



**REPUBLIC OF KENYA**  
**MINISTRY OF WATER, SANITATION AND IRRIGATION**  
**STATE DEPARTMENT FOR IRRIGATION**  
**Office of the Principal Secretary**

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REF: MWSI/SDI/HRMD/20 (129)

Date: 28<sup>th</sup> April, 2026

**ADVERTISEMENT OF VACANCIES IN THE STATE DEPARTMENT FOR IRRIGATION**

The overall mandate of the State Department for Irrigation is to undertake irrigation development, water harvesting & storage for irrigation and land reclamation.

The State Department seeks to recruit competent, results oriented, knowledgeable and experienced serving officers for the positions indicated below.

S/No	Advert No.	Designation	Grade	No. of Posts
1.	D1/2026	Principal Land Reclamation Officer	CSG 8	12
2.	D2/2026	Principal Assistant Land Reclamation Officer	CSG 8	12
3.	D3/2026	Senior Assistant Land Reclamation Officer	CSG 9	14
4.	D4/2026	Principal Irrigation Water Management Officer	CSG 8	6
5.	D5/2026	Principal Irrigation Development Coordination Officer	CSG 8	7
6.	D6/2026	Principal Irrigation Quality Assurance & Licensing Officer	CSG 8	6
7.	D7/2026	Senior Assistant Irrigation Quality Assurance & Licensing Officer	CSG 9	8
8.	D8/2026	Senior Engineer (Irrigation & Drainage)	CSG 8	6
9.	D9/2026	Senior Engineer (Water & Sanitation)	CSG 8	12

Interested and qualified persons are requested to make their applications ONLINE through the Public Service Commission website: [www.publicservice.go.ke](http://www.publicservice.go.ke) or jobs portal: [www.psckjobs.go.ke](http://www.psckjobs.go.ke) not later than Friday 5<sup>th</sup> June, 2026 at 5.00 pm EAT.

**Please note:**

- *Only shortlisted and successful candidates will be contacted; and*
- *Shortlisted candidates shall be required to produce original of their academic and professional certificates during interviews.*

**1. PRINCIPAL LAND RECLAMATION OFFICER CSG 8, TWELVE (12) POSTS – ADVERT NO. D1/2026**

**Salary Scale:** (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)

House Allowance:	Ksh. 35,000 p.m.
Commuter Allowance:	Ksh. 8,000 p.m.
Leave Allowance:	Ksh. 10,000 (paid once per year)
Medical Cover:	Civil Servants Medical Scheme

**(a) Requirements for appointment**

For appointment for to this grade, a candidate must have: -

- Served for a cumulative period of four (4) years, three (3) of which should have been in the grade of Senior Land Reclamation Officer, CSG 9 or in a comparable and relevant position in the wider public Service.
- Bachelors' degree in any of the following disciplines: Environmental Science, Agriculture Engineering, Range Management, Natural Resources Management (Forestry, Wildlife), Geography, Dryland Agriculture, Agriculture Education and Extension, Civil Engineering, Chemical Engineering, Atmospheric Science, Meteorology, Hydrology, Geographical Information Systems, Geology, Climate Sciences, Community Development or equivalent qualification from a recognized institution.;
- Proficiency in computer applications skills; and
- Shown merit and ability as reflected in work performance and results.

**(b) Duties and responsibilities**

**I. Land Reclamation, Ecosystem Restoration and Management**

- Carrying out assessment and mapping of degraded lands, and developing plans and designs for reclamation interventions;

- (ii) Supervising field implementation of land reclamation and land degradation neutrality programs and projects;
- (iii) Integrating innovations, best practices, indigenous knowledge and nature-based solutions in all land reclamation projects;
- (iv) Facilitating training and capacity building for county officers, local institutions and communities on land reclamation;
- (v) Reviewing and validating field data and reports to ensure quality control and accuracy for national reporting in liaison with other stakeholders;
- (vi) Providing technical input for research initiatives and pilot programs on land degradation and ecosystem management; and
- (vii) Flagging and reporting on issues and matters requiring technical or managerial attention with regards to implementation of land reclamation programmes and projects.

