



MOMBASA COUNTY PUBLIC



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EXTERNAL ADVERTISEMENT

Pursuant to the provisions of Article 235 of Constitution of Kenya (2010), Mombasa County Public Service Board wishes to consider applications from highly qualified, results oriented and self-motivated Kenyan citizens for appointment to the following positions in the department of Health Services, Department of Blue Economy, Cooperatives, Agriculture and Livestock & Department of Education and Vocational Training.

Pharmacist - Job Group 'M' Four (4) Posts

Terms of Service: Three (3) Years Contract

Duties and Responsibilities

- Recommending over the Counter (OTC) medicines to patients/clients with simple medical conditions and making necessary referrals; and making entries into the relevant inventory management records and registers.
- Screening prescriptions for legal validity, drug contraindications, drug interactions, appropriateness of dose, frequency and duration of dosing and patient convenience
- Preparing and dispensing medicines according to Good Dispensing Practices and counseling patients on use of medicines
- Making extemporaneous preparations; participating in ward rounds; identifying medicinal gaps and challenges; maintaining a daily activity log book for recording all activities undertaken

Requirements for Appointment

- Bachelor of Pharmacy Degree (B Pharm) from an institution recognized by the Pharmacy and Poisons Board;
- Successfully completed one (1) year Internship from a recognized institution
- Registration Certificate by the Pharmacy and Poisons Board
- Valid practicing license
- Certificate in Computer Application Skills from a recognized institution
- Satisfy the requirement of Chapter Six of the Constitution of Kenya

Medical Specialist I (Radiologist) Job Group 'Q' Four (4) Posts

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- Undertaking general and specialized diagnosis, care, treatment, and management of patients using radiological services, including X-ray, ultrasound, CT scan, MRI, and other imaging modalities;
- Interpreting medical images and providing diagnostic reports to guide clinical decision-making;
- Performing specialized radiological procedures, including interventional radiology where applicable;
- Providing psycho-social interventions and counselling to patients and their families regarding diagnostic and interventional procedures;
- Providing clinical radiology services in radiology departments, imaging centres, and other health facilities;
- Training, consulting, and mentoring medical officers, radiographers, and other health personnel in radiology, including carrying out forensic and medico-legal services where applicable;
- Coordinating disease surveillance, prevention, and control through diagnostic imaging;
- Coordinating health education and promotion activities related to imaging and diagnostic services;
- Implementing radiology-related health projects and programmes;
- Maintaining up-to-date radiology information systems and databases;
- Monitoring the provision of radiological services to ensure accuracy, safety, and quality;
- Undertaking clinical audits, research, and analysis of radiology reports;
- Analysing medical and imaging reports to support planning and decision-making.

Requirements for appointment

- Possesses a minimum of three (3) years' experience serving in a comparable position within the public or private sector.
- Master's degree in any of the following fields: Radiology, Radiation Technology, or its equivalent qualification from a recognized institution
- Bachelor of Science degree in any of the following fields: Radiography Sciences, Radiography Technology or its equivalent qualification from a recognized institution
- Certificate of Registration by the Medical Practitioners and Dentists Board;
- Valid practicing license from the Medical Practitioners and Dentists Board
- Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- Certificate in Computer Applications Skills from a recognized institution.
- Satisfy the requirement of Chapter Six of the Constitution of Kenya.

