ii) Mainstream climate change into sectoral plans, programs and projects
- (iii) Promote climate-resilient development practices
- (iv) Participate in climate change awareness programs and capacity building
- (v) Support climate modelling, environmental monitoring and reporting
- (vi) Assist in coordination of climate change mitigation and adaptation projects
- (vii) Support implementation of environmental policies and NEMA recommendations
- (viii) Lead climate resilience initiatives
- (ix) Perform any other duties as assigned

Requirements for Appointment:

- (i) Bachelor's degree in any of the following fields: Environmental Management, Natural Resource Management, Environmental Science, Meteorology, Forestry, Geography or equivalent qualification from a recognized university.
- (ii) Registration with relevant professional body
- (iii) GIS, research and analytical skills will be an added advantage
- (iv) EIA/EA certification by NEMA is an added advantage

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