## **II. Climate Resilience for Water and Food Security**

- (i) Implementing climate resilience programmes and initiatives for water and food security in collaboration with key stakeholders;
- (ii) Liaising with development partners, state and non-state actors in support of climate resilience for water and food security initiatives;
- (iii) Supervising climate risk and vulnerability assessments for the irrigation sector;
- (iv) Implementing of priority climate actions including climate proofing irrigation, water harvesting and storage, and land reclamation programmes and projects;
- (v) Creating awareness on climate smart resilience technologies for irrigation, water harvesting and storage, and land reclamation programmes and projects;
- (vi) Carrying out compilation and reporting of greenhouse gas emissions and reduction efforts in irrigation sector;
- (vii) Building capacity and providing technical support to stakeholders on climate resilience for water and food security;
- (viii) Identifying and reporting on possible climate finance opportunities that support climate resilience for water and food security initiatives;
- (ix) Carrying out feasibility studies, design and implementation of flood mitigation and control programmes and projects;
- (x) Coordinating identification and prioritization of climate resilience initiatives and carbon credit projects for commercialization;
- (xi) Collecting data and information on best practices in climate resilience for water and food security in the irrigation, water harvesting and storage and land reclamation sector; and

- (xii) Carrying out monitoring, evaluation and reporting of climate resilience for food and water security programmes and projects.

**2. PRINCIPAL ASSISTANT LAND RECLAMATION OFFICER CSG 8, TWELVE (12) POSTS  
– ADVERT NO. D2/2026**

**Salary Scale:** (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)

**House Allowance:** Ksh. 35,000 p.m.  
**Commuter Allowance:** Ksh. 8,000 p.m.  
**Annual Leave:** Ksh. 10,000 (paid once per year)  
**Medical Cover:** Civil Servants Medical Scheme

**(a) Requirements for appointment**

For appointment to this grade, a candidate must have: -

- (i) Served for a cumulative period of eight (8) years, three (3) of which should have been in the grade of Senior Assistant Land Reclamation Officer CSG 9 or in a comparable and relevant position in the wider public service.
- (ii) Diploma in any of the following disciplines: Environmental Sciences, Range Management, Natural Resources (Forestry, Wildlife), Soil and Water Engineering, Agricultural Engineering, Agriculture, Dryland Agriculture, Sustainable Agriculture, Environmental Resource Management, Earth Sciences, Meteorology, Hydrology, Community Development, Water Resource Management or equivalent qualification from a recognized institution;
- (iii) Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution;
- (iv) Proficiency in computer applications; and
- (v) Shown merit and ability as reflected in work performance and results.

**(b) Duties and responsibilities**

**I. Land Reclamation, Ecosystem Restoration and Management**

- (i) Leading site assessments, baseline studies, and development of restoration action plans;
- (ii) Promoting the adoption and dissemination of appropriate land reclamation technologies, practices and innovations;

- (iii) Supporting planning and feasibility studies for local-level land projects and interventions;
- (iv) Coordinating implementation of land programmes and activities for a designated area, and ensuring projects meet set standards;
- (v) Coordinating technical training, extension services, awareness and advocacy campaigns for local-level stakeholders;
- (vi) Supporting monitoring, evaluating and documentation of the impact and progress of land reclamation activities; and
- (vii) Preparing technical briefs and reports on progress, appraisal and annual reports to inform policy and management actions.

## **II. Climate Resilience for Water and Food Security**

- (i) Leading field coordination of climate resilience strategies, programmes, and technologies at sub-county or county level;
- (ii) Supporting implementation of flood control and water and food security programmes aligned with climate risk assessments;
- (iii) Coordinating stakeholder participation in climate resilience projects and facilitating technical support to communities;
- (iv) Promoting and supervising adoption of climate smart solutions in irrigation and land restoration;
- (v) Compiling and validating field data on greenhouse gas emissions and mitigation practices for reporting purposes;
- (vi) Supporting county efforts to develop bankable proposals for climate finance and carbon credits; and
- (vii) Supervising monitoring and reporting of climate adaptation projects for food and water security.