Medical Specialist I (Neurosurgeon) Job Group 'Q' One (1) Post

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- Diagnose, evaluate, and manage patients with disorders affecting the brain, spine, spinal cord, peripheral nerves, and related structures.
- Perform elective and emergency neurosurgical procedures in accordance with established professional standards and protocols.
- Manage patients with traumatic brain injuries, spinal injuries, intracranial hemorrhages, brain tumors, hydrocephalus, congenital neurological disorders, and other neurosurgical conditions.
- Conduct pre-operative assessments and formulate appropriate treatment plans.
- Provide post-operative management and follow-up care for neurosurgical patients.
- Participate in intensive care management of critically ill neurosurgical patients.
- Provide emergency neurosurgical consultation and intervention during on-call duties.
- Provide specialist consultation services to clinicians and healthcare teams on neurosurgical conditions and treatment options.
- Participate in multidisciplinary team meetings involving neurology, intensive care, trauma, oncology, orthopedics, radiology, rehabilitation, and other specialties.
- Support clinical decision-making through expert assessment and management recommendations.
- Develop and implement evidence-based clinical protocols for neurosurgical care.
- Participate in Continuous Medical Education (CME) programs and other professional development activities.
- Mentor and supervise medical officers, interns, residents, nursing staff, and other healthcare professionals.
- Support training and development of healthcare workers involved in neurosurgical patient care.
- Participate actively in departmental, clinical, and hospital meetings.
- Contribute to the development of specialized neurosurgical training programs within the institution.
- Conduct clinical research and contribute to scientific publications in neurosurgery and related fields.
- Participate in clinical audits, quality assurance programs, and performance improvement initiatives.
- Promote evidence-based practice and adoption of advances in neurosurgical care.
- Support data collection, analysis, and reporting on neurosurgical outcomes and service delivery indicators.
- Participate in planning, development, and expansion of neurosurgical services within the hospital.

- Ensure proper utilization, maintenance, and safeguarding of neurosurgical equipment and resources.
- Support implementation of patient safety, infection prevention, and quality management programs.
- Ensure compliance with professional standards, hospital policies, and regulatory requirements.
- Collaborate with hospital management in strategic planning for specialized surgical services.
- Perform any other duties as may be assigned by the supervisor from time to time.

Requirement for appointment

- Possesses a minimum of three (3) years' experience serving in a comparable position within the public or private sector.
- Master's degree in Master of Medicine (MMed) in Neurosurgery or an equivalent specialist qualification recognized by the Kenya Medical Practitioners and Dentists Council (KMPDC).
- Bachelor of Medicine and Bachelor of Surgery (MBChB) or an equivalent qualification from a recognized institution.
- Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
- Recognition as a Specialist Neurosurgeon by the Kenya Medical Practitioners and Dentists Council.
- Valid Practicing License issued by the KMPDC.
- Valid Professional Indemnity Insurance Cover.
- At least one (1) year relevant working experience as a Neurosurgeon in a recognized and busy healthcare institution.
- Demonstrated competence in performing elective and emergency neurosurgical procedures.
- Knowledge of current neurosurgical techniques, patient safety standards, and clinical governance requirements.
- Ability to work effectively in multidisciplinary healthcare teams.
- Strong analytical, diagnostic, surgical, and decision-making skills.
- Excellent communication, leadership, and interpersonal skills.
- Proficiency in computer applications and hospital information systems.
- Demonstrated integrity, professionalism, and commitment to ethical medical practice.
- Satisfy the requirement of Chapter Six of the Constitution of Kenya

Medical Specialist I (Obstetrician Gynaecologist) Job Group 'Q' Two (2) Posts

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- Undertaking general and specialized diagnosis, care, treatment and rehabilitation of patients in Obstetrics and Gynaecology;
- Providing comprehensive antenatal, intrapartum and postnatal care, including management of high-risk pregnancies and obstetric emergencies;
- Diagnosing and managing gynaecological conditions, including performing specialized gynaecological and obstetric surgical procedures;
- Providing psycho-social support and counselling to patients and their families on reproductive and maternal health issues;
- Providing clinical services to patients in maternity, gynaecology wards and theatres;
- Training, consulting and performing surgeries in various health facilities, including carrying out forensic and medico-legal services related to obstetric and gynaecological practice;
- Coordinating disease surveillance, prevention and control related to maternal and reproductive health;
- Coordinating health education and promotion activities on maternal, newborn and reproductive health;
- Implementing maternal, newborn and reproductive health projects and programmes;
- Maintaining up-to-date maternal and reproductive health information systems;
- Monitoring the provision of obstetric and gynaecological treatment and care services;
- Undertaking clinical audits, maternal death reviews and health research;
- Analysing medical reports and maternal health data.