### **3. SENIOR ASSISTANT LAND RECLAMATION OFFICER CSG 9, FOURTEEN (14) POSTS – ADVERT NO D3/2026**

**Salary Scale:** (Kshs. 47,900 x 1,920 – 49,820 x 2,000 – 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 – 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 p.m.)

<b>House Allowance:</b>	<b>Ksh. 28,000 p.m.</b>
<b>Commuter Allowance:</b>	<b>Ksh. 6,000 p.m.</b>
<b>Leave Allowance:</b>	<b>Ksh. 10,000 (paid once per year)</b>
<b>Medical Cover:</b>	<b>Civil Servants Medical Scheme</b>

## **(a) Requirements for appointment**

For appointment to this grade, a candidate must have: -

- (i) Served for a cumulative period of six (6) years, three (3) of which should have been in the grade of Assistant Land Reclamation Officer 1 CSG 10 or in a comparable and relevant position in the wider public service.
- (ii) Diploma in any of the following disciplines: Environmental Sciences, Range Management, Natural Resources (Forestry, Wildlife), Soil and Water Engineering, Agricultural Engineering, Agriculture, Dryland Agriculture, Sustainable Agriculture, Environmental Resource Management, Earth Sciences, Meteorology, Hydrology, Community Development, Water Resource Management or equivalent qualification from a recognized institution;
- (iii) Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution;
- (iv) Proficiency in computer applications; and
- (v) Shown merit and ability as reflected in work performance and results.

## **(b) Duties and responsibilities**

### **I. Land Reclamation, Ecosystem Restoration and Management**

- (i) Supervising implementing of land reclamation projects at local level;
- (ii) Carrying out detailed assessments and surveys and contributing to site selection and prioritization of areas for reclamation;
- (iii) Facilitating data collection, analysis, storage and dissemination of research findings;
- (iv) Ensuring maintenance and safe custody of field equipment and stores;
- (v) Carrying out awareness creation and advocacy on best, low-cost and sustainable practices on land reclamation;
- (vi) Conducting training, capacity building and technical backstopping on land reclamation at projects sites; and
- (vii) Supporting field-level monitoring, evaluating and reporting on the progress and impact of development activities.

### **II. Climate Resilience for Water and Food Security**

- (i) Supervising field-level implementation of climate resilience projects focused on irrigation, water storage, and land reclamation;
- (ii) Supporting identification of priority areas for flood control and vulnerability reduction;

- (iii) Conducting technical training and awareness creation for farmers and communities on climate-smart technologies;
- (iv) Compiling reports on greenhouse gas data, climate actions, and local-level resilience indicators;
- (v) Coordinating data collection for climate risk assessments and support for flood early warning activities; and
- (vi) Taking part in preparation of proposals and documentation for resource mobilization and carbon credits initiatives.

**4. PRINCIPAL IRRIGATION WATER MANAGEMENT OFFICER CSG '8', - SIX (6) POSTS – ADVERT NO. D4/2026**

**Salary Scale:** (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)

<b>House Allowance:</b>	<b>Ksh. 35,000 p.m.</b>
<b>Commuter Allowance:</b>	<b>Ksh. 8,000 p.m.</b>
<b>Leave Allowance:</b>	<b>Ksh. 10,000 (paid once per year)</b>
<b>Medical Cover:</b>	<b>Civil Servant Medical Scheme</b>

**(a) Requirements for appointment**

For appointment to this grade, a candidate must have: -

- (i) Served for a cumulative period of four (4) years, three (3) of which should have been in the grade of Senior Irrigation Water Management Officer CSG 9 or in a comparable and relevant position in the wider public service;
- (ii) Bachelors of Science in any of the following disciplines: Agriculture, Horticulture, Agricultural Economics, Soil Science, Land Resource Planning and Management, Irrigation Engineering, Agricultural Engineering, Biosystems Engineering, Agricultural Education and Extension, Agri Business Management, Management of Agroecosystems, Agricultural Resource Management, Dry Land Agriculture, Water Resource and Environmental Management, Soil and Water Management, Agriculture and Rural Development or equivalent qualification from recognized Institutions;
- (iii) Proficiency in computer application; and
- (iv) Shown merit and ability as reflected in work performance and results.

**(b) Duties and responsibilities**

**I. Irrigation Water Management and Governance**

- (i) Implementing irrigation water management policies, strategies, guidelines, standards regulations and action plans;
- (ii) Carrying out training of trainers' programmes on irrigation water management;
- (iii) Monitoring and evaluating irrigation water management programmes and activities;
- (iv) Conducting environmental and socio - economic surveys on irrigation projects to ensure viability;
- (v) Carrying out technical evaluation, performance assessment and audit of irrigation schemes;
- (vi) Maintaining and updating irrigation schemes and irrigation water user's associations inventory; and
- (vii) Handling conflicts amongst irrigation water users and recommending appropriate solutions.

## **II. Irrigation Agronomy and Enterprise Development**

- (i) Implementing irrigation Agronomy and enterprise development strategies, guidelines, standards regulations and action plans;
- (ii) Maintaining an efficient irrigation information management system;
- (iii) Analyzing data for irrigation planning, development and management;
- (iv) Training farmers and stakeholders on diversity of irrigated enterprises and agronomic practices including efficient on -farm water management
- (v) Following up, monitoring and reporting on implementation of scheme specific performance improvement plans;
- (vi) Building capacity and providing technical assistance to counties, irrigation water user's associations and irrigation stakeholders;
- (vii) Conducting research and promoting innovation on irrigation agronomy and enterprise development in collaboration with relevant stakeholders; and
- (viii) Preparing draft reports on irrigated enterprise production and productivity.

## **5. PRINCIPAL IRRIGATION DEVELOPMENT COORDINATION OFFICER CSG 8, SEVEN (7) POSTS – ADVERT NO. D5/2026**

**Salary Scale: (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)**

**House Allowance: Ksh. 35,000 p.m.**  
**Commuter Allowance: Ksh. 8,000 p.m.**  
**Leave Allowance: Ksh. 10,000 (paid once per year)**

## Medical Cover:

## Civil Servant Medical Scheme

### (a) Requirements for appointment

For appointment to this grade, a candidate must have: -

- (i) Served for a cumulative period of four (4) years, three (3) of which should have been in the grade of Senior Irrigation Development Coordination Officer or comparable position;
- (ii) Bachelor's Degree in any of the following fields: - Agricultural Engineering, Agricultural and Biosystems Engineering, Environmental Biosystems Engineering, Biosystems Engineering, Water and Environment Engineering, Soil And Water Engineering, Civil Engineering, Agriculture, Agriculture Economics, Agribusiness Horticulture, Soil Science, Environment and Land Use Management, Agricultural Education And Extension, Agricultural Resource Management, Dry Land Agriculture, Range Management, Natural Resources Management, Geography, Geology and Environmental Science, Climate Sciences, Statistics, Finance, Economics, Project Management or equivalent qualification from recognized institutions;
- (iii) Registration with relevant professional body where applicable;
- (iv) Certificate in Senior management course lasting not less than four (4) weeks from a recognized institution; Proficiency in computer application; and
- (v) Shown merit and ability as reflected in work performance and results.

### (b) Duties and responsibilities

- (i) Preparing joint annual work plans for the sector aligned to the National Irrigation Sector strategies and Investment plans in place, in collaboration with stakeholders and monitoring their implementation;
- (ii) Initiating reviews of the National Irrigation Sector Strategies and plans;
- (iii) Providing input for the development of principles and guidelines for setting irrigation water tariffs;
- (iv) Providing input in the formulation of a National Irrigation Services Strategy, in collaboration with County Governments and stakeholders;
- (v) Identifying, assessing and promoting innovative financing solutions for the Sector;
- (vi) Benchmarking successful blended financing initiatives in the sector;
- (vii) Preparing regular (annual) sector financing reports highlighting gaps and improvements required;

- (viii) Training Staff in Counties, National Irrigation Authority and other stakeholders on data requirements for integrated monitoring and evaluation;
- (ix) Analyzing partnership data to determine value added and making appropriate recommendations;
- (x) Managing the Irrigation and Drainage Management Information System (IDMIS);
- (xi) Analyzing Monitoring and Evaluation data;
- (xii) Providing input in the development of a communication framework for the irrigation sector;
- (xiii) Providing input in development, implementation and review of the national irrigation services Strategy and Investment Plan; and
- (xiv) Preparing draft Irrigation Sector Development status report.