Requirement for appointment

- Possesses a minimum of three (3) years' experience serving in a comparable position within the public or private sector.
- Master's degree in Obstetrics and Gynaecology or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Board;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from an institution recognized by the Medical Practitioners and Dentists Board (MPDB);
- Certificate of Registration by the Medical Practitioners and Dentists Board;
- Valid practicing license from the Medical Practitioners and Dentists Board;
- Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- Certificate in computer application skills from a recognized institution; and
- Demonstrated professional competence and professional capability as reflected in work performance and results.

Senior Medical Specialist (Paediatric Cardiologist) Job Group 'R' One (1) Post

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- Provide specialized assessment, diagnosis, and management of paediatric cardiac conditions including congenital and acquired heart diseases.
- Perform and interpret paediatric cardiac investigations including ECG, echocardiography, and other relevant diagnostic tests.
- Provide timely and accurate clinical reports to guide patient management and treatment.
- Manage both inpatient and outpatient paediatric cardiology cases.
- Provide emergency consultation and management of critically ill paediatric cardiac patients
- Coordinate referrals for interventional cardiology and cardiothoracic surgery where indicated and co-manage post-procedure follow-up care.
- Provide expert consultation services to paediatricians, surgeons, neonatologists, and other healthcare professionals.
- Participate in multidisciplinary team discussions to facilitate comprehensive patient care.
- Educate patients, parents, and caregivers on diagnosis, treatment options, procedures, lifestyle modifications, long-term follow-up, and transition to adult cardiac care services.
- Participate in Continuous Medical Education (CME) and continuous professional development activities.
- Mentor and train medical officers, paediatricians, interns, nurses, and other healthcare workers.
- Participate in teaching activities for students and trainees attached to the hospital.
- Conduct clinical audits and quality improvement initiatives within paediatric cardiology services.
- Participate in clinical research, congenital heart disease registries, and publication of scientific findings.
- Promote evidence-based practice and contribute to the development of clinical protocols and guidelines.
- Participate in clinical audits, research, and quality improvement initiatives.
- Contribute to publication and dissemination of scientific findings.
- Promote evidence-based practice in paediatric cardiology care.
- Monitor clinical outcomes and recommend improvements in service delivery.
- Contribute to the establishment, strengthening, and expansion of paediatric cardiology services within the hospital.
- Participate in planning and implementation of paediatric cardiac outreach programmes and screening initiatives.
- Ensure proper utilization, maintenance, and safeguarding of cardiology equipment and departmental resources.

- Support efficient patient flow, waiting list management, and continuity of care.
- Perform any other duties as may be assigned by the supervisor from time to time.

Requirement for appointment

- Served for at least three (3) years in a comparable and relevant position of responsibility at a senior management level in the public service or private sector
- Master of Medicine (MMed) in Paediatrics and Child Health or equivalent qualification.
- Bachelor of Medicine and Bachelor of Surgery (MBChB) or equivalent qualification from a recognized institution.
- Sub-specialty training (Fellowship or equivalent) in Paediatric Cardiology from a recognized institution.
- Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
- Recognition as a Specialist in Paediatrics and Paediatric Cardiology by KMPDC (where applicable).
- Valid Practicing License issued by KMPDC.
- Valid Professional Indemnity Insurance Cover.
- At least one (1) year relevant experience in paediatric cardiology or a busy tertiary paediatric unit.
- Competence in paediatric cardiac diagnostics and interpretation (ECG, echocardiography, etc.).
- Strong clinical judgement and decision-making skills.
- Excellent communication, teamwork, and interpersonal skills.
- Proficiency in computer applications and hospital information systems.
- High level of integrity, professionalism, and ethical medical practice.

Senior Medical Specialist (Paediatric Intensivist) Job Group 'R' One (1) Post

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- Provide specialized assessment, diagnosis, treatment, and ongoing management of critically ill infants, children, and adolescents admitted to the Paediatric Accident and Emergency Unit.
- Lead the provision of advanced life support and critical care interventions, including mechanical ventilation, haemodynamic monitoring, and organ support therapies.
- Coordinate the admission, management, and discharge of patients within the Paediatric Accident and Emergency Unit.
- Conduct daily ward rounds and ensure evidence-based management of critically ill paediatric patients.

- Respond to paediatric emergencies and provide consultation for critically ill children across the hospital.
- Perform and supervise specialized procedures within the scope of paediatric intensive care practice.
- Ensure timely and accurate documentation of patient care plans, clinical outcomes, and discharge summaries.
- Lead multidisciplinary teams in the management of complex paediatric cases.
- Provide expert consultation services to paediatricians, surgeons, anaesthesiologists, emergency physicians, and other clinicians.
- Develop and implement clinical protocols, guidelines, and standard operating procedures for paediatric critical care.
- Participate in mortality and morbidity reviews, clinical audits, and quality assurance initiatives.
- Coordinate referrals and transfers of critically ill children requiring specialized interventions.
- Provide mentorship and supervision to medical officers, paediatric residents, interns, nurses, and allied healthcare professionals.
- Participate in Continuous Medical Education (CME) and continuous professional development activities.
- Support training programs in paediatric emergency care, resuscitation, and critical care.
- Participate in academic activities and teaching programs within the hospital.
- Conduct and participate in clinical research, audits, and quality improvement initiatives related to paediatric critical care.
- Promote evidence-based practice and contribute to scientific publications and presentations.
- Monitor key performance indicators and recommend strategies to improve patient outcomes and service delivery.
- Participate in the development and implementation of innovative paediatric critical care services.
- Support planning, development, and expansion of paediatric intensive care services.
- Ensure proper utilization and maintenance of critical care equipment and resources.
- Participate in workforce planning, scheduling, and resource allocation within the Paediatric Accident and Emergency Unit.
- Ensure compliance with hospital policies, patient safety standards, infection prevention protocols, and relevant regulatory requirements.
- Perform any other duties as may be assigned by the supervisor from time to time.

Requirement for appointment

- Served for at least three (3) years in a comparable and relevant position of responsibility at a senior management level in the public service or private sector

- Master of Medicine (MMed) in Paediatrics and Child Health or equivalent qualification.
- Bachelor of Medicine and Bachelor of Surgery (MBChB) or equivalent qualification from a recognized institution.
- Fellowship or equivalent sub-specialty training in Paediatric Intensive Care, Paediatric Critical Care, or Paediatric Emergency and Critical Care Medicine from a recognized institution.
- Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
- Recognition as a Specialist in Paediatrics and Paediatric Intensive Care by KMPDC, where applicable.
- Valid Practicing License issued by KMPDC.
- Valid Professional Indemnity Insurance Cover.
- At least three (3) years of relevant post-specialization experience in paediatric intensive care or a busy tertiary healthcare facility.
- Demonstrated competence in advanced paediatric life support, mechanical ventilation, invasive monitoring, and critical care procedures.
- Certification in Paediatric Advanced Life Support (PALS) or equivalent will be an added advantage.
- Strong leadership, analytical, and decision-making skills.
- Excellent communication, interpersonal, and multidisciplinary team collaboration skills.
- Proficiency in computer applications and hospital information systems.
- High level of integrity, professionalism, and commitment to ethical medical practice.