**6. PRINCIPAL IRRIGATION QUALITY ASSURANCE AND LICENSING OFFICER CSG 8, SIX (6) POSTS – ADVERT D6/2026**

**Salary Scale:** (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)

<b>House Allowance:</b>	<b>Ksh. 35,000 p.m.</b>
<b>Commuter Allowance:</b>	<b>Ksh. 8,000 p.m.</b>
<b>Leave Allowance:</b>	<b>Ksh. 10,000 (paid once per year)</b>
<b>Medical Cover:</b>	<b>Civil Servants Medical Scheme</b>

**(a) Requirements for appointment**

For appointment to this grade, a candidate must have: -

- (i) Served for a cumulative period of four (4) years, three (3) years of which should have been in the grade of Senior Irrigation Quality Assurance and Licensing Officer CSG 9 or in a comparable and relevant position in the wider public service;
- (ii) Bachelor’s Degree in any of the following disciplines: Irrigation Engineering, Agricultural Engineering, Agricultural and Biosystems Engineering, Environmental Biosystems Engineering, Agriculture, Agricultural Economics, Soil Water and Environmental Engineering, Soil and Water Engineering, Agribusiness Management, Agricultural Resource Management, Horticulture, Agronomy, Dryland Agriculture, Range Management, Natural Resources Sciences, Geology, Environmental Science or equivalent qualification from recognized institutions;

- (iii) Certificate in Quality Management Systems lasting not less than four (4) weeks from a recognized institution;
- (iv) Proficiency in computer application; and
- (v) Shown merits and ability as reflected in work performance and result.

**(b) Duties and responsibilities**

**I. Irrigation Licensing**

- (i) Providing input in the development and review of national irrigation policies, strategies, regulations, manuals, plans, programmes and projects;
- (ii) Providing input in the development, implementation and review of irrigation quality licensing plans, programmes and projects;
- (iii) Coordinating mapping of irrigation schemes for licensing;
- (iv) Determining and recommending applications for issuance of licenses;
- (v) Maintaining and updating a database on licensed schemes;
- (vi) Implementing training and capacity building programmes on irrigation licensing;
- (vii) Coordinating provision of technical support and backstopping on irrigation licensing;
- (viii) Coordinating preparation of periodic reports on irrigation licensing; and
- (ix) Guiding and counselling of staff.

**II. Regulation and Standards**

- (i) Providing input in the development and review of national irrigation policies, strategies, regulations, manuals, plans, programmes and projects;
- (ii) Providing input in the development and review of irrigation standards and guidelines;
- (iii) Undertaking technical review and recommendation for approval of irrigation, land reclamation, irrigation water harvesting and storage infrastructure designs;
- (iv) Liaising with research institutions, innovators and technology development agencies to support evaluation of innovations and technologies;
- (v) Evaluating and recommending innovations and technologies in irrigation, drainage, water harvesting & storage, land reclamation, and irrigation water management;
- (vi) Coordinating the enlisting of qualified professional, firms and contractors;
- (vii) Implementing training and capacity building programmes on irrigation regulations and standards;
- (viii) Coordinating preparation of periodic reports on standards, laws and regulations; and
- (ix) Guiding and counselling of staff.