Pharmaceutical Technologist III Job Group 'H' Six (6) Posts

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- Dispensing and impounding medicines;
- Verifying and maintaining information relating to drugs issued to patients;
- Ordering and recording of drugs and other supplies;
- Guiding and counseling trainees and supervision of other staff working under him

Requirement for appointment

- Diploma in Pharmaceutical technologists from a recognized institution
- Registration Certificate from the Pharmacy and Poisons Board
- Certificate in Computer application skills from a recognized Institution.
- Ability to communicate and explain treatments to patients as well as liaise and co- ordinate treatment with other clinical staff;
- Attention to detail, dispensing the right medicines in the right dosage can be a 'life and death' activity. Mistakes could be fatal;
- High organizational skills not only to meet the demands of the role but also to

- avoid mistakes being made along the way;
- Good interpersonal skills with patients and colleagues;
- Adaptability to changing medicine environment and the need to constantly keep updated on changes in the licenses (uses) or medicines as well as learning about newly launched medicines.
- Satisfy the requirement of chapter six of the constitution of Kenya.

Health Administrative Officer III Job Group 'H' Two (2) Post

Terms of service: Three (3) Years Contract

Duties and Responsibilities

- This will be the entry and training grade for this cadre.
- An officer at this level may be deployed at a Sub-District Hospital, Rural Health Training Center, Department or a Unit within a large Hospital or to a specific Health Programme where he/she will be exposed to various administrative duties which will include procurement, provision and maintenance of facilities and general upkeep of the hospital.
- The officer will work under supervision of a more senior officer.

Requirement for appointment

- Diploma in any of the following: - Health Management, Hospital Administration, Business Administration or its equivalent qualification from a recognized institution.
- Certificate in computer applications from a recognized institution; and
- Shown merit and ability as reflected in work performance and results.
- Satisfy the requirement of chapter six of the constitution of Kenya.

Veterinary Officer Job Group 'L' Two (2) Posts

Terms of Service: Three (3) Years Contract

Duties and Responsibilities

- Undertaking disease and control activities such as research and reporting
- Vaccination
- Enforcement of livestock movement regulations
- Participating in the training of stakeholders in vector control programs
- Treating sick animals and advising on good veterinary practices
- Collecting data and preparing reports on animal health, products and markets
- Providing advice on animal breeding
- Animal welfare and control
- Undertaking postmortem examination and other diagnostic tests

Requirement for Appointment

- Bachelor of Veterinary Medicine (BVM) or its equivalent from a recognized institution
- Be registered by the Kenya Veterinary Board
- Certificate in computer applications from a recognized institution

Assistant Animal Health Officer III Job Group 'H' Three (3) Posts

Terms of Service: Three (3) Years Contract

Duties and Responsibilities

- Participating in Animal Health field demonstrations and agricultural shows
- Participating in sample collections and dispatch
- Inspecting livestock stock markets
- Collecting data and writing technical reports
- Demonstrating and training on external parasite control techniques such as dipping, spraying and dusting
- Carrying out vaccination
- Undertaking closed castration, dehorning, ear tagging, branding, deworming, disbudding, docking, debeaking and hoof trimming
- Carrying out simple treatment of animals
- Participating in disease search and reporting, keeping records on animal breeding and animal health

Requirement for Appointment

- Diploma in any of the following disciplines, Animal Health, Animal Health and Production, Clinical Pathology and Laboratory Diagnosis, Poultry Science or Veterinary Public Health and Meat Technology or its equivalent from a recognized institution
- Be registered by the Kenya Veterinary Board
- A certificate in Environmental Health (Meat Inspection) will be an added advantage
- Certificate in computer applications from a recognized institution

Animal Health Assistant II Job Group 'G' Three (3) Posts

Terms of Service: Three (3) Years Contract

Duties and Responsibilities

- Carrying out simple treatments of Animals
- Participating in disease search and reporting
- External parasite control techniques such as dipping, spraying and dusting
- Carrying out vaccination

- Undertaking closed castration, dehorning, ear tagging, branding, deworming, disbudding, docking, debeaking and hoof trimming
- Anti-mortem inspection, Meat inspection
- Keeping daily record of slaughter and condemnations
- Supervise slaughter house cleaning and sanitation
- Supervise loading of Meat, issuance of certificate of transport
- Collecting data and writing technical reports.