### III. Quality Assurance, Compliance and Enforcement

- (i) Providing input in the development and review of national irrigation policies, strategies, regulations, manuals, plans, programmes and projects;
- (ii) Providing input in the development and review of irrigation standards and guidelines;
- (iii) Coordinating audits of processes and plans in irrigation development and management;
- (iv) Analyzing data and reporting on adequacy, appropriateness and consistency in application of quality control measures for irrigation infrastructure and auxiliary facilities;
- (v) Coordinating implementation of irrigation quality assurance plans, programmes and projects;
- (vi) Implementing training and capacity building programmes on irrigation quality assurance;
- (vii) Coordinating preparation of periodic reports on compliance to quality standards, laws and regulations; and
- (viii) Guiding and counselling of staff.

### 7. SENIOR ASSISTANT IRRIGATION QUALITY ASSURANCE AND LICENSING OFFICER CSG 9, EIGHT (8) POSTS – ADVET NO. D7/2026

Salary Scale: (Kshs. 47,900 x 1,920 – 49,820 x 2,000 – 51,820 x 2,290 – 54,110 x 2,350 – 56,460 x 2,550 – 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 p.m.)

House Allowance:	Ksh. 28,000 p.m.
Commuter Allowance:	Ksh. 6,000 p.m.
Leave Allowance:	Ksh. 10,000 (paid once per year)
Medical Cover:	Civil Servants Medical Scheme

#### (a) Requirements for appointment

For appointment to this grade, a candidate must have: -

- (i) Served for a cumulative period of six (6) years three (3) of which should have been in the grade of Assistant Irrigation Quality Assurance and Licensing Officer 1 CSG 10, or in a comparable and relevant position in the wider public service;

- (ii) Diploma in any of the following disciplines: - Irrigation Technology, Irrigation and Water Management, Agriculture, Sustainable Agriculture, Farm Management, Land and Water Resource Management, Civil Engineering, Environmental Science, Water Engineering, Soil and Water Management, Range Management, Irrigation and Drainage or its equivalent qualification from a recognized Institution;
- (iii) Certificate in Supervisory skills course lasting not less than two weeks from a recognized institution;
- (iv) Proficiency in computer application; and
- (v) Shown merits and ability as reflected in work performance and results.

**(b) Duties and responsibilities**

- (i) Analyzing data on implementation of irrigation quality assurance and licensing programs, projects and action plans;
- (ii) Updating data on compliance to quality standards, laws and regulations;
- (iii) Mapping irrigation schemes for irrigation licensing;
- (iv) Preparing an inventory of irrigation schemes for licensing;
- (v) Reviewing status of irrigation schemes for licensing purposes;
- (vi) Sensitizing Irrigation Water Users Association (IWUA) on licensing;
- (vii) Conducting pre-licensing inspections and preparing documentation required for irrigation schemes;
- (viii) Conducting post-licensing inspection of irrigation schemes for compliance to licensing conditions;
- (ix) Mobilizing farmers for training on Irrigation quality assurance issues;
- (x) Identifying training needs on Irrigation quality assurance matters;
- (xi) Training of farmers and other stakeholders on Irrigation quality assurance issues;
- (xii) Taking part in carrying out compliance audits;
- (xiii) Taking part in auditing, plans and processes in irrigation development and management; and
- (xiv) Preparing draft reports on irrigation quality assurance and licensing.

**(8) SENIOR ENGINEER (IRRIGATION & DRAINAGE) CSG 8, SIX (6) POSTS – ADVERT NO. D8/2026**

**Salary Scale: (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)**

**House Allowance: Ksh. 35,000 p.m.**

<b>Commuter Allowance:</b>	<b>Ksh. 8,000 p.m.</b>
<b>Leave Allowance:</b>	<b>Ksh. 10,000 (paid once per year)</b>
<b>Medical Cover:</b>	<b>Civil Servants Medical Scheme</b>

**(a) Requirements for appointment**

For appointment to this grade, a candidate must have: -

- (i) Served for a minimum period of four (4) years, three (3) years in the grade of Engineer I (Irrigation & Drainage) CSG 9 or in a comparable and relevant position in the wider public service;
- (ii) Bachelor of Science or Engineering Degree in any of the following disciplines: - Agricultural Engineering, Agricultural and Biosystems Engineering, Environmental and Bio-systems Engineering or its equivalent qualification from a recognized institution;
- (iii) Registered by the Engineers Board of Kenya (EBK) as a Graduate Engineer;
- (iv) Proficiency in Computer Applications; and
- (v) Shown merit and ability as reflected in work performance and results.