Requirement for Appointment

- Certificate not lasting less than two (2) years in any of the following disciplines;- Animal Health, Animal Health and Production from a recognized institution
- Be registered by the Kenya Veterinary Board
- A certificate in Environmental Health (Meat Inspection) will be an added advantage
- Certificate in computer applications from a recognized institution

ECDE Teacher II Job Group 'G' Thirty (30) Posts

Terms of Service: Three (3) Years Contract

Duties and Responsibilities

- Class teaching;
- Role modelling, guidance and counselling, mentoring and motivation of the learner;
- Preparing reports;
- Ensuring the safety and security of the learners;
- Assist in designing, organizing and facilitating play/learning activities for learners;
- Assist in organizing and facilitating play/learning activities for the learners;
- Caring and nurturing spiritual, moral, social, mental, physical, aesthetic and emotional growth of the learners (holistic development);
- Managing ECDE classes and keeping professional and administrative records (schemes of work, lesson plans, daily programme of activities, attendance registers etc.) and ensuring learners' safety and security;
- Preparing and developing play/learning materials.

Requirement for Appointment

- Certificate in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent;
- Certificate in Computer Applications;
- Registered by the Teachers Service Commission;
- Valid medical report from a recognized government health facility.

Senior Support Staff (Caregiver) Job Group 'D' Twenty (20) Posts

Terms of Service: Three (3) Years Contract

Duties and Responsibilities:

- Provide daily care, supervision, and protection of children aged 6 months to 3 years. • Assist children with feeding, bathing, toileting, diaper changing, and personal hygiene.
- Ensure a safe, clean, healthy, and stimulating environment for children. • Organize age-appropriate play, learning, and developmental activities.
- Monitor children's health, growth, behavior, and general well-being.
- Administer basic first aid and promptly report illnesses, injuries, or emergencies.
- Maintain cleanliness and sanitation of childcare facilities, equipment, toys, and bedding.
- Support implementation of nutrition, health, and child protection programmes.
- Keep records on attendance, feeding schedules, and children's daily activities.
- Receive and release children to authorized parents or guardians.
- Promote positive social, emotional, cognitive, and physical development of children.
- Liaise with parents, ECDE teachers, health workers, and other stakeholders on matters affecting children's welfare.
- Ensure compliance with childcare policies, safeguarding standards, and occupational health and safety requirements.
- Assist in preparation and serving of meals and snacks where applicable.
- Report any cases of neglect, abuse, or child protection concerns through the appropriate channels.
- Perform any other duties as may be assigned by the supervisor from time to time.

Requirements for Appointment:

- Kenya Certificate of Secondary Education (KCSE) minimum grade D (Plain) or equivalent.
- Certificate in Child Care, Early Childhood Development, Community Health, Nursing Assistant, or a related field from a recognized institution,
- Demonstrated ability to handle infants and young children,
- Good communication and interpersonal skills,
- Certificate of Good Conduct.

HOW TO APPLY

Interested and qualified candidates are required to complete employment application details from Mombasa County Public Service Board website recruitment.mcpsb.go.ke.

Curriculum Vitae (CV) Certified copies of relevant Academic and Professional certificates and transcripts, Identity card or Passport and any other relevant supporting documents should be attached.

Submission for the Job Applications should be done on or before 10th July 2026.

County Government of Mombasa is an equal opportunity employer. Youth, Women and Persons Living with Disabilities, Marginalized and Minority communities are encouraged to apply.

Canvassing in any form will lead to automatic disqualification.

Please be informed that Mombasa County Public Service Board **DOES NOT USE AGENTS nor CHARGE ANY FEE** for its services.

ONLY Short listed candidates will be contacted and they shall be required to produce originals of their National Identity Card, Academic and Professional certificates, Transcripts and Clearance certificate from Commission for University Education (for holders of degrees from foreign Universities) and any other relevant documents during interviews.

Further information is available on the Mombasa County Public Service Board website.