**(b) Duties and responsibilities: -**

- (i). Taking part supervising development and maintenance of irrigation and drainage infrastructure and other auxiliary facilities;
- (ii). Carrying out feasibility studies and environmental social impact assessment to determine viability for construction of irrigation and drainage and other auxiliary facilities;
- (iii). Taking part in the development and implementation of quality control, safety and risk management plans for irrigation & drainage, water harvesting and storage for irrigation works and infrastructure;
- (iv). Preparing draft designs for irrigation schemes and irrigation water harvesting structures for approval;
- (v). Taking part in preparing tender documents for irrigation infrastructure development and maintenance works and projects;
- (vi). Training and sensitizing stakeholders on irrigation development technologies and environmental management;
- (vii). Preparing and compiling information on socio-economic and environmental impact of irrigation development;
- (viii). Preparing irrigation and drainage infrastructure operation and maintenance schedules;
- (ix). Taking part in preparing operation and maintenance, green energy, and energy saving irrigation technologies manuals;
- (x). Compiling and analyzing research data;

- (xi). Updating information on irrigation and drainage infrastructure development and inventory; and
- (xii). Preparing progress reports.

**(9) SENIOR ENGINEER (WATER & SANITATION) CSG 8, TWELVE (12) POSTS – ADVERT D9/2026**

**Salary Scale:** (Kshs. 59,010 x 2,850 – 61,860 x 2,950 – 64,810 x 2,940 – 67,750 x 3,280 – 71,030 x 3,540 – 74,570 x 3,690 – 78,260 x 3,890 – 82,150 x 3,900 – 86,050 x 4,010 – 90,060 x 4,060 - 94,120 x 4,800 – 98,920 x 4,520 – 103,440 p.m.)

**House Allowance:** Ksh. 35,000 p.m.  
**Commuter Allowance:** Ksh. 8,000 p.m.  
**Leave Allowance:** Ksh. 10,000 (paid once per year)  
**Medical Cover:** Civil Servants Medical Scheme

**(a) Requirements for appointment**

For appointment to this grade, a candidate must have: -

- (i) Served for a minimum period of four (4) years, three (3) years in the grade of Engineer I(Water & Sanitation) or in a comparable and relevant position in the wider public service;
- (ii) Bachelor of Science or Engineering Degree in Civil Engineering, Civil & Structural Engineering, or its equivalent qualification from a recognized institution;
- (iii) Registered by the Engineers Board of Kenya (EBK) as a Graduate Engineer;
- (iv) Proficiency in Computer Applications; and
- (v) Shown merit and ability as reflected in work performance and results.

**(b) Duties and responsibilities: -**

- (i) Developing draft detailed designs, specifications and working drawings for construction and maintenance of water, sanitation and hydraulics infrastructure;
- (ii) Taking part in supervising construction and maintenance of water harvesting & storage, water supply, sanitation and hydraulic systems works;
- (iii) Developing scoping reports and cost estimates for water and sanitation works;
- (iv) Taking part in developing and implementing quality control, safety and risk management plans for water and sanitation infrastructure;
- (v) Conducting quality assurance, performance and technical audits on ongoing and completed national water and sanitation projects and programmes ensure compliance with relevant laws, regulations and standards;

- (vi) Taking part in preparing specifications, tender documents and cost estimates for works;
- (vii) Taking part in conducting feasibility studies and environmental social impact assessments;
- (viii) Checking and validating asset inventories for water and sanitation infrastructure;
- (ix) Compiling and analyzing research data and preparing reports;
- (x) Updating information on water and sanitation infrastructure development and inventory;
- (xi) Preparing strategic/work and setting targets; and
- (xii) Coaching and mentoring of staff.

Yours

CPA Ephantus Kimotho, CBS  
**PRINCIPAL SECRETARY